

COMMUNITY UNIT SCHOOL DISTRICT NO. 205  
Board of Education  
6:00 PM – Monday, November 14, 2016  
932 Harrison Street – Galesburg, IL  
Regular Meeting  
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

*(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)*

V. GOOD NEWS ITEMS

- A. Recognition of GHS Boys Golf Team IHSA State Golf Tournament Participant
- B. Recognition of GHS Girls Golf Team for Participation in IHSA State Golf Tournament
- C. Recognition of GHS Girls IHSA Tennis State Tournament Participants
- D. Recognition of GHS Girls IHSA State Cross Country Tournament Participant
- E. Gale Scholars Program Report

VI. APPROVAL OF MINUTES

- A. Tuesday, October 11, 2016, Regular Meeting
- B. Tuesday, October 11, 2016, Closed Session

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Spittell)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Request to Develop and Solicit Bids for Summer 2017 Health Life-Safety Item – Asbestos Removal at GHS
- B. Consider Approval of Job Description for District 205 Director of Special Education
- C. Consider Approval of Silas Willard and GHS Custodian Job Description
- D. Consider Approval of Proposed Revisions to Board Policies – First Reading
  - 1. Policy 2:120 – Board of Education – Board Member Development
  - 2. Policy 2:125 – Board of Education – Board Member Compensation; Expenses
  - 3. Policy 2:200 – Board of Education – Types of Board of Education Meetings
  - 4. Policy 2:220 – Board of Education – Board of Education Meeting Procedure
  - 5. Policy 4:60 – Operational Services – Purchases and Contracts
  - 6. Policy 4:110 – Operational Services – Transportation

7. Policy 4:175 – Operational Services – Convicted Child Sex Offender Notifications
8. Policy 5:10 – General Personnel – Equal Employment Opportunity and Minority Recruitment
9. Policy 5:60 – General Personnel – Expenses
10. Policy 5:100 – General Personnel – Staff Development Program
11. Policy 5:185 – General Personnel – Family and Medical Leave
12. Policy 5:190 – Professional Personnel – Teacher Qualifications
13. Policy 5:250 – Professional Personnel – Leaves of Absence
14. Policy 5:260 – Professional Personnel – Student Teachers
15. Policy 5:280 – Educational Support Personnel – Duties and Qualifications
16. Policy 5:330 – Educational Support Personnel – Sick Days, Vacation, Holidays, and Leaves
17. Policy 6:15 – Instruction – School Accountability
18. Policy 6:50 – Instruction – School Wellness
19. Policy 6:60 – Instruction – Curriculum Content
20. Policy 6:145 – Instruction – Migrant Students
21. Policy 6:160 – Instruction – English Learners
22. Policy 6:170 – Instruction – Title I Programs
23. Policy 6:310 – Instruction – Credit for Alternative Courses and Programs, and Course Substitutions
24. Policy 6:340 – Instruction – Student Teaching and Assessment Program
25. Policy 7:15 – Students – Student and Family Privacy Rights
26. Policy 7:30 – Students – Student Assignment and Intra-District Transfer
27. Policy 7:50 – Students – School Admission and Student Transfers to and From Non-District Schools
28. Policy 7:60 – Students – Residence
29. Policy 7:70 – Students – Attendance and Truancy
30. Policy 7:250 – Students – Student Support Services
31. Policy 7:260 – Students – Exemption from Physical Activity
32. Policy 7:305 – Students – Student Athlete Concussions and Head Injuries
33. Policy 7:310 – Students – Restrictions on Publications; Elementary Schools
34. Policy 7:315 – Students – Restrictions on Publications; High Schools
35. Policy 8:30 – Community Relations – Visitors to and Conduct on School Property
36. Policy 8:70 – Community Relations – Accommodating Individuals with Disabilities

## IX. ACTION ITEMS

- A. Consider Approval of Agreement with City of Galesburg for Use of District Facilities
- B. Consider Approval of Proposed Revision to Board Policy 6:310 – Instruction – Credit for Alternative School Courses and Programs, and Course Substitutions – Second Reading and Adoption
- C. Consider Approval of Board Policy 6:315 – Instruction – Dual Credit/Dual Enrollment Courses – First Reading

