

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
6:00 PM – Monday, August 8, 2016
932 Harrison Street – Galesburg, IL
Regular Meeting
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

VI. APPROVAL OF MINUTES

- A. Monday, July 11, 2016, Regular Meeting
- B. Monday, July 11, 2016, Closed Session
- C. Wednesday, July 27, 2016, Special Meeting

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Glasnovich)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Additional Expenditure for Summer Driver Ed
- B. Consider Approval of Revisions to Board Policies – First Reading
 - 1. Policy 2:70 – Board of Education – Vacancies on the Board of Education – Filling Vacancies
 - 2. Policy 6:100 – Instruction – Using Animals in the Education Program
 - 3. Policy 7:100 – Students – Equal Educational Opportunities
 - 4. Policy 7:270 – Students – Administering Medicines to Students
 - 5. Policy 8:90 – Community Relations – Parent Organizations and Booster Clubs
 - 6. Policy 8:110 – Community Relations – Public Suggestions and Concerns
- C. Consider Approval of Quote for Two Year Lease of Mini-Bus From Midwest Bus Sales
- D. Consider Approval of Agreement Between Carl Sandburg College and the Galesburg Area Vocational Center for Dual Enrollment/Dual Credit Enrollment
- E. Consider Approval of Tentatively Agreed to Agreement Between the Galesburg Education Association and the Galesburg CUSD #205 Board of Education Regarding Reduction In Force Impact Bargaining

- F. Consider Approval of Resolution Approving Withdrawal of Galesburg C.U.S.D. No. 205 from the Knox Warren Special Ed District
- G. Consider Approval of Resolution Approving of Withdrawal Agreement on Behalf of the Knox Warren Special Ed. District
- H. Consider Approval of Gift to the District

IX. ACTION ITEMS

- A. Consider Approval of Tentative FY 17 District Budget
- B. Consider Approval of Agreements Regarding School Resource Officer Program and Reciprocal Reporting Agreement with Local Law Enforcement Agencies

X. PERSONNEL

- A. Consider Approval of the Personnel Report

CERTIFIED STAFF

APPOINTMENTS:

Cheri Gipson, Speech Language Pathologist at Lincoln #238 for Knox-Warren Special Education pending completion of all certification requirements and clearance on the state required background investigation, effective August 22, 2016. (Replacing Kerri Mohnsen)
Salary: \$57,177 (MA + 9, Level 15)

Katie Davis, 6th grade English Language teacher at Lombard Middle School effective August 15, 2016 pending certification requirements and clearance on the state required background investigation. (Replacing Katie Gierhart)
Salary: \$44,023 (BA, Level 7)

Alyson A. Heineman, EBD teacher at Harding #238 for Knox-Warren Special Education pending completion of all certification requirements and clearance on the state required background investigation, effective August 22, 2016. (Replacing Rebecca Lee)
Salary: \$54,051 (BA + 3, Level 16)

Elizabeth Plemmons, English teacher at Galesburg High School effective August 15, 2016 pending certification requirements and clearance on the state required background investigation. (Replacing Olivia Warren)
Salary: \$35,426 (BA, Level 1)

Lauren Taylor, 2nd grade teacher at Steele School effective August 15, 2016. (Replacing Melissa Hickey)
Salary: \$36,859 (BA, Level 2)

Eric Vogel, Kindergarten teacher at Steele School effective August 15, 2016 pending certification requirements and clearance on the state required background investigation. (Replacing Michaela Rychener)
Salary: \$35,426 (BA, Level 1)

Kayla Searle, Title 1 teacher at Gale and Nielson Schools effective August 15, 2016 pending

certification requirements and clearance on the state required background investigation.
(Replacing Hannah Schierl)
Salary: \$36,859 (BA, Level 2)

Ryan Fitzgerald, Social Studies teacher at Churchill Jr. High School effective August 15, 2016 pending all certification requirements and clearance on the state required background investigation. (Open position)
Salary: \$35,426 (BA, Level 1)

Angela Young, School Social Worker for Knox-Warren Special Education effective August 15, 2016 pending all certification requirements and clearance on the state required background investigation. (Replacing Stacey Wyant)
Salary: \$39,984 (MA, Level 1)

Elizabeth Lauver, ECSE teacher at Lincoln #238 for Knox-Warren Special Education effective August 22, 2016 pending all certification requirements and clearance on the state required background investigation. (Replacing Laci Marcussen)
Salary: \$76,888 (MA+30, Level 25)

DIFFERENTIAL APPOINTMENTS/RESIGNATION:

Barb Baker-Sandstrom, PBIS Coordinator for Lombard Middle School effective August 15, 2016. (Replacing Debra Cratty)
Salary: \$2,053.30 (Level 1)

Megan Flowers, Co-Yearbook advisor change of employment status to Yearbook Advisor at Lombard Middle School effective August 15, 2016. (Replacing .5 of Miranda Hedden)
Salary: \$1,424 (Level 1)

Jennifer Young, Student Council advisor at Lombard Middle School effective August 15, 2016. (Replacing Tara Michels)
Salary: \$652 (Level 1)

