

**MINUTES**

Community Unit School District #205  
Board of Education  
February 13, 2017

Call To Order/Roll Call

The Community Unit School District #205 Board of Education regular meeting was called to order by Vice President Gibb on Monday, February 13, 2017 at 6:00 PM at 932 Harrison St., Galesburg, IL. The roll was read and the following Members responded: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham (6) Absent: Lindstrom (1) Roll Call #1

Appoint President Pro Tem

Vice President Gibb stated that due to President Lindstrom's absence the Board would need to appoint a President Pro Tem for signature authority. It was moved by Member Statham and seconded by Member Glasnovich to appoint Vice President Gibb as President Pro Tem. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Spittell, Statham, Cervantez (6) Motion carried. Roll Call #2

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Vice President Gibb opened the floor to receive comments. Mr. Curt Kramer spoke to the Board regarding his position and the action item of GHS Security, Ms. Vickie Banks spoke to the Board regarding transparency and the Board minutes, Miss Jessica Decker spoke regarding librarians in public schools, Miss Katie Decker spoke regarding librarians, Mr. Brett Wolfe spoke regarding safety and security at GHS, Mr. Craig Griffin spoke regarding safety/security at GHS, Mr. Jim Jacobs spoke regarding cuts, Ms. Beth Buck spoke regarding librarians and Mr. Maury Lyon spoke regarding the process of the cuts.

Good News Items

GHS Student Council representative, Isaiah Harlan, gave an update on current events at Galesburg High School that included a request for community members who would be interested in participating in the high school career fair to please email [Isaiah.p.harlan@gmail.com](mailto:Isaiah.p.harlan@gmail.com). Ms. Teresa Baxter, Galesburg Public Schools Foundation, recognized Galesburg High School students and Mr. Greg Leibach for their participation in the art contest designing the exclusive saver fundraising card and Mr. Jeff Houston and Mr. Dean Petrie presented certificates of recognition to the nine GHS students who participated in the Illinois Music Education Association All State Music Festival.

Approval of Minutes

It was moved by Member Spittell and seconded by Member Cervantez that the minutes of the regular meeting of January 9, 2017, special meeting of January 25, 2017, closed session of January 25, 2017 and special meeting of February 2, 2017 be approved without further reading

and without correction or addition. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #2

#### Approval of Payrolls and Claims

Upon presentation of payrolls and claims filed in the Ledger Book as Exhibit #624 as of February 13, 2017, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Statham and seconded by Member Spittell that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #3

#### Approval of Consent Agenda

A. Consider Approval of 2016-2017 District Seniority List for Certified and Support Personnel

B. Consider Approval of Interagency Agreement with Head Start

C. Consider Approval of Purchase of 1100 Chromebooks with FY17 Title 1 Funds

It was moved by Member Statham and seconded by Member Spittell to approve the consent agenda as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #4

#### Action Items

A. Consider Approval of Proposed Revision to Board Policy 2:125 – Board of Education – Board Member Compensation: Expenses – Second Reading and Adoption

It was moved by Member Statham and seconded by Member Cervantez to approve the proposed revision to Board Policy 2:125 – Board of Education – Board Member Compensation: Expenses as presented. Mr. Grimm explained his interpretation of the policy and that the resolution would also need approved. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Glasnovich, Pickrel (6) Motion carried. Roll Call #5

It was moved by member Statham and seconded by Member Cervantez to approve the resolution as presented. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Pickrel, Spittell (6) Motion carried. Roll Call #6

B. Consider Approval of Recommendations Regarding Positions to be Reduced or Eliminated in FY 2018

Vice President Gibb stated that the seven categories would be discussed and voted on individually.