- D. Consider Approval of Donation from Pegasus Manufacturing, Inc. of CNC Machining Equipment and Tools
  - E. Consider Approval of Proposal for Consultant Services to Study GHS Block Schedule
  - F. Consider Approval of ISBE District and Building Report Cards
  - G. Consider Approval of Athletic Worker Stipends
- X. PERSONNEL
- A. Consider Approval of the Personnel Report

### CERTIFIED STAFF

#### APPOINTMENTS:

Mark Harden, CSI teacher at Galesburg High School effective October 11, 2016, pending all certification requirements. (Replacing Brad Gross)  
Salary: \$27,750.25 (BA {CTE}, Step 1) (\$35,426 pro-rated for 141 days)

Benjamin Johnson, Fire Science and EMT instructor at Galesburg High School effective October 19, 2016, temporarily filling a leave of absence for the deployment of Derek Perry, pending all certification requirements and clearance on the state required background investigation.  
Salary: 3,542.60 EMT  
Salary: 3,276.91 Fire Science

Melissa Neill, Special Education teacher at Galesburg High School effective October 31, 2016 pending certification requirements. (Has been subbing since 8/15/2016) (Replacing Donald Trinite) Salary: \$24,994.87 (BA, Step 1) (\$35,426 pro-rated for 127 days)

Lindsey Morgan, ELL teacher at Gale and King Schools effective January 3, 2017 pending certification and clearance on the state required background investigation. (New position)  
Salary: \$18,206.52 (BA, Step 1) (\$35,426 pro-rated for 92 days)

#### DIFFERENTIAL APPOINTMENTS/TRANSFERS/RESIGNATIONS:

Ryan Hart, Sophomore boys basketball coach transferring to assistant boys varsity basketball coach at Galesburg High School for the 2016-2017 school year. (Replacing Dan Sullivan)  
Salary: \$5,482 (Level 2)

Chad Thompson, 7<sup>th</sup> grade boys basketball coach at Churchill Jr. High School transferring to Sophomore boys basketball coach at Galesburg High School for the 2016-2017 school year. (Replacing Ryan Hart) Salary: \$5,358.12 (Level 1)

Marla Clay, PE/DE/Health Department Chair change of employment status to PE/DE/Health Department Co-Chair at Galesburg High School for the 2016-2017 school year.  
Salary: \$694 (Level 1)

Arnold Gonzalez, PE/DE/Health Department Co-Chair at Galesburg High School for the 2016-2017 school year. Salary: \$694 (Level 1)

Kyle Grady, 7<sup>th</sup> grade boys basketball coach at Churchill Jr. High School for the 2016-2017 school year. (Replacing Chad Thompson) Salary: \$3,259 (Level 1)

DIFFERENTIAL APPOINTMENTS/TRANSFERS/RESIGNATIONS (continued):

Ryan Coleman, assistant boys varsity football coach at Galesburg High School for the 2016-2017 school year. (Replacing Cale Dahm) Salary: \$5,006 (Level 1)

Kathryn Bertelsen, assistant girls softball coach at Galesburg High School for the 2016-2017 school year. (Replacing Sean Masten) Salary: \$3,689 (Level 1)

Robert Ham, bowling coach at Galesburg High School for the 2016-2017 school year. (Replacing Jim Melvin) Salary: \$3,571 (Level 1)

Parnell Thomas, 7<sup>th</sup> grade girls basketball coach at Lombard Middle School for the 2016-2017 school year. (Replacing Derek Clayton) Salary: \$3,259.00 (Level 1)

Brandy Dornan, girl's 7<sup>th</sup> grade volleyball coach at Churchill Jr. High school resigning effective October 17, 2016 for the 2017-2018 school year.

Morgan Mitchell, assistant boys co-swimming and diving coach at Galesburg High School resigning effective October 20, 2016 for the 2016-2017 school year.

