

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
6:00 PM – Tuesday, May 2, 2017
932 Harrison Street – Galesburg, IL
Special Meeting
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

VI. APPROVAL OF MINUTES

- A. Thursday, April 6, 2017, Special Meeting
- B. Thursday, April 6, 2017, Closed Session
- C. Monday, April 10, 2017, Regular Meeting
- D. Monday, April 10, 2010, Closed Meeting
- E. Thursday, April 13, 2017, Special Meeting
- F. Thursday, April 13, 2017, Closed Session
- G. Tuesday, April 18, 2017, Special Meeting
- H. Tuesday, April 18, 2017, Closed Session
- I. Tuesday, April 25, 2017, Special Meeting
- J. Tuesday, April 25, 2017, Closed Session

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Pickrel) (Payroll and Claims will be approved at May 22, 2017 Meeting)

VIII. APPROVAL OF CONSENT AGENDA

- A. Proposed Revision to Job Descriptions:
 - 1. LPN – School Nurses
 - 2. Health Services Coordinator
 - 3. Special Ed Administrative Assistant
 - 4. Special Ed Secretary/Bookkeeper
 - 5. District Librarian
 - 6. Van Driver
 - 7. Special Ed Coordinators: K-5 and 6-12

- B. Consider Approval of Proposed Revisions to Board Policies (Second Reading and Adoption)
 - 1. Policy 2:100 – Board of Education – Board Member Conflict of Interest
 - 2. Policy 3:70 – General School Administration – Succession of Authority
 - 3. Policy 4:15 – Operational Services – Identity Protection
 - 4. Policy 5:120 – General Personnel – Employee Ethics; Conduct; and Conflict of Interest
 - 5. Policy 5:285 – Educational Support Personnel – Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
 - 6. Policy 5:300 – Educational Support Personnel – Schedules and Employment Year
 - 7. Policy 6:70 – Instruction – Teaching About Religions
 - 8. Policy 7:100 – Students – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- C. Consider Approval of Thiel Gym Scoreboard Replacement Project
- D. Consider Approval of Recommendation to Raise Driver Ed Fees to \$200
- E. Consider Approval of Recommendation to Raise Student Parking Fees at GHS to \$20
- F. Consider Approval of District 205 Curriculum Connections Five Year Plan

IX. ACTION ITEMS

- A. Consider Approval of A Resolution Authorizing the Issuance and Sale of a Tax Anticipation Promissory Note of Community Unit School District Number 205, Knox and Warren Counties, Illinois, In a Principal Amount Not To Exceed \$3,000,000 and Confirming The Sale Thereof; Authorizing the Execution and Delivery of a Line of Credit Agreement and Related Documents; and Related Matters
- B. Consider Approval of Request to End the Use of Reading Recovery as an Elementary School Instructional Strategy
- C. Consider Approval of Revisions to the District 205 Code of Student Conduct for 2017-2018
- D. Consider Approval of Resolution Authorizing Transfer of Working Cash Funds to Transportation Fund and Tort Fund
- E. Consider Approval of Resolution Authorizing an Easement Agreement Between District #205 Board of Education and Larson Family Real Estate LLLP. A Minnesota Limited Liability Limited Partnership for the Purpose of Constructing a Fence
- F. Consider Approval of Contract for Next District 205 Superintendent

X. PERSONNEL

CERTIFIED STAFF

APPOINTMENTS:

Jennifer Robinson, Math teacher at Galesburg High School effective August 14, 2017 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Robert Ham)

Salary: \$54,585 (MA, Step 11)

Kristen Reick, Music teacher at Silas Willard Elementary School effective August 14, 2017 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Russell Robb and Kyle Barshinger)
Salary: \$47,384 (MA, Step 6)

Amanda Murray-Dynes, called back to position and location to be determined effective August 14, 2017.
Salary: \$55,172 (BA+21, Step 13)

Katherine Davis, called back to position and location to be determined effective August 14, 2017.
Salary: \$45,720 (BA, Step 8)

Kayla Searle, called back to position and location to be determined effective August 14, 2017.
Salary: \$38,484 (BA, Step 3)

TRANSFERS/CHANGE OF EMPLOYMENT STATUS:

Luan Statham, Counselor at Galesburg High School, transferring to Special Education 6-12 Coordinator at Central Office effective August 14, 2017. (Replacing Matt Crowley)
Salary \$70,018 (MA+9, Step 28)

Debra Cratty, Dean at Silas Willard, transferring to Special Education K-5 Coordinator at Central Office effective August 14, 2017. (Replacing Aileen Maggio)
Salary \$60,603 (MA+40, Step 12)

