

MINUTES
Community Unit School District #205
Board of Education
May 2, 2017

Call To Order/Roll Call

The Community Unit School District #205 Board of Education special meeting was called to order by President Lindstrom on Tuesday, May 2, 2017 at 6:00 PM at 932 Harrison St., Galesburg, IL. The roll was read and the following Members responded: Cervantez, Gibb, Spittell, Statham, Lindstrom, Glasnovich, Pickrel (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

President Lindstrom opened the floor to receive comments. Mr. Maury Lyon spoke regarding the Superintendent search process and the incoming Superintendent. Mr. Dave Sharp spoke regarding the personnel agenda, Ms. Melissa Hickey spoke regarding the personnel agenda and reduction in class sizes, and Mr. Rod Scherpe spoke regarding his endorsement of the incoming Superintendent.

Good News Items

There were no good news items on the agenda this month.

Approval of Minutes

It was moved by Member Statham and seconded by Member Spittell that the minutes of the Thursday, April 6, 2017 special meeting, Monday, April 10, 2017 regular meeting, Thursday, April 13, 2017 special meeting, Tuesday, April 18, 2017 special meeting, Tuesday, April 25, 2017 special meeting and closed session minutes for Thursday, April 6, 2017, Monday, April 10, 2017, Thursday, April 13, 2017, Tuesday, April 18, 2017 and Tuesday, April 25, 2017 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Gibb, Spittell, Statham, Cervantez, Lindstrom, Glasnovich, Pickrel (7) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Payroll and Claims will be approved at the regular Monday, May 22, 2017 board meeting.

Approval of Consent Agenda

A. Consider Approval of Proposed Revisions to Job Descriptions:

1. LPN—School Nurses
2. Health Services Coordinator
3. Special Ed Administrative Assistant
4. Special Ed Secretary/Bookkeeper
5. District Librarian

6. Van Driver
7. Special Ed Coordinators: K-5 and 6-12

B. Consider Approval of Proposed Revisions to Board Policies (Second Reading and Adoption):

1. Policy 2:100—Board of Education-Board Member Conflict of Interest
2. Policy 3:70—General School Administration—Succession of Authority
3. Policy 4:15—Operational Services-Identity Protection
4. Policy 5:120—General Personnel-Employee Ethics; Conduct; and Conflict of Interest
5. Policy 5:285—Educational Support Personnel-Drug and Alcohol Testing for School Bus And Commercial Vehicle Drivers
6. Policy 5:300—Educational Support Personnel-Schedules and Employment Year
7. Policy 6:70—Instruction-Teaching About Religions
8. Policy 7:100—Students- Health, Eye and Dental Examinations; Immunizations; and Exclusion of Students

C. Consider Approval of Thiel Gym Scoreboard Replacement Project

D. Consider Approval of Recommendation to Raise Driver Ed Fees at GHS to \$200

E. Consider Approval of Recommendation to Raise Student Parking Fees at GHS to \$20

F. Consider Approval of District 205 Curriculum Connections Five Year Plan

Upon discussion the board chose to remove items A1. LPN—School Nurses and A2. Health Services Coordinator. Member Statham stated that he would like to have Mr. Bradburn meet with the current nurses prior to finalizing the job descriptions. It was moved by Member Gibb and Member Statham to approve the Consent Agenda as amended, removing items A1 and A2. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb (7) Motion carried. Roll Call #3

Action Items

A. Consider Approval of a Resolution Authorizing the Issuance and Sale of a Tax Anticipation Promissory Note of Community Unit School District Number 205, Knox and Warren Counties, Illinois, In a Principal Amount Not to Exceed \$3,000,000 and Confirming the Sale Thereof; Authorizing the Execution and Delivery of a Line of Credit Agreement and Related Documents; and Related Matters

Mrs. Hamm discussed some key points regarding the item stating that there will be a \$500 closing fee and that the District will take out lines of credit in the amount of \$250,000.00 as needed. There will be a 3% interest fee on the increments if they are needed. It was moved by Member Cervantez and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #4

B. Consider Approval of Request to End the Use of Reading Recovery as an Elementary School Instructional Strategy

Mr. Bradburn stated that the District would like to move away from the Reading Recovery model and move to a Title model. Eighty students were served for the 2016-2017 school year so the idea to move to solely Title one is to impact more students by having the teachers push into the

room. It was moved by Member Cervantez and seconded by Member Spittell to approve as presented. Member Glasnovich questioned the change asking if it is about finances or student growth. On roll call the following Members voted AYE: Spittell, Statham, Cervantez, Gibb, Lindstrom, Glasnovich, Pickrel (7) Motion carried. Roll Call #5

