

**MINUTES**  
Community Unit School District #205  
Board of Education  
June 26, 2017

Call To Order/Roll Call

The Community Unit School District #205 Board of Education special meeting was called to order by President Cervantez on Monday, June 26, 2017 at 5:55PM at 932 Harrison St., Galesburg, IL. The roll was read and the following Members responded: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe (6) Absent: Statham (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Public Hearing on District 205 FY17 Amended Budget

President Cervantez called the public hearing to order. On roll call the following Members responded: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe (6) Absent: Statham (1) Motion carried. Roll call #2

No comments were made and the public hearing was closed.

Public Hearing on Knox Warren Special Education District FY17 Amended Budget

President Cervantez called the public hearing to order. On roll call the following Members responded: Glasnovich, Lyon, Pickrel, Scherpe, Banks, Cervantez (6) Absent: Statham (1) Motion carried. Roll Call #3

No comments were made and the public hearing was closed.

Mr. Grimm discussed the impact if there is no state budget passed on Friday, June 30, 2017 that it will be detrimental to the District and discussions will need to be had regarding opening the school year or how long can the school year go if it does open on time.

Recognition of Visitors

No comments were made.

Action Items

A. Consider Approval of Amended FY17 District 205 Budget

It was moved by Member Pickrel and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Lyon, Pickrel, Scherpe, Banks, Cervantez, Glasnovich (6) Motion carried. Roll Call #4

B. Consider Approval of Amended FY17 KWSSED Budget

It was moved by Member Lyon and seconded by Member Glasnovich to approve the amended Knox-Warren Special Education budget as presented. On roll call the following Members voted AYE: Pickrel, Scherpe, Banks, Cervantez, Glasnovich, Lyon (6) Motion carried. Roll Call #5

C. Consider Approval of Employee Health Insurance Monthly Premium for 2017-2018

Mr. Ralph Grimm stated that the Insurance Committee is recommending no increases for the 2017-2018 school year. Mr. Grimm stated that this will be the fourth year in a row that the committee recommends no increase to the premium which could be problematic when or if the Board decides to look for a fully insured rather than a self-insured plan. It was moved by Member Glasnovich and seconded by Member Pickrel to approve as presented. On roll call the following Members voted AYE: Scherpe, Banks, Cervantez, Glasnovich, Lyon, Pickrel (6) Motion carried. Roll Call #6

D. Consider Approval of Renewal Quote for Stop Loss Carrier for District Employee Health Plan

Mr. Grimm stated that this is the premium that gives the District protection from large claims which effectively puts a cap on what the plan would pay out. The committee looked at several quotes from vendors and they chose to stay with Symetra. There is a slight increase due to the number of covered lives. The premium amount that is being requested for approval is the maximum that would be paid. It was moved by Member Lyon and seconded by Member Glasnovich to approve the quote as presented. Questions by the Board ensued. Member Lyon asked at what point does the reinsurance kick in and Mrs. Karen Frakes stated that it beings to pay out at \$80,000. Mr. Grimm stated that the employee count is around 460 month and then the additional dependents with an average of 34 employees carrying dependent coverage. On roll call the following Members voted AYE: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe (6) Motion carried. Roll Call #7

E. Consider Approval of Changes to Employee Health Plan

Mr. Grimm stated that the Insurance Committee is recommending changing the number of approved visits that employees may take in regards to physical therapy and offer coverage for birth control which the District has not offered previously. The visits were previously unlimited and now there will be a maximum of 15 visits. There is a review clause available for extended visits. It was moved by Member Lyon and seconded by Member Glasnovich to approve the changes to the employee health plan. Member Lyon asked why the District wasn't already providing birth control as the law states. Mr. Grimm stated that the District was grandfathered in and not required to provide birth control coverage. On roll call the following Members voted AYE: Banks, Cervantez, Glasnovich, Lyon, Pickrel, Scherpe (6) Motion carried. Roll Call #8

