

MINUTES
Community Unit School District #205
Board of Education
March 13, 2017

Call To Order/Roll Call

The Community Unit School District #205 Board of Education regular meeting was called to order by President Lindstrom on Monday, March 13, 2017 at 6:00 PM at 932 Harrison St., Galesburg, IL. The roll was read and the following Members responded: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham, Lindstrom (7) Roll Call #1

Prior to the Pledge of Allegiance, President Lindstrom stated that former Board Member Deborah Harrison passed away late Friday evening, March 10, 2017. She was elected to the board in 1995 and completed her board service in 2011 at the end of her fourth term. She was the first and only African American woman ever elected to serve as Board President which she held in 1997, 2005, and 2010. President Lindstrom requested that she be remembered during the moment of silence.

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

President Lindstrom opened the floor to receive comments. No visitors wished to make public comments.

Good News Items

President Lindstrom introduced Student Council to begin Good News Items. Student Council representative, Hannah Hawkinson, gave an update on current events at Galesburg High School that included GHS will be hosting a blood drive the last week of April and representative of GHS Student Council will attend state this year in Chicago, May 4-6, 2017.

Mr. Will Bradford gave a report on students who took AP tests in 2015-2016 and current AP courses.

Mr. Jeff Flater, Athletic Director, introduced Miss Karter McClendon who was recognized for being an IHSA Speech State Tournament participant. Miss McClendon read her poem that earned her the recognition.

Mr. Ray VanHootegeem, GHS swim coach, recognized Mr. Wilson Burton and Mr. Jakob Pettit who both were recognized for their participation in the IHSA State Swim Tournament.

Mr. Evan Massey, GHS girls' basketball coach, recognized Miss Lauryn Campbell on her participation in the IHSA/Country Financial 3-Point Showdown State Competition.

Approval of Minutes

It was moved by Member Gibb and seconded by Member Spittell that the minutes of the Monday, February 13, 2017 regular meeting, Monday, February 20, 2017 special meeting, Monday, February 27, 2017 special meeting, and closed session minutes for Monday, February

13, 2017, Monday February 20, 2017 and Monday February 27, 2017 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Spittell, Statham, Cervantez (6) Abstained: Lindstrom (1) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation of payrolls and claims by Member Glasnovich filed in the Ledger Book as Exhibit #625 as of March 13, 2017, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Statham and seconded by Member Spittell that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb (7) Motion carried. Roll Call #3

Approval of Consent Agenda

A. Consider Approval of 2017-2018 District Calendar

B. Consider Approval for Continued Participation in the Illinois High School Association and the Illinois Elementary School Association

It was moved by Member Statham and seconded by Member Glasnovich to approve the consent agenda as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Spittell, Statham, Cervantez, Glasnovich (6) NAY: Gibb (1) Motion carried. Roll Call #4

Action Items

A. Consider Approval of Bids for Summer 2017 Health Life Safety Items

1. Asbestos Abatement at GHS

Mrs. Hamm stated we had two bids on March 8, 2017. The winning bid came in at \$95,075.00 from Midwest Service Group, the work will begin after graduation and be finished by July 10, 2017. It was moved by Member Statham and seconded by Member Cervantez to approve the Asbestos Abatement Bid at GHS for Summer 2017 Health Life Safety as presented. Mr. Grimm noted that both bids for Health Life Safety came in well below the architects estimate for the projects. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #5

2. Removal and Replacement of Asbestos Floor Tile at GHS

Mrs. Hamm stated that the asbestos floor tile bid came in at \$37,248.70 with Crawford Furnishing. It was moved by Member Statham and seconded by Member Glasnovich to approve the removal and replacement of asbestos floor tile at GHS for Summer 2017 Health Life Safety as presented. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Spittell (7) Motion carried. Roll Call #6

B. Consider Approval to seek Bids for Roof Replacement at the Lincoln Center

It was moved by Member Statham and seconded by Member Glasnovich to approve the administration to seek bids for roof replacement at the Lincoln Education Center as presented. Ms. Hamm stated that the architect felt that now was a good time to seek bids for work required in the Health Life Safety Survey due to surrounding District roofing bids coming in

exceptionally low. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Lindstrom (7) Motion carried. Roll Call #7

