

COMMUNITY UNIT SCHOOL DISTRICT NO. 205  
Board of Education  
6:00 PM – Monday, February 13, 2017  
932 Harrison Street – Galesburg, IL  
Regular Meeting  
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPOINT PRESIDENT PRO-TEM

IV. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

V. RECOGNITION OF VISITORS

*(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)*

VI. GOOD NEWS ITEMS

- A. GHS Student Council Report
- B. Recognition of GHS Art Students for Assistance with Galesburg Public Schools Foundation Project
- C. Recognition of IMEA All-State Music Festival Participants

VII. APPROVAL OF MINUTES

- A. Monday, January 9, 2017, Regular Meeting
- B. Wednesday, January 25, 2017, Special Meeting
- C. Wednesday, January 25, 2017, Closed Session
- D. Thursday, February 2, 2017, Special Meeting

VIII. APPROVAL OF PAYROLL AND CLAIMS (Member Gibb)

IX. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of 2016-2017 District Seniority List for Certified and Support Personnel
- B. Consider Approval of Annual Interagency Agreement with Head Start
- C. Consider Approval of Request to Purchase 1100 Chromebooks with FY 17 Title I Funds

X. ACTION ITEMS

- A. Consider Approval of Proposed Revision to Board Policy 2:125 – Board of Education – Board Member Compensation: Expenses – Second Reading and Adoption

- B. Consider Approval of Recommendations Regarding Positions to be Reduced or Eliminated in FY 2018
  - 1. Reorganization of Health Services Delivery
  - 2. Reduce Ten Elementary Teachers
  - 3. Revision to Outreach Worker/Silas Willard Elementary Dean Position
  - 4. Reorganization of GHS Security/Administrative Support
  - 5. Reorganize Library Services K-12
  - 6. Eliminate Summer Drivers Education Classroom and Behind the Wheel Program
  - 7. Reduction in Force of Certain Bright Futures Staff Due to Lack of State Funding
- C. Consider Approval of Specific Reduction In Force Notices
  - 1. Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel: Twenty (20) Paraprofessional School District Employees
  - 2. Resolutions Reference the Honorable Reduction in Educational Support Personnel Responsibilities: Eleven (11) School District Employees
  - 3. Resolutions Reference the Honorable Dismissal of Certain Educational Support Personnel: Three (3) Knox-Warren Special Education District Employees
  - 4. Resolutions Reference the Honorable Dismissal of Certain Educational Support Personnel: Seven (7) Knox-Warren Special Education District Employees
  - 5. Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel: Three (3) Knox-Warren Special Education District Employees
  - 6. Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel: Three (3) Knox-Warren Special Education District Employees
  - 7. Resolutions Reference the Honorable Dismissal of Professional Educator Licensed Employee: Three (3) Galesburg CUSD 205 Employees
  - 8. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Three (3) School District Employees
  - 9. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Seven (7) School District Employees
  - 10. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Two (2) School District Employees
  - 11. Resolutions Reference the Honorable Dismissal of a Professional Educator Licensed Employee: Seven (7) School District Employees

XI. PERSONNEL

CERTIFIED STAFF

DIFFERENTIAL APPOINTMENTS/RESIGNATION:

Stuart Schaafsma, Co-Jr. Class advisor at Galesburg High School for the 2016-2017 school year (Open position)

Salary: \$373 (Level 2) (Pro-rated .5 of \$746)

Annjanette Foster, Key Club advisor at Galesburg High School effective for the 2016-2017 school year. (Replacing Mindi Ritchie)

Salary: \$570 (Level 1)

Ryan Fitzgerald, Geography Bowl Advisor at Galesburg High School effective for the 2016-2017 school year. (Replacing Malinda Ullrich)

Salary: \$489 (Level 1)

Michael Wright, 7<sup>th</sup> grade head football coach at Lombard Middle School resigning effective at the end of the 2016-2017 school year.

#### RESIGNATION/RETIREMENTS:

Ralph Grimm, Superintendent for Galesburg CUSD #205 schools, retiring effective June 30, 2017.

Karen Hull, LBS1/CC teacher at Nielson School for Knox-Warren Special Education, retiring at the end of the 2020-2021 school year in accordance with Article 19.2 Plan A of the August 1, 2014 Bargaining Agreement under Plan A (4%).

Michael Miller, Math teacher at Galesburg High School, retiring at the end of the 2020-2021 school year in accordance with Article 19.2 Plan A of the August 1, 2014 Bargaining Agreement under Plan A (4%).

Paula Helle, Vocal Music teacher at Galesburg High School retiring at the end of the 2016-2017 school year.

Amanda Klunk, Special Education LBS1/LS teacher at Knoxville High School resigning at the end of the 2016-2017 school year.

#### LEAVE OF ABSENCE:

Christa Charlton, Math teacher at Galesburg High School requesting an unpaid leave of absence effective from May 1, 2017 through May 17, 2017. Family Medical Leave will not apply. It is understood that employee will return to work effective May 18, 2017.

### SUPPORT STAFF

#### APPOINTMENTS:

Allison Fornander, part-time Special Education paraprofessional for an individual student at Gale School effective January 23, 2017 and to extend to the end of the 2016-2017 school year, at which time the employment and all rights attaching thereto will be terminated, pending certification requirements and clearance on the state required background investigation. (New position)

Salary: \$9.85/hr. (Step 1, 25/hrs. per week)

Cody Price, Custodian (H-05) at Galesburg High School effective February 15, 2017 pending clearance on the state required background investigation. (Replacing Jane Hughs)

Salary: \$13.39/hr. (40/hrs. per week)

TRANSFER:

Buffy Allen, Special Education paraprofessional for an individual student (7/hrs. per day) at Churchill Jr. High School transferring to Special Education paraprofessional for an individual student at United Jr. High School (7/hrs. per day) effective January 9, 2017. (New position)

LEAVE:

Tamara Burris, Special Education paraprofessional at Monmouth Roseville High School requesting an unpaid leave of absence effective January 23, 2017 through February 28, 2017. Ms. Burris plans to return March 1, 2017.

RESIGNATIONS/TERMINATIONS:

Stacy Vanskike, Special Education ECSE paraprofessional at Lincoln ECE #238 resigning effective January 20, 2017.

Ryan Stark, Cook's Helper at Galesburg High School terminated for job abandonment effective January 31, 2017.

Kathy Binder, satellite cook at Steele School terminated for inability to perform job duties due to medical reasons effective February 13, 2017.

Larry Aberle, Special Education one on one paraprofessional at Churchill Jr. High School resigning effective February 3, 2017.

Nicole Hillier, Special Education Attendant at Silas Willard School, resigning effective February 16, 2017.

XII. DISCUSSION ITEMS

- A. Whatever It Takes Conference June 14-16, 2017
- B. Proposed 2017-2018 District Calendar

XIII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mr. Grimm
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Ms. Deschamps

XIV. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee

- D. Insurance
- E. Recruitment for Educational Diversity

XV. COMMENTS BY BOARD OF EDUCATION

XVI. FUTURE AGENDA ITEMS

XVII. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVIII. FUTURE MEETING DATE(S) AND TIME

- A. March 13, 2017, 6:00 pm

XIX. ADJOURN