

MINUTES

Community Unit School District #205
Board of Education
November 14, 2016

Call To Order/Roll Call

The Community Unit School District #205 Board of Education regular meeting was called to order by President Lindstrom on Monday, November 14, 2016 at 6:00 PM at 932 Harrison St., Galesburg, IL. The roll was read and the following Members responded: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors—Mr. Maury Lyon made comments regarding the most recent GHS theatrical performance. Ms. Molly Palmer made comments on Policy 6:310.

Good News Items

Jeff Flater introduced coaches of various high school teams who recognized each member of the team for their accomplishments this year. The teams recognized were Boys Gold Team IHSA State Golf Tournament Participants; Girls Golf Team IHSA State Golf Tournament participation; Girls IHSA Tennis State Tournament participants; and the Girls IHSA State Cross Country Tournament Participants. Steve Cheesman reported to the board about the Gale Scholars Program which is in its 20th year.

Approval of Minutes

It was moved by Member Spittell and seconded by Member Cervantez that the minutes of the regular meeting of October 11, 2016 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez (7) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation of payrolls and claims filed in the Ledger Book as Exhibit #621 as of November 14, 2016, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Gibb and seconded by Member Statham that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb (7) Motion carried. Roll Call #3

Approval of Consent Agenda

- A. Consider Approval of Request to Develop and Solicit Bids for Summer 2017 Health Life-Safety Item – Asbestos Removal at GHS
- B. Consider Approval of Job Description for District 205 Director of Special Education
- C. Consider Approval of Silas Willard and GHS Custodian Job Description

D. Consider Approval of Proposed Revisions to Board Policies – First Reading

1. Policy 2:120 – Board of Education – Board Member Development
2. Policy 2:125 – Board of Education – Board Member Compensation; Expenses
3. Policy 2:200 – Board of Education – Types of Board of Education Meetings
4. Policy 2:220 – Board of Education – Board of Education Meeting Procedure
5. Policy 4:60 – Operational Services – Purchases and Contracts
6. Policy 4:110 – Operational Services – Transportation
7. Policy 4:175 – Operational Services – Convicted Child Sex Offender Notifications
8. Policy 5:10 – General Personnel – Equal Employment Opportunity and Minority Recruitment
9. Policy 5:60 – General Personnel – Expenses
10. Policy 5:100 – General Personnel – Staff Development Program
11. Policy 5:185 – General Personnel – Family and Medical Leave
12. Policy 5:190 – Professional Personnel – Teacher Qualifications
13. Policy 5:250 – Professional Personnel – Leaves of Absence
14. Policy 5:260 – Professional Personnel – Student Teachers
15. Policy 5:280 – Educational Support Personnel – Duties and Qualifications
16. Policy 5:330 – Educational Support Personnel – Sick Days, Vacation, Holidays, and Leaves
17. Policy 6:15 – Instruction – School Accountability
18. Policy 6:50 – Instruction – School Wellness
19. Policy 6:60 – Instruction – Curriculum Content
20. Policy 6:145 – Instruction – Migrant Students
21. Policy 6:160 – Instruction – English Learners
22. Policy 6:170 – Instruction – Title I Programs
23. Policy 6:310 – Instruction – Credit for Alternative Courses and Programs, and Course Substitutions
24. Policy 6:340 – Instruction – Student Teaching and Assessment Program
25. Policy 7:15 – Students – Student and Family Privacy Rights
26. Policy 7:30 – Students – Student Assignment and Intra-District Transfer
27. Policy 7:50 – Students – School Admission and Student Transfers to and From Non-District Schools
28. Policy 7:60 – Students – Residence
29. Policy 7:70 – Students – Attendance and Truancy
30. Policy 7:250 – Students – Student Support Services
31. Policy 7:260 – Students – Exemption from Physical Activity
32. Policy 7:305 – Students – Student Athlete Concussions and Head Injuries
33. Policy 7:310 – Students – Restrictions on Publications; Elementary Schools
34. Policy 7:315 – Students – Restrictions on Publications; High Schools
35. Policy 8:30 – Community Relations – Visitors to and Conduct on School Property
36. Policy 8:70 – Community Relations – Accommodating Individuals with Disabilities

It was moved by Member Gibb and seconded by Member Cervantez to approve the consent agenda as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #4

Action ItemsA. Consider Approval of Agreement with City of Galesburg for Use of District Facilities:

Ms. Hamm presented an overview of the new agreement between the district and the City of Galesburg for the use of facilities. It was moved by Member Gibb and seconded by Member Pickrel to approve the Agreement with City of Galesburg for Use of District Facilities as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #5

B. Consider Approval of Proposed Revision to Board Policy 6:310 – Instruction – Credit for Alternative School Courses and Programs, and Course Substitutions – Second Reading and Adoption

Mr. Grimm presented the revised policy for approval. Discussion ensued regarding the various aspects of the policy. It was moved by Member Spittell and seconded by Member Gibb to approve the Proposed Revision to Board Policy 6:310 as presented. The Board requested that a report from the GHS counselors be submitted at the end of the current school year with information on the quantity of students that will be affected by this policy. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #6

C. Consider Approval of Board Policy 6:315 – Instruction – Dual Credit/Dual Enrollment Courses – First Reading

Mr. Grimm presented Policy 6:315 for first reading approval. Discussion ensued regarding the limit of credits students can take under this new policy. It was moved by Member Statham and seconded by Member Pickrel to approve the first reading of Policy 6:315 as presented. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell (7) Motion carried. Roll Call #7