LEAVE OF ABSENCE:

Derek Perry, Fire Science and EMT instructor at Galesburg High School requesting a leave of absence effective October 19, 2016. Mr. Perry has been deployed for active duty for an amount of time unknown. He will be on unpaid leave planning to return to work upon his return from service.

Tara Michels, 8<sup>th</sup> grade English teacher at Lombard Middle School requesting a parental leave of absence effective March 20, 2017 using a combination of sick leave, personal leave and unpaid parental leave planning to return at the beginning of the 2017-2018 school year. Family Medical Leave will begin on the first day of absence.

SUPPORT STAFF

APPOINTMENTS:

Kathy Morgan, 2/hr. per day noontime helper at King School effective October 17, 2016 pending clearance on the state required background investigation. (Replacing Reva Fox)

Salary: \$9.30/hr. (10/hrs. week)

Ryan Stark, 4/hr. per day cook's helper, at Galesburg High School effective October 17, 2016 pending clearance on the state required background investigation. (Replacing Mothe Smith)

Salary: \$9.30/hr. (20/hrs. week)

Brian Clark, Special Education paraprofessional for Life Skills at Gale School effective October 17, 2016 pending certification requirements and clearance on the state required background investigation. (New position) Salary: \$9.85/hr. (30/hrs. per week)

Donald Gummerson, part-time custodian (E-11) at Galesburg CUSD #205 District office effective October 11, 2016. (Replacing Leroy Hutchings)

Salary: \$13.39/hr. (30/hrs. per week)

Noel Sanchez, Special Education paraprofessional for Life Skills at Gale School effective October 31, 2016 pending certification requirements and clearance on the state required background investigation. (New position) Salary: \$9.85/hr. (33.75/hrs. per week)

Melissa Young, Special Education paraprofessional at Churchill Jr. High School effective October 24, 2016 pending certification requirements and clearance on the state required background investigation. (New position) Salary: \$9.85/hr. (32.5/hrs. per week)

Rebekah Merritt, ESL instructional aide at Churchill Jr. High School effective November 3, 2016 pending certification requirements and clearance on the state required background investigation. (New position) Salary: \$9.85/hr. (30/hrs. per week)

Summer Fowler, Special Education paraprofessional at Silas Willard School effective November 7, 2016. (Replacing Anna Kay Richards) Salary: \$9.85/hr. (31.25/hrs. per week)

#### TRANSFERS/CHANGE OF EMPLOYMENT STATUS:

Sherry Bowers, Special Education paraprofessional for Life Skills at Gale School transferring to Special Education paraprofessional at Bright Futures effective October 31, 2016. (6/hrs. per day) (Replacing Jeff Knox)

Heather Dale, Special Education paraprofessional for an individual student 3/hrs. per day change of employment status to full-time 6/hr. per day individual attendant at Bright Futures for Knox-Warren Special Education effective October 24, 2016. (New position)  
Salary: \$9.80/hr. (15/hrs. per week in a.m. and 15/hrs. per week in p.m.)

Tara Braaten, 4/hr. cook's helper change of employment status to 4.5/hr. cook's helper at Churchill Jr. High School effective August 24, 2016. (Replacing Sharon Nelson)

#### RESIGNATIONS:

Lori Hansen, 7/hr. per day food service secretary for Galesburg CUSD #205, resigning effective January 27, 2017.

Sharon Nelson, 4.5/hr. per day cook's helper at Churchill Jr. High School resigning effective October 10, 2016.

Anthony Payne, bus driver for Galesburg CUSD #205 resigning effective November 3, 2016.

Julie Storm, cook at Galesburg High School resigning effective November 18, 2016.

#### XI. DISCUSSION ITEMS

- A. 2016 District Tax Levy
- B. Update on Withdrawal from KWSED
- C. Agreement for Services with Knox County YMCA

#### XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mr. Grimm
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Ms. Deschamps

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee
- D. Insurance
- E. Recruitment for Educational Diversity
- F. Student Council

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)
- B. Possible or Pending Litigation

XVII. FUTURE MEETING DATE(S) AND TIME

- A. December 12, 2016, 6:00 pm

XVIII. ADJOURN