C. Consider Approval of Revisions to District 205 Student Code of Conduct for 2017-2018

Mr. Jon Bradburn, Director for Human Resources, stated that the committee made changes to the District Athletic Code following discussion at the April meeting and the revisions are presented for approval. It was moved by Member Statham and seconded by Member Gibb to approve as presented. Member Glasnovich discussed the removal of the discipline steps. Member Cervantez discussed SB100 and how it has changed the discipline in schools. Discussion ensued. Member Statham stated that he would like to amend his motion to approve the Code of Conduct as presented with the removal of the item discussing students wearing pants at their waistline. It was seconded by Member Cervantez to approve the revisions to the District Code of conduct for the 2017-2018 school year as presented. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Spittell, Lindstrom, Pickrel (6) NAY: Glasnovich (1) Motion carried. Roll Call #6

D. Consider Approval of Resolution Authorizing Transfer of Working Cash Funds to Transportation Fund and Tort Fund

Mrs. Hamm stated that this is for transfer of \$1.1 million into the transportation fund and \$120,000.00 into the tort fund. The transportation fund transfer is necessary due to not yet receiving payments from the state and the Tort Fund transfer is due to legal issues that arose this year and were not budgeted for. It was moved by Member Statham and seconded by Member Glasnovich to approve the resolution as presented. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Spittell (7) Motion carried. Roll Call #7

E. Consider Approval of Resolution Authorizing an Easement Agreement Between District #205 Board of Education and Larson Family Real Estate LLLP. A Minnesota Limited Liability Partnership for the Purpose of Constructing a Fence

Mr. Grimm stated that there are some items he needs to discuss further with the attorney and therefore will be tabling this item until May.

F. Consider Approval of Contract for Next District 205 Superintendent

President Lindstrom stated that Dr. John Asplund has been chosen as the next Superintendent for District 205. President Lindstrom stated approving this item approves the consultant contract and the employment contract. It was moved by Member Pickrel and seconded by Member Glasnovich to approve as presented. Board Members discussed the process, pay scale and contract for the incoming Superintendent. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez (7) Motion carried. Roll Call #8

Personnel Agenda

Consider Approval of the Personnel Report

Mr. Jonathan Bradburn, Director for Human Resources, stated that the personnel agenda is presented for approval as presented. Member Glasnovich requested that the Personnel agenda be tabled until the next meeting because of concerns she has with the way it took place and the building that seems to have felt the brunt of the changes. Mr. Grimm addressed the concerns of Member Glasnovich. Discussion ensued on potential ways to approve the voluntary personnel agenda pieces but not the involuntary until more discussion is had if the GEA allows to let the Board pass the contractual deadline to approve the transfers. Ms. Jennifer Hamm, Assistant Superintendent for Finance and Operations expressed her concerns for waiting as it pertains to the custodial maintenance staff, Mr. David Sharp, GEA President expressed the concerns and options for the GEA and the contract. Discussion ensued. President Lindstrom suggested approving the Personnel Agenda but removing the transfers and change in employment status items. Member Statham stated that he didn't want to agree to remove those items unless there is consensus to approve a special meeting and bring the transfers and change of employment status back at that time. It was moved by Member Glasnovich and seconded by Member Cervantez to approve the personnel agenda as amended and holding a special meeting on Tuesday, May 16, 2017. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Spittell, Statham, Cervantez (6) NAY: Gibb (1) Motion carried. Roll Call #9

Discussion Items

A. Final Report from Block Study Committee—Dr. Peter Flynn

Mr. Grimm brought forward Dr. Peter Flynn to report on the Block Study. Dr. Flynn introduced the committee and presented the committee findings. (Insert power point presentation and documentation) Discussion ensued with suggestions and questions from Board members.

B. Update on District Finances

Ms. Jennifer Hamm, Assistant Superintendent for Finance and Operations, gave an update on finances. The District has received \$626,677.00 of the \$3.4 million mandated categoricals that are owed and \$96,000 from the Regional Office of Education for reimbursement of a portion of first quarter PreK Grant. At this point \$2.7 million is owed from the State of Illinois.

C. Proposed Revisions to HR Job Descriptions

Mr. Jon Bradburn, Director of Human Resources, stated that with the retirement of an administrative assistant in the District it was decided to reduce a position through attrition in the central office and the job duties of the reduced position have been distributed throughout the central office assistants and the job descriptions presented reflect those changes.

Administrator Reports—No items were reported.

Committee Reports

Member Gibb (Budget Committee) stated there was nothing to add. Member Statham (Building and Grounds) stated there was no report. Member Glasnovich (Curriculum Committee) stated there was nothing to add. Member Gibb (Insurance) stated that the fund balance is currently at \$4,656,211.36 and Member Cervantez (RED Committee) stated there was nothing to report.

Board of Education Comments

Comments were made by Member Spittel, Gibb, Pickrel, Glasnovich, Cervantez, Lindstrom

Recognition of Outgoing Board Members

Mr. Grimm recognized and presented plaques to each outgoing member.

Adjourn Sine Die

It was moved by Member Gibb and seconded by Member Glasnovich that the meeting be adjourned sine die—9:06 PM. On roll call the following Members voted AYE: Cervantez, Gibb, Spittel, Statham, Lindstrom, Glasnovich, Pickrel (7) Motion carried. Roll Call #10

Robert Lindstrom, President

ATTEST:

Amy Pickrel, Secretary