B1. Reorganization of Health Services Delivery

It was moved by Member Cervantez and seconded by Member Spittell to approve as presented. Discussion ensued. Member Glasnovich stated her concerns over the new plan and the school certified RN overseeing the LPN's. Member Statham discussed his concerns with the changes and the liability concerns he has. Member Pickrel stated she felt having coverage in all buildings was best. Member Cervantez discussed her concerns with not having licensed individuals in the buildings. Ms. Deschamps gave information from the Special Education perspective. Vice President Gibb stated that while he didn't want to take away from meaningful conversation

between board members, but he did want to point out that the vote is for direction for the reorganization of health services and that they would vote on how those are delivered later. That at this point the vote allows the administration to put together a plan to bring back to the Board. Following discussion the following Members voted AYE: Cervantez, Gibb, Pickrel, Spittell (4) NAY: Glasnovich, Statham (2) Motion carried. Roll Call #7

#### B2. Reduce Ten Elementary Teachers

Member Statham requested clarification that approving the item means they are being reduced due to enrollment and that can they be recalled and that it does not mean that the Board is reducing ten elementary classrooms for next year. Mr. Grimm stated that if the enrollment numbers held based on current enrollment the reductions would stay. Member Statham asked if the numbers would be brought back and discussion would take place on the number of teachers that would be needed for next year and what the board would be comfortable with regarding class sizes. Member Glasnovich expressed her concerns with class sizes and the effect of reducing elementary teachers and losing good educators and stated she felt she was more comfortable with reducing eight at this point. Member Cervantez expressed her concerns and said she felt she could entertain eight as well and hopes that the staff will understand that if the state would come through with their part the District wouldn't be in this position. It was moved by Member Pickrel and seconded by Member Spittell to approve the Reduction of Eight (8) Elementary Teachers. On roll call the following Members voted AYE: Gibb, Pickrel, Spittell, Statham, Cervantez (5) NAY: Glasnovich (1) Motion carried. Roll Call #8

#### B3. Revision to Outreach Worker/Silas Willard Elementary Dean Position

It was moved by Member Spittell and seconded by Member Pickrel to approve as presented. Member discussion ensued. Member Glasnovich questioned if the rationale was to take the four outreach positions away and add five assistant principal positions. Member Glasnovich believes the support is needed but is concerned about administrator positions and doesn't feel those are the best positions for the students. Mrs. Hamm addressed the concerns of Member Glasnovich. Member Statham asked what training or certification other than the Type 75 do the assistant principals hold that an outreach worker doesn't. Member Gibb stated that regardless of what it's called that it's the relationships that he is focused on. On roll call the following Members voted AYE: Spittell (1) NAY: Glasnovich, Pickrel, Statham, Cervantez, Gibb (5) Motion carried. Roll Call #9

#### B4. Reorganization of GHS Security/Administrative Support

It was moved by Member Pickrel and seconded by Member Cervantez to approve as presented. Member Pickrel stated her concerns with the climate and safety at GHS. Member Glasnovich stated her concerns. Member Cervantez stated her concerns with SB100 and with the way the environment at GHS is conducted. Mr. Grimm asked if Member Glasnovich would support bringing back the Assistant Principal Position and Dean Position at Galesburg High School. She stated she would. Mr. Grimm then asked if the remainder of the Board would support bringing back one Assistant Principal and filling the Dean position that remained unfilled this year. Member Spittell asked if that also meant keeping the positions that were being requested to

reduce. Mr. Grimm stated that he would propose tabling this item with the understanding that the Board would support filling the Dean position that remained unfilled and bringing back the Assistant Principal Position. Member Statham felt that the high school needs one more position there and he was hoping the Dean position would have been filled and that maybe that conversation at the end of the year could happen with Mr. Huston. Member Pickrel and Member Cervantez stated that they would agree to table and withdraw their motions to get a proposal and bring this item back.