Sue Moore, 8th grade team advisor change of employment status to 8th grade co-team advisor at Lombard Middle School effective August 15, 2016.
Salary: \$1,026.50

Tara Michels, 8th grade co-team advisor at Lombard Middle School effective August 15, 2016. (Replacing .5 of Sue Moore)
Salary: \$1,026.50

Derek Clayton, boys assistant football coach recalled at LMS/CJHS effective August 15, 2016. (Replacing himself)
Salary: \$2,324 (Level 1)

Chris Carpenter, boys assistant football coach at LMS/CJHS effective August 15, 2016. (Replacing Jack Dippold)

Salary: \$2,324 (Level 1)

Dakota Williams, boy's assistant football coach at LMS/CJHS effective August 15, 2016.

(Replacing Travis Stecher)

Salary: \$2,324 (Level 1)

Jay Barshinger, Co-PE team leader at CJHS and LMS effective August 15, 2016. (Replacing himself)

Salary: \$1,062.50 (Level 1)

Megan Flowers, Co-PE team leader at CJHS and LMS effective August 15, 2016. (Replacing

Patty Keenan)

Salary: \$1,026.65 (Level 1)

Jennifer Miller, Co-Encore team leader at CJHS and LMS effective August 15, 2016.

(Replacing herself)

Salary: \$1,026.65 (Level 1)

Linda Kozelichki, Co-Encore team leader at CJHS and LMS effective August 15, 2016.

(Replacing Russ Robb)

Salary: \$1,026.65 (Level 1)

Bobbi Pio, co-girls assistant swim coach at Galesburg High School effective August 15, 2016.

(Replacing Morgan Mitchell)

Salary: \$1,580.50 (Level 1)

Miranda Hedden, Co-Yearbook Advisor at Lombard Middle School resigning effective at the beginning of the 2016-2017 school year.

TRANSFERS/CHANGE OF EMPLOYMENT STATUS:

Hannah Schierl, Title 1 teacher at Gale and Nielson Schools transferring to Library Media Specialist at Steele School effective August 15, 2016. (Replacing Katherine Bierdeman)

Katherine Bierdeman, Library Media Specialist at Steele School transferring to Library Media Specialist at Churchill Jr. High School effective August 15, 2016. (Replacing Dawn Malcolm)

Dawn Malcolm, Library Media Specialist at Churchill Jr. High School transferring to Science at Churchill Jr. High School effective August 15, 2016. (Replacing Ross Johnson)

Rebecca Lee, EBD teacher at Harding #238 for Knox-Warren Special Education transferring to EBD teacher at Silas Willard School for Knox-Warren Special Education effective August 15, 2016. (Replacing Bethany Tozer)

Tica Ortega, Title 1 teacher at Steele School transferring to ELL position at Gale and King Schools effective August 15, 2016. (Replacing Scott Rasso)

Scott Rasso, ELL teacher at Gale and Galesburg High School transferring to ELL position at Galesburg High School effective August 15, 2016. (Replacing Lanae Harding)

TRANSFERS/CHANGE OF EMPLOYMENT STATUS:

Melissa Hickey, 2nd grade teacher at Steele School transferring to Title 1 teacher at Steele School effective August 15, 2016. (Replacing Tica Ortega)

Matthew Crowley, EBD teacher at Central #238, transferring to Administrator of Special Education Services effective August 1, 2016. (Replacing Kim Deschamps)
Salary: \$75,475

EXTENDED TIME—2016-2017 SCHOOL YEAR:

Matthew Crowley, Administrator of Special Education Services 5 days
Salary: \$1,935.25

Angela Young, School Social Worker 8 days
Salary: \$1,769.04

LEAVE:

Lindsey Jones, 1st grade teacher at Silas Willard School requesting a parental leave of absence effective March 3, 2017 using a combination of sick leave and personal leave planning to return to work April 18, 2017.

RESIGNATIONS/RETIREMENT:

Shellie Hanson, Cross Categorical teacher at Steele School for Knox-Warren Special Education retiring effective at the end of the 2019-2020 school year in accordance with Article 19.2 of the August 01, 2014 Bargaining Agreement under Plan A (4%).

Michelle Elliott, School Social Worker for Knox-Warren Special Education resigning effective July 15, 2016.

Don Trinite III, Special Education teacher at Galesburg High School resigning effective July 13, 2016.

Joe Vitali, Math teacher at Galesburg High School resigning effective July 18, 2016.

Kathryn Sexton, ECE teacher at Bright Futures resigning effective August 2, 2016.

Nikki Wikoff, kindergarten teacher at Steele School resigning effective August 3, 2016.

Sean Masten, Drivers Ed., Health, and Physical Education teacher at Galesburg High School resigning effective August 4, 2016.