D. Consider Approval of Donation from Pegasus Manufacturing, Inc. of CNC Machining Equipment and Tools

Mr. Grimm requested that Mr. Jeff Houston present this item for approval. Mr. Houston reported on the partnership between GHS and Pegasus. Pegasus would like to donate a \$52,000 CNC machine along with software of \$10,000 to promote the training of CNC operators for not only GHS but also other area schools in an effort to build up a locally skilled workforce. It was moved by Member Statham and seconded by Member Glasnovich to approve the donation of this machine, tools, and software. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham (7) Motion carried. Roll Call #8

E. Consider Approval of Proposal for Consultant Services to Study GHS Block Schedule

Mr. Grimm presented the Proposal for Consultant Services by Mr. Peter Flynn with a committee of seven other members which is consistent with the number of people who served on the committee in 1999. It was moved by Member Gibb and seconded by Member Spittell to approve the Consultant Services to Study GHS Block Schedule. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez (7) Motion carried. Roll Call #9

F. Consider Approval of ISBE District and Building Report Cards

Mr. Grimm presented the ISBE District and Building Report Cards for approval. It was moved by Member Statham and seconded by Member Cervantez to approve the ISBE Report Cards. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb (7) Motion carried. Roll Call #10

G. Consider Approval of Athletic Work Stipends

Ms. Hamm presented to the Board the background and reasons for the changes to the Athletic Work Stipends. These stipends will be presented each year for approval from the Board. It was moved by Member Cervantez and seconded by Member Glasnovich to approve the Athletic Work Stipends as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #11

Personnel

Mr. Jonathan Bradburn, Director of Human Resources, stated that the personnel agenda is presented for approval. (Insert) Mr. Bradburn reviewed the open positions that remain unfilled. It was moved by Member Gibb and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #12

Discussion ItemsA. 2016 District Tax Levy

Mrs. Hamm presented several slides and tables of information. Five different tax levy scenarios were presented which included combinations of property tax increase and district budget reductions. Various state issues will affect the outcome of the property tax increase as well as the District's overall budget even with reductions that would be made in conjunction with the tax increase.

B. Update on Withdrawal from KWSED

Mr. Grimm presented an update on the withdrawal process from KWSED. Mr. Grimm has met with the various employment groups to discuss the process and how it affects each individual group of employees. Interviews have taken place for a District #205 Director of Special Education and the recommendation will be brought before the Board in December 2016. Mr. Grimm reiterated that KWSED is not dissolving. KWSED will still be in existence with the other 6 districts. Galesburg District #205 is withdrawing from KWSED and will provide our own special education services within our district.

C. Agreement for Services with Knox County YMCA

Mr. Grimm presented the agreement with the YMCA for initial feedback and stated that this agreement will be brought before the Board at the December 2016 meeting for approval.

Administrator ReportsA. Update on District Buildings Projects

Mrs. Hamm reported that Thiel Gym is on schedule to be completed by November 21, 2016. Installation of the 3 intercom systems in elementary buildings is almost complete. District will be preparing for asbestos removal at GHS in the summer of 2017.

B. Curriculum

Mr. Grimm gave a brief update on the continued work being done on the standards-based report card for elementary schools. The most recent half-day early dismissal was utilized in the middle school to look at free curriculum resources for teachers. The high school looked at developing positive relationships with students as well as coursework planning and grading. School Improvement work continues throughout the district. Professional Development opportunities continue to be provided for teachers.

C. Human Resources

Mr. Jon Bradburn, Director for Human Resources, provided a brief update on the new overtime regulations that take effect December 1, 2016. Recruitment trip was made to Eastern Illinois University with Mr. Houston and Mr. Sutton. Eastern Illinois University and Northern Illinois State University will have Job Fairs in the spring that the district will send representatives to promote the Galesburg schools. Mr. Bradburn continues to work on filling paraprofessional positions.

D. Knox-Warren Special Education

Ms. Deschamps reported on the status of vacancies and briefly updated the Board on the status of the work the seven districts are doing in preparation for District #205's withdrawal from the coop. The superintendents are all focused on doing what is best for the students and the individual needs of those students.

Committee Reports

Budget, Buildings and Grounds, and Curriculum Committees all had no report.

Member Gibb reported on behalf of the Insurance Committee. The Trust fund balance is currently \$4,083,095.10.

Member Cervantez reported that the Recruitment for Educational Diversity committee has not met. Member Cervantez spoke briefly about a program called BAM (Becoming A Man) that originated in Chicago. Groups of individuals from the district and Galesburg area will be meeting in the future to discuss this program and find ways to possibly provide a similar program in the Galesburg area.

Mr. Isaiah Harlan, current GHS Student Council President, reported for Hannah Hawkinson, GHS Student Council Secretary, who was unable to attend. Isaiah reported that Haunted High School was brought back this year for Halloween and was a huge success. The next major event the Student Council is responsible for is Swirl. As President, Isaiah is attempting to move the Student Council into the direction of building leadership skills in its members through various community service projects such as Action Africa which provides school supplies for children in Uganda, Angel Tree participation in the local community, welcome packets will be prepared for incoming freshmen, Career Day featuring local groups and business people. The Student Council will be revising their current constitution.

Comments by Board Of Education

Comments were made by Member Spittell, Member Statham, Member Cervantez, and Member Lindstrom.

Future Meeting Dates

The next regular meeting is Monday, December 12, 2016 at 6PM.

Closed Session

President Lindstrom stated that the Board would move to closed session for the purpose of Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s) or Possible Litigation. It was moved by Member Statham and seconded by Member Gibb to move to closed session. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom, (7) Motion carried. Roll Call #13

Following the closed session it was moved by Member Statham and seconded by Member Cervantez to return to open session. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #14

Adjournment

It was moved by Member Gibb and seconded by Member Glasnovich that the meeting be adjourned—9:36 PM. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell (7) Motion carried. Roll Call #15

Robert Lindstrom, President

ATTEST:

Amy Pickrel, Secretary