Alejandro Varela, 3rd grade teacher at Steele School transferring to ESL teacher location to be determined, effective August 14, 2017. (New ESL position)

Jessica Moore, 4th grade teacher at Nielson School transferring to ESL teacher location to be determined, effective August 14, 2017. (New ESL position)

Carie Kuberski, Reading Recovery teacher at Gale School transferring to 1st grade at Gale School effective August 14, 2017. (Replacing Kathryn Laurin)

Michelle White, Library/Lion's Quest teacher at Gale and Nielson School transferring to 5th grade at Gale School effective August 14, 2017. (Replacing Merris Hennenfent)

Laura Saey, 1st grade teacher at Gale School transferring to Title teacher at Gale School effective August 14, 2017. (New Title position)

Merris Hennenfent, 5th grade at Gale School transferring to Title teacher at Gale and Silas Willard School effective August 14, 2017. (Replacing Eric Vogel)

Blayne Kohl, 3rd grade teacher at Nielson School transferring to Title teacher at Nielson School effective August 14, 2017. (Replacing Dee Robb)

Stephanie Williams, Reading Recovery teacher at Silas Willard School transferring to Kindergarten teacher at Silas Willard School effective August 14, 2017. (Replacing Valerie Erickson)

Sarah Brakenbury, Librarian at Silas Willard School transferring to 4th grade teacher at Silas Willard School effective August 14, 2017. (Replacing Ellen Rush)

Valerie Erickson, Kindergarten teacher at Silas Willard School transferring to Kindergarten teacher at Steele School effective August 14, 2017. (Replacing Amanda Murray-Dynes)

Melanie Kochersperger, Kindergarten teacher at Gale School transferring to Kindergarten teacher at Steele School effective August 14, 2017. (Replacing Kayla Searle)

Alison Clark 3rd grade teacher at Steele School transferring to 2nd grade teacher at Steele School effective August 14, 2017. (Reduced section)

Melissa Hickey, Title teacher at Steele School transferring to 2nd grade teacher at Steele School effective August 14, 2017. (Replacing Lauren Taylor)

Christina Moran, Special Education teacher at United High School transferring to K-5 Lions Quest teacher for District #205 effective August 14, 2017. (New position)

Catherine Nichols, 2nd grade teacher at Gale School transferring to Title teacher at Silas Willard School effective August 14, 2017. (Stephanie Williams)

Tara Mowen, 2nd grade teacher at Steele School transferring to Title teacher at Nielson School effective August 14, 2017. (Replacing Erin Hunt)

Kay Ivie, Kindergarten teacher at Steele School transferring to Title teacher at Steele School effective August 14, 2017. (Replacing Melissa Hickey)

Andrea Frieden, Title teacher at Steele School transferring to 1st grade teacher at Steele School effective August 14, 2017. (Replacing Kay Ivie)

Ryan Fitzgerald, Social Studies at Churchill Jr. High School transferring to Social Studies teacher at Galesburg High School North effective August 14, 2017. (Replacing DeAndre Henderson)

Erin Hunt, Title teacher at Silas Willard School transferring to Social Studies at Churchill Jr. High School effective August 14, 2017. (Replacing Ryan Fitzgerald)

Michelle Nelson, 5th grade at Nielson School transferring to Social Studies at Churchill Jr. High School effective August 14, 2017. (Replacing Courtney Florine)

Courtney Florine, Social Studies teacher at Churchill Jr. High School transferring to Art teacher at Nielson School effective August 14, 2017. (Replacing Bridget Gummerson)
Bridget Gummerson, Art teacher at Nielson Schools transferring to Art teacher at Gale School effective August 14, 2017.

Lisa Perry part-time Art teacher at King School change of employment status to full-time teacher at King School, effective August 14, 2017.

Kyle Grady, P.E. teacher at Silas Willard/Gale Schools transferring to P.E. teacher at Silas Willard School, effective August 14, 2017.

Katherine Burgess, Librarian at Churchill Jr. High School transferring to Technology teacher at Churchill Jr. High School/Lombard Middle School effective August 14, 2017. (New District position)

Rebecca Rappenecker, Librarian/Tech teacher at Lombard Middle School transferring to District Librarian for District #205 effective August 14, 2017. (New position)

Jennifer Campbell, Librarian at Galesburg High School transferring to District Librarian for District #205 effective August 14, 2017. (New position)

Kelly Moyer, Music teacher at Nielson/Gale Schools transferring to full-time Music teacher at Nielson School, effective August 14, 2017.