C. Consider Approval to Seek Bids for Tunnel Work at GHS

Mrs. Hamm stated that in GHS there is a system of tunnels and that there is an area outside of Thiel Gym that has significant damage with some support beams that are in the Health Life Safety Survey that need replaced. The area holds all the piping for plumbing and heating to the boiler system. It was moved by Member Cervantez and seconded by Member Pickrel to approve as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham (7) Motion carried. Roll Call #8

D. Consider Approval of Electricity Supply Agreement

Mrs. Hamm stated that this is for a three (3) year agreement for a discounted energy supply contract. Mrs. Hamm stated that due to rising costs she wanted to lock in a price. This is for a three (3) year price of \$0.05075 through 2020. It was moved by Member Gibb and seconded by Member Pickrel to approve as presented. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez (7) Motion carried. Roll Call #9

E. Consider Approval of Resolution Regarding the Dismissal of a Professional Educator Licensed "PEL" Position for One (1) Galesburg CUSD No. 205 Employee: Barbara Knox

It was moved by Member Gibb and seconded by Member Pickrel to approve the resolution as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Cervantez, Gibb (6) Abstained: Spittell (1) Motion carried. Roll Call #10

F. Consider Approval of Resolution Regarding the Dismissal of a Professional Educator Licensed "PEL" Position for One (1) Knox-Warren Special Education District Employee: Aileen Maggio

It was moved by Statham and seconded by Member Cervantez to approve the resolution as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #11

G. Consider Approval of Two (2) Resolutions Regarding the Dismissal of a Professional Educator Licensed "PEL" Position for Two (2) Knox-Warren Special Education District Employee(s): Angela Young and Alyson Heineman

It was moved by Member Statham and seconded by Member Gibb to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #12

H. Consider Approval of Resolution Regarding the Honorable Dismissal of One (1) Knox-Warren Special Education District Employee: Madeline Maldonado

It was moved by Member Statham and seconded by Member Gibb to approve as presented. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #13

I. Consider Approval of Resolution Regarding the Honorable Dismissal of a Professional Educator Licensed "PEL" Employee for One (1) Knox-Warren Special Education District Employee: Sharon Pelzer

It was moved by Member Statham and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell (7) Motion carried. Roll Call #14

Personnel Agenda

Consider Approval of the Personnel Report

Mr. Jonathan Bradburn, Director for Human Resources, stated that the personnel agenda is presented for approval as presented. (Insert) It was moved by Member Gibb and seconded by Member Statham to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Gibb, Glasnovich, Spittell, Cervantez (6) Abstained: Lindstrom (1) Motion carried. Roll Call #15

Discussion Items

A. Video Taping Board Meetings

Mr. Ralph Grimm stated that he was looking for direction on the topic from the Board. Member Pickrel stated she contacted 9-10 other Districts. She stated that in all cases there is an initial start-up/set-up cost, sound quality, posting etc. She stated that at this point in the District when reducing positions she doesn't want to invest any dollars or time into this piece and that the community should/could attend a meeting to be involved. Member Glasnovich asked about costs in the research of Member Pickrel. Member Pickrel stated it was a wide range from \$500-\$13,000. Member Cervantez stated that she wasn't opposed but also didn't want to commit funds. Member Glasnovich commented that in regards to reading the minutes following meetings she didn't feel that you can replicate specific conversations in minutes but that she doesn't have an issue with streaming meetings but a cost would be a concern for her and felt that tabling until the new board is seated would be appropriate. Member Gibb stated that he wasn't opposed but was worried about the ability for an outside source to edit comments made at meetings and the cost is a concern. President Lindstrom stated that the quality of the video due to the room set up would be poor in his opinion.