SUPPORT STAFF

APPOINTMENTS:

Megan Kogut, 4/hr. per day kindergarten paraprofessional at Gale School effective August 15, 2016 pending certification requirements and clearance on the state required background investigation. (Replacing Diane Cox)
Salary: \$9.85/hr. (Step 1, 20/hrs. per week)

Jeffrey Knox, Special Education paraprofessional for Knox-Warren Special Education at Bright Futures effective August 15, 2016 pending certification and clearance on the state required background investigation. (Replacing Laci Klein)
Salary: \$9.85/hr. (Step 1, 30/hrs. per week)

Sue Trotter, 4/hr. per day kindergarten paraprofessional at Silas Willard School effective August 15, 2016. (Open position)
Salary: \$9.85/hr. (Step 1, 20/hrs. per week)

Josh Corbin, recalled as APEX Supervisor at Galesburg High School North effective August 15, 2016. (Replacing his RIF)
Salary: \$13.28/hr. (40/hrs. per week)

Becky Conners, Special Education Life Skills paraprofessional at Galesburg High School effective August 15, 2016. (Replacing Amber Herslow)
Salary: \$9.85/hr. (Step 1, 33.75/hrs. per day)

Tina Petlach, part-time 4/hr. Kindergarten aide at Steele School effective August 15, 2016 pending certification and clearance on the state required background investigation. (Replacing Rikki Reed)
Salary: \$9.86/hr. (Step 1, 20/hrs. per day)

TRANSFERS/CHANGE OF EMPLOYMENT STATUS:

Laci Klein, Special Education Paraprofessional for Knox-Warren Special Education at Bright Futures transferring to an instructional paraprofessional at Bright Futures effective August 15, 2016. (Replacing Cindy Alvarado)

Amy Miller, 12 month 8/hr. per day secretary at Galesburg High School change of employment status to 10 month 7.5/hr. per day secretary at Gale School effective August 1, 2016. (Replacing Emily Boynton)

Emily Boynton, 10 month 7.5/hr. per day secretary at Gale School transferring to 10 month 7.5/hr. per day secretary at Galesburg High School effective August 1, 2016. (Replacing Michelle Erickson)

Amber Herslow, Special Education paraprofessional Life Skills 6.75/hrs. per day at Galesburg High School transferring to Special Education paraprofessional Life Skills I, 6.75/hrs. per day at Gale School for Knox-Warren Special Education.

Kisha Boyd, 11 month 40/hr. per week secretary for Knox-Warren Special Education transferring to 32.5/hr. per week ISSP supervisor at Galesburg High School effective August 15, 2016. (Replacing Jennifer Crowell)
Salary: \$12.05/hr.

Ruth Snyder, 4/hr. Cook's Helper at King School transferring to 5/hr. Cashier at Silas Willard School effective August 15, 2016.
Salary: \$9.85/hr. (20/hrs. per week)

Mothe Smith, 2/hr. Noontime Helper at Nielson School transferring to 4/hr. Cook's Helper at Galesburg High School effective August 15, 2016.
Hourly wage remains the same.

Greg Vickers, 2/hr. Noontime Helper at Steele School transferring to 4/hr. Cook's Helper at Silas Willard School effective August 15, 2016.
Hourly wage remains the same.

Thelma Jones, 2/hr. Noontime Helper at Steele School transferring to 5/hr. Cook's Helper at Lombard Middle School effective August 15, 2016.
Hourly wage remains the same.

Brandie Fox, 2/hr. Noontime Helper at King School change of employment status to 4/hr. Cook's Helper at King School effective August 15, 2016.
Hourly wage remains the same.

Amanda Brunswig, Special Education paraprofessional at Lombard Middle School transferring to Special Education paraprofessional at Churchill Jr. High School effective August 15, 2016. (Replacing Debbie Perdue)

RESIGNATIONS/RETIREMENTS:

Deborah Rupert, custodian at Nielson School retiring effective May 31, 2020, in accordance with the current Custodial/Maintenance Contract. (Service bonus 19 years x \$300 = \$5,700.00)

Jackie Darst, 12 month secretary at Galesburg High School retiring effective April 12, 2019. (Service bonus 33 years x \$300 = \$9,900)

Debbie Perdue, Special Education paraprofessional at Churchill Jr. High School resigning effective August 1, 2016.

Bobette Motz, Special Education paraprofessional at Gale School retiring effective January 4, 2017.

XI. DISCUSSION ITEMS

- A. Update on Thiel Gym Floor Demolition and Renovation
- B. Proposed Revision to Board Policy 6:310 – Instruction – Credit for Courses and Programs, and Course Substitutions

- XII. Administrator Reports
 - A. Update on District Building Projects – Mrs. Hamm
 - B. Curriculum – Mr. Grimm
 - C. Human Resources – Mr. Bradburn
 - D. Knox-Warren Special Ed – Ms. Deschamps

- XIII. COMMITTEE REPORTS
 - A. Budget
 - B. Buildings and Grounds
 - C. Curriculum Committee
 - D. Insurance
 - E. Recruitment for Educational Diversity

- XIV. COMMENTS BY BOARD OF EDUCATION

- XV. FUTURE AGENDA ITEMS

- XVI. CLOSED SESSION
 - A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

- XVII. FUTURE MEETING DATE(S) AND TIME
 - A. Monday, September 12, 2016, 6:00 pm

- XVIII. ADJOURN