#### B5. Reorganize Library Services K-12

It was moved by Member Pickrel and seconded by Member Glasnovich to approve as presented. Member Statham stated that he would not support this item. Feels that we need to evaluate the way specials are offered. Member Glasnovich discussed her concerns with the specials stating that at first glance the specials calendar looks great but that when you further look at it that the calendar doesn't work as well as it appears. Member Pickrel stated her concerns with not reorganizing the library services and specials. Member Gibb stated that he is supportive of the reorganization because the proposal doesn't take anything away from students. Member Statham stated his concerns. On roll call the following Members voted AYE: Pickrel, Spittell, Cervantez, Gibb (4) NAY: Statham, Glasnovich (2) Motion carried. Roll Call #10

#### B6. Eliminate Summer Drivers Education Classroom and Behind the Wheel Program

It was moved by Member Glasnovich and seconded by Member Pickrel to approve as presented. Member Statham asked what the effect would be on students taking Drivers Education that won't have their driving hours done by the end of the school year. Mrs. Hamm stated that the number of students in behind the wheel has dropped significantly. Member Statham clarified that he is concerned with kids finishing their behind the wheel this summer if they are unable to finish it before the end of this school year. Mrs. Hamm stated that is separate from this item and it is her understanding that they will still be able to finish. Member Statham said he would support it as long as the kids who don't get their driving done are allowed to finish their behind the wheel time this summer. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Glasnovich, Gibb, Pickrel (6) Motion carried. Roll Call #11

#### B7. Reduction in Force of Certain Bright Futures Staff Due to Lack of State Funding

It was moved by Member Statham and seconded by Member Glasnovich to approve as presented. Mr. Grimm stated that this item is due to grant funding. That the District is moving forward with the grant process. Member Cervantez wanted to clarify that there was a headline in the Register Mail that the District was going to cut Bright Futures and that is an incorrect statement. Bright Futures is a grant funded program and that if the state doesn't supply the grant the District doesn't have the funds to support the entire program but that the District would consider to provide special education and EL services that are mandated by law. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Pickrel (5) NAY: Spittell (1) Motion carried. Roll Call #12

#### C. Consider Approval of Specific Reduction in Force Notices

Mr. Grimm stated that the following items are all related to the District separating from the Knox-Warren Special Education Coop and since the new coop does not officially take form until July 1, 2017 this is simply to follow legal notice requirements and that more than likely the number of staff needed will not change. Vice President Gibb stated that each item would need to be voted on separately.

C1. Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel: Twenty (20) Paraprofessional School District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Becky Connors, Heather Gooding, Jeffrey Knox, Barbara Krol, Hope Reynolds, Heather Herchenroder, Megan Kogut, Tammy Myers, Karen Trotter, Julie Vandyke, Brian Clark, Summer, Fowler, Sarah Kyser, Rebekah Merritt, Tina Petlach, Noel Sanchez, Nicole Stewart, Jodi Wood, Melissa Young and Alison Fornander. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Statham (5) Abstained: Spittell (1)

C2. Resolutions Reference the Honorable Reduction in Educational Support Personnel Responsibilities: Eleven (11) School District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Heather Dale, Abby Dillin, Sara Hollingsworth, Karey Johnson, Amber Herslow, Shamika Goodman, Patricia Nelson, Cathleen Bishop, James Norris, Alisha Stark and Kim Neff. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Statham, Cervantez (5) Abstained: Spittell (1) Motion carried. Roll Call #12

C3. Resolutions Reference the Honorable Dismissal of Certain Educational Support Personnel: Three (3) Knox-Warren Special Education District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Nicolette Fox, Barbara Ebert and Deborah Hagan. On roll call the following Members voted AYE: Glasnovich, Pickrel, Statham, Cervantez, Gibb (5) Abstained: Spittell (1) Motion carried. Roll Call #13

C4. Resolutions Reference the Honorable Dismissal of Certain Educational Support Personnel: Seven (7) Knox-Warren Special Education District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Jessica Sauder, Cindy Brown-Kane, Karin Meister, Melissa Pischke, Carrie Erickson, Leanne Hasson and Susan Neiryck. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #14

C5. Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel: Three (3) Knox-Warren Special Education District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Dianne Hiatt, Lynn Burnham and Sherry Davis. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #15