B. Proposed Revisions to District Athletic Code

Mr. Jon Bradburn, Director for Human Resources, stated that a lot of editing was done last year and this year the conversations have been focused on eligibility, drug testing and students committing a crime. Mr. Bradburn stated that on page 38 revisions were made to eligibility to setting a GPA due to students were ineligible for almost a full midterm whether or not they raised their grades. The change aligns the code along IHSA rules. Student athletes must pass three of four blocks and be on track for graduation to be eligible. On page 39, when athletes are charged with a serious crime. Member Statham stated that he feels the language needs altered because a lot of traffic violations are Class A Misdemeanors and a student shouldn't miss part of a season while straightening out a traffic stop for something like registration. Member Statham stated that if a student is charged with a crime of violence which includes felonies and more serious misdemeanors that you are entitled to a meeting within 48 hours, the athletic director

would review and make a recommendation. He stated he would like to build in a procedure where there is a review process and what happens when convicted. He will give some language to Mr. Bradburn for review. Mr. Bradburn also stated that in regards to drug testing, the committee feels it's an expensive and the committee still wants to offer students an out. So the frequency was change from weekly to monthly and language change from 1/3 of a season suspension would be deleted and added for violation. President Lindstrom feels drug testing still gives the opportunity to say no and that if not going to be as frequent then needs to have more than five tested once a month. Member Cervantez feels she can see the point where it can be seen as a deterrent. Around five years ago highest abuse of drugs were prescription drugs and alcohol and so wonders if the test is testing for the things that are being abused. Member Cervantez would like to know what the goal is with testing. Member Cervantez asked if a student has failing grades within a term would they be considered ineligible. Mr. Flater stated that the recommendation is per term. Mr. Bradburn stated that the athletic code will be brought forward with more changes and action at the April meeting.

C. Student Fees for 2017-2018

Mrs. Jennifer Hamm, Assistant Superintendent for Finance and Operations, stated that the only fee being presented for change is lunch prices and that is due to the federal mandate that we are required to increase our lunch prices by \$0.10 per year until our prices match the reimbursed amount of the federal government. Member Statham stated that he would still like to see the high school parking fee raised to at least \$10 because he feels it is too low and the Drivers Education fee raised to \$200 to help run and maintain the program.

D. Building School Improvement Plans for 2017-2018

Ms. Kim Lakis, Coordinator for Instructional Support, presented on the School Improvement Plans. The Board was given an overview of how the process came about, how the plans were developed and how they will be used going forward. Mr. Grimm suggested to the Board that this work was some of the most important work that has been done in the District over the last two years. The content of the Building plans will be used to help determine the District budget, staffing decisions, decisions on what types of professional development programs to offer and decisions regarding purchasing supplies, purchase services and other items. Mr. Grimm thanked the administrators and the respective building level SIP teams for their commitment to the process and the hard work that went into the development of each buildings plan.

Administrator Reports—Mr. Grimm stated that while the District Building Study has been on hold pending the new board being seated. He stated that there will be a lot of work for the new Board to consider and the Board will still have Health Life Safety Projects that must be completed. Mr. Bradburn updated the Board on the recruiting process, stating that there is a need for hard to fill vacancies such as high school Math and high school Science and not any reduced position. Mrs. Kim Deschamps updated on Knox-Warren Special Education recruiting, Special Education summer school which will run May 30, 2017-June 16, 2017,

Committee Reports

Member Gibb (Budget Committee) stated there was nothing to add. Member Statham (Building and Grounds) stated there was no report. Member Glasnovich (Curriculum Committee) stated that there was nothing to report. Member Gibb (Insurance) stated there was nothing to report and Member Cervantez (RED Committee) stated there was nothing to report.

Board of Education Comments

Comments were made by Member Spittell, Gibb, Glasnovich, Pickrel, Cervantez and Lindstrom. The majority of the comments from Board members were comments of appreciation for the work that went into the development of the building level School Improvement Plans.

Future Agenda Items

Good News Item Steele Geography Bowl

Future Meeting Dates

The next regular meeting is Monday, April 10, 2017 at 6PM.

Closed Session

It was moved by Member Statham and seconded by Member Glasnovich to move to closed session for the purpose of appointment, employment, compensation, discipline, performance or dismissal of an employee(s). On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham, Lindstrom (7)—7:32PM Motion carried. Roll Call #16

Following Closed Session it was moved by Member Gibb and seconded by Member Glasnovich to return to open session. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Spittell, Statham, Cervantez, Lindstrom (7) Motion carried. Roll Call #17

Adjournment

It was moved by Member Statham and seconded by Member Glasnovich that the meeting be adjourned—9:02 PM. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Spittell, Statham, Lindstrom (7) Motion carried. Roll Call #18

Robert Lindstrom, President

ATTEST:

Amy Pickrel, Secretary