F. Consider Approval of Recommendations Regarding Secretary Service Bonus and Longevity Stipend

Mr. Grimm stated that this item was meant to be voted on last month but that it was overlooked. He stated that in prior discussions with the Board the recommendation was that the bonuses need to be phased out. Current employees who have been working for the District would continue to

receive them with the exception that anyone who is hired after July 1, 2017 would not receive them. Member Banks requested clarification that if employees have been here less than 11 years they will not receive the bonus. Mr. Grimm stated they should be approved as two separate pieces. It was moved by Member Banks and seconded by Member Lyon to approve the recommendations regarding the secretary longevity bonus. Member Lyon requested clarification on the current situation. Ms. Hamm stated it is \$220 per year once secretaries achieve year eleven with a maximum of \$2300. For example year eleven earns \$220, year twelve \$440 and so on with a maximum of \$2300. Member Lyon questioned that employees under year eleven would not receive the longevity but that employees at year eleven will receive it. Mr. Grimm clarified that yes, for the longevity bonus secretaries at year eleven will receive the bonus but those under year eleven will not going forward. On roll call the following Members voted AYE: Cervantez, Glasnovich, Lyon, Pickrel, Scherpe, Banks (6) Motion carried. Roll Call #9

Mr. Grimm stated that he is recommending the secretary service bonus be eliminated for secretaries hired after July 1, 2017. It was moved by Member Glasnovich and seconded by Member to approve as presented. Mr. Jon Bradburn, Director for Human Resources, stated that currently the bonus is for secretaries who are employed a minimum of ten years they earn \$300 per year which is paid out upon retirement or departure from service with the District. On roll call the following Members voted AYE: Glasnovich, Lyon, Pickrel, Scherpe, Banks, Cervantez (6) Motion carried. Roll Call #10

#### F. Consider Approval of Intergovernmental Agreement for Itinerant Services with Knox-Warren Special Education District for the 2017-2018 School Year

Mr. Grimm stated that the agreement is between District 205 and the KWSED Cooperative for itinerant services. The agreement is for occupational therapy, physical therapy, vision and hearing services. The need for the positions is limited but also hard to find individuals. Conversations between the new co-op and District 205 resulted in the co-op hiring the individuals and District 205 contracting their services as needed. The only cost will be for actual services used. The agreement is for one year. Mrs. Kim Deschamps, Director for KWSED stated that both attorneys did draft the agreement and the KWSED cooperative has approved the agreement. Mrs. Hamm stated that the amount of hours needed for each position is around 4-6 hours and the District is not in need of full-time or even part-time positions. Member Pickrel verified that they would be housed in the District rent free. Member Lyon questioned the cost but stated he feels the District would be paying much more if the services were contracted from a different entity. (Insert agreement) It was moved by Member Banks and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Lyon, Pickrel, Scherpe, Banks, Cervantez, Glasnovich (6) Motion carried. Roll Call #11

#### Discussion Items

##### A. Live Streaming/Taping of Board Meetings

Member Banks requested that the Board look at taping and streaming the Board meetings for a variety of reasons in the interest of the community. Member Pickrel stated that again she is supportive if there is no cost to the District and with Dr. Asplund's guidance since his current district currently broadcasts meetings. The consensus of the Board was that pending there is no

cost to the District all feel it's a positive. Mr. Grimm stated he will forward the item to Dr. Asplund for the July agenda.

Mr. Grimm stated that he was asked in a survey to respond to how a property tax freeze would impact District 205. Mr. Grimm stated that assuming a 2% CPI, the amount of revenue lost under a two year property tax freeze would be \$1,190,427.00 and under a four year property tax freeze would be \$4,109,197 and that as of June 2017 the State of Illinois owes District 205 \$2,455,679.00 in delayed mandated categorical payments which are payments for services that the District is required to provide and are promised payment for.

Adjourn

It was moved by Member Glasnovich and seconded by Member Pickrel that the meeting be adjourned—6:43 PM. On roll call the following Members voted AYE: Pickrel, Scherpe, Banks, Cervantez, Glasnovich, Lyon (6) Motion carried. Roll Call #12

---

Tianna Cervantez, President

ATTEST:

---

Maury Lyon, Secretary