C6. Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel: Three (3) Knox-Warren Special Education District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Christine Guerrero, Tina Brownlee and Kara Bent. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Glasnovich, Pickrel (6) Motion carried. Roll Call #16

C7. Resolutions Reference the Honorable Dismissal of Professional Educator Licensed Employee: Three (3) Galesburg CUSD 205 Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Elizabeth Heidt, Ellen Rush and Karen Steck. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Pickrel (5) Abstained: Spittell (1) Motion carried. Roll Call #17

C8. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Three (3) School District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Barbara Slaton, Amanda Murray-Dynes and Ann Marie Hillebrecht. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham (6) Motion carried. Roll Call #18

C9. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Seven (7) School District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Angela Chandlee, Alicia Warren, Amber Postin, Cheri Gipson, Sarah Zolper, Kayla Chestnut and Hannah Emery. On roll call the following Members vote AYE: Gibb, Glasnovich, Pickrel, Statham Cervantez (5) Abstained: Spittell (1) Motion carried. Roll Call #19

C10. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Two (2) School District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Melissa Schenkel and Abigail Spence. On roll call the following Members voted AYE: Glasnovich, Pickrel, Spittell, Statham, Cervantez, Gibb (6) Motion carried. Roll Call #20

C11. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Seven (7) School District Employees

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the resolution as presented for Melissa Neil, Elizabeth Lauver, Michelle Gordon, Kayla Searle, Katherine Davis, Amanda Havens and Diana Barnes. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #21

Personnel Agenda

Consider Approval of the Personnel Report

Mr. Jonathan Bradburn, Director for Human Resources, stated that the personnel agenda is presented for approval with one correction, the Geography Bowl position is a junior high differential and it is listed as a high school differential. (Insert) It was moved by Member Statham and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Gibb, Glasnovich, Spittell, Cervantez (6) Motion carried. Roll Call #22

Discussion ItemsA. Whatever It Takes Conference June 14-16, 2017

Mr. Matt Jacobson, presented on the upcoming Whatever It Takes Conference. This will be the second year of co-hosting the conference with Carl Sandburg College. The conference will take place June 14-16, 2017. Apple, Microsoft and Google will be presenting fully integrated tech classrooms for attendees to visit on June 16, 2017. District 205 has set aside Title funds to allow 75 teachers to attend for free.

B. Proposed 2017-2018 District Calendar

Mr. Ralph Grimm presented the proposed 2017-2018 as agreed upon by the Calendar Committee. Highlights are a proposed start date of August 14, 2017 for staff and August 15, 2017 for students. Member Statham stated that the colored key needs to match for winter break. The calendar will be brought forward for approval at the March 13, 2017 regular board meeting.

Administrator Reports—NoneCommittee Reports

Member Gibb stated that the Budget Committee had not met, Member Spittell stated that the Buildings and Grounds Committee had nothing to add, Member Glasnovich stated that the Curriculum Committee had nothing to add, Member Gibb stated that the Insurance Committee had not met, but that the fund balance was reported at \$4,378,937.81 and Member Cervantez stated that the RED Committee had not met.

Comments by Board Of Education

Comments were made by Member Glasnovich, Cervantez and Gibb

Future Agenda Items

School Improvement Plans

Future Meeting Dates

The next regular meeting is Monday, March 13, 2017 at 6PM.

Closed Session

It was moved by Member Statham and seconded by Member Glasnovich to move to closed session for the purpose of appointment, employment, compensation, discipline, performance or

dismissal of an employee(s). On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham (6)—9:57PM Motion carried. Roll Call #23

Following Closed Session it was moved by Member Statham and seconded by Member Glasnovich to return to open session. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Spittell, Statham, Cervantez (6) Motion carried. Roll Call #24

Adjournment

It was moved by Member Glasnovich and seconded by Member Cervantez that the meeting be adjourned—10:46 PM. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham (6) Motion carried. Roll Call #25

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Robert Lindstrom, President

ATTEST:

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Amy Pickrel, Secretary