Stephanie Haney, Lions Quest/Librarian at Silas Willard/Gale Schools transferring to Music teacher at Gale School effective August 14, 2017. (Replacing Kelly Moyer)

Angela Harshbarger, 1st Grade at Steele School transferring to Title teacher at Steele effective August 14, 2017. (Andrea Frieden)

Kathryn Ostlick, 3rd Grade at Steele School transferring to 5th Grade at Steele School effective August 14, 2017 (Reduced Section)

Julie Isaacson, 1st Grade at Steele School transferring to Title at Silas School effective August 14, 2017. (Amanda Havens)

Vicki McCord, part time Music at King School change of employment status to Full Time Music at King School effective August 14, 2017.

Isaac Tripplett, Music at Steele and GHS transferring to Music at Steele effective August 14, 2017.

Dee Robb, Reading Recovery and ELL teacher at Nielson School transferring to ELL teacher School TBD effective August 14, 2017.

Kathryn Laurin, 1st grade teacher at Gale School transferring to 2nd grade at Gale School effective August 14, 2017.

EXTENDED TIME—2017-2018 SCHOOL YEAR:

Luan Statham, Special Education 6-12 Coordinator 20 days
Salary: \$7,779.78

Debra Cratty, Special Education K-5 Coordinator 20 days
Salary: \$6,733.67

RESIGNATIONS/RETIREMENT:

Michael Smith, PE teacher at Gale School resigning effective April 18, 2017 for the 2017-2018 school year.

Nancy Dillard, Special Education teacher at Galesburg High School, retiring at the end of the 2020-2021 school year in accordance with Article 19.2 Plan A of the August 1, 2014 Bargaining Agreement under Plan A (4%).

Arnold Gonzalez, P.E. teacher at Galesburg High School resigning effective at the end of the 2016-2017 school year.

Russell Robb, Music at Lombard and Silas Willard Schools retiring at the end of 2020-2021 School year in accordance with Article 19.2 of the August 1, 2014 Bargaining Agreement under Plan A (4%).

SUPPORT STAFF

APPOINTMENTS:

Sherry Davis, recalled from 12 month secretary to Administrative Assistant for Special Education effective July 1, 2017. (Replacing Sherry McIlravy)
Salary: \$42,000

Patricia J. Swanson, 4/hr. cook's helper at Churchill Jr. High School effective April 24, 2017 pending clearance on the state required background investigation. (Replacing Michael Colbrese)
Salary: \$9.30/hr. (20/hrs. per week)

Mercedes Abdallah, 2/hr. noontime helper at Gale School effective May 1, 2017 pending clearance on the state required background investigation. (Replacing Melissa Pettit)
Salary: \$9.30/hr. (10/hrs. per week)

TRANSFER:

Cindy Benson, Administrative Assistant for Curriculum transferring to Administrative Assistant for Human Resources effective July 1, 2017. (Replacing Angela James)
Salary remains the same.

RESIGNATIONS/RETIREMENTS:

James Norris, Special Education Paraprofessional at Galesburg High School, resigning effective April 28, 2017.

Noel Sanchez, Special Education Paraprofessional at Gale School, resigning effective April 17, 2017.

Terry Lytle, Noontime Helper at Gale School, resigning effective April 7, 2017.

Mark Reed, Director of Buildings and Maintenance for District #205, retiring effective December 31, 2019. (Service Bonus = 27 years at total of \$8,100)

Connie Stephan, 12 Month Secretary at Galesburg High School retiring effective June 8, 2018. (Service Bonus = 21 years at total of \$6,300)

Ann Moore, Special Education paraprofessional at Galesburg High School retiring effective at the end of the 2016-2017 school year.

Christine Wells, cook's helper at Galesburg High School retiring effective May 3, 2017. (Service Bonus = 16 years at a total of \$4,800)

Mary Stoneking, Special Education paraprofessional at Churchill Jr. High School retiring effective at the end of the 2017-2018 school year. (Bonus = 21 years for \$2,000)

XI. DISCUSSION ITEMS

- A. Final Report from Block Study Committee – Dr. Peter Flynn
- B. Update on District Finances
- C. Proposed Revisions to HR Job Descriptions

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mr. Grimm
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Ms. Deschamps

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee
- D. Insurance
- E. Recruitment for Educational Diversity

XIV. COMMENTS BY BOARD OF EDUCATION

XV. RECOGNITION OF OUTGOING BOARD MEMBERS

XVI. ADJOURN SINE DIE