

**MINUTES**

Community Unit School District #205

Board of Education

January 11, 2016

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, January 11, 2016 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Lindstrom. The roll was read and the following Members responded: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

President Lindstrom opened the floor to receive comments from visitors. Ms. Christinel Cain and Mr. TC Michels addressed the Board regarding budget reductions. Mr. Jim Jacobs addressed the Board regarding budget reductions and his opinions on African American treatment in the District. Ms. Tica Ortega spoke to the board regarding budget reductions specific to her position. Mr. Maury Lyon spoke to the Board regarding the annual Dr. Martin Luther King, Jr. holiday breakfast celebration. Miss Becca Watson spoke to the Board regarding the Lombard Band program and how the budget reductions will affect her. Ms. Julie Watson spoke to the Board regarding the budget reductions in the music department District wide and Mr. Dave Sharp spoke to the Board regarding budget reductions and his request that the people in the affected positions are afforded the opportunity to discuss how the changes take place going forward.

Approval of Minutes

It was moved by Member Welty and seconded by Member Gibb that the Minutes of the regular and closed meetings of December 14, 2015 be approved without further reading and without correction or additions. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Statham, Welty, Cervantez, Lindstrom (7) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Cervantez of payrolls and claims filed in the Ledger Book as #612 as of January 11, 2016, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Welty and seconded by Member Glasnovich that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #3

Approval of Consent Agenda

A. Consider Approval of Revision to Superintendent Job Description

B. Consider Approval of Administrative Assistant to the Superintendent and Board Recording Secretary Job Description

It was moved by Member Gibb and seconded by Member Pickrel to approve the consent agenda as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #4

Action Items

A. Consider Approval of Proposed Revision to Board Policy 2:110 – Board of Education - Qualifications, Terms, and Duties of Board Officers and Policy 2:210 – Board of Education - Organizational Board of Education Meeting - First Reading

Mr. Ralph Grimm, Superintendent, stated that the policies were brought forward for discussion at the December meeting by suggestion of the Board. The revisions to the policy will change the election of the Board president and terms of officers. It was the consensus of the Board that the item will be approved with one minor change, deleting a redundant sentence and brought forward for approval at the February meeting.

B. Consider Approval of Quote for Mulch for New Silas Elementary Playground

Ms. Jennifer Hamm, Assistant Superintendent for Finance and Operations, stated that with the help of Mrs. Tiffany Springer, Silas Willard Elementary Principal, an under budget quote for the new playground at Silas was brought forth for approval. The mulch quote was brought forward for discussion at the November meeting and board approval is requested in the amount of \$34,827.50. It was moved by Member Statham and seconded by Member Welty to approve the Quote for Mulch for the New Silas Elementary Playground as presented. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #5

C. Consider Approval of Request to Appoint Deputy District Treasurer

Mrs. Jennifer Hamm stated that the position was left vacant with the retirement of Karen Peters. The position is part of school law and is a non-paid position. It was moved by Member Gibb and seconded by Member Welty to approve the Request to Appoint Deputy District Treasurer as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #6

D. Consider Approval of Request to Apply for Qualified School Construction Bonds

Mrs. Jennifer Hamm, Assistant for Finance and Operations, stated that the bonds are low to no interest bonds that school districts can obtain to finance building renovations and repairs. The approval to apply does not require any borrowing by the

District but does give authorization to apply for the bonds. It was moved by Member Statham and seconded by Member Gibb to Approve the Request to Apply for Qualified School Construction Bonds as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #7

E. Consider Approval of List of Positions to be Reduced or Eliminated in FY 2017

Mr. Ralph Grimm stated that the reductions are presented and would be voted on individually. Mr. Luke Feeney stated that the District has a continuing obligation to bargain and that none of the votes tonight are final, that they are simply to allow administration to move forward with each item.

AR1: Eliminate District Support Portion of the ECE/Bright Futures Program

Member Glasnovich requested clarification on the personnel to be affected. It was moved by Member Statham and seconded by Member Gibb to approve the elimination of District Support Portion of the ECE/Bright Futures Program as presented. Member Glasnovich asked Mrs. Hamm to clarify that the program would still be in place but that the grant would be funding the program and not the District. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #8

AR2: Eliminate Bright Futures Parent Coordinator Position

Member Glasnovich questioned if the Principal would be able to do administrative duties as well with so many mandates. Member Cervantez questioned the number of contact hours with families being a concern for her and wondering if it would still be possible. Mr. Grimm informed the Board that the Bright Futures Principal position would become a 12-month position. It was moved by Member Statham and seconded by Member Pickrel to approve to Eliminate Bright Futures Parent Coordinator Position. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Gibb (5) NAY: Glasnovich, Cervantez (2) Motion carried. Roll Call #9

AR3: Eliminate One Assistant High School Principal Position

It was moved by Member Welty and seconded by Member Pickrel to approve the Elimination of One Assistant High School Principal Position as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #10

AR4: Eliminate GHS North Safety Officer Position

It was moved by Member Cervantez and seconded by Member Glasnovich to approve to Eliminate GHS North Safety Officer Position. On roll call the following Members voted AYE: Pickrel, Statham, Cervantez, Gibb, Glasnovich, Lindstrom (6) NAY: Welty (1) Motion carried. Roll Call #11

AR5: Combine GHS Principal Position with either GHS North Principal Position or GAVC Director Position

Discussion between Board Members ensued regarding staff. It was moved by Member Statham and seconded by Member Gibb to Combine the GHS Principal Position with either the GHS North Principal Position or GAVC Director Position. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (6) NAY: Welty (1) Motion carried. Roll Call #12

AR6: Eliminate Annual Longevity Bonuses for Administrative Assistants and Secretaries not in the Retirement Pipeline

Member Glasnovich doesn't feel she can remove these in good faith during the current contract. She stated that just because we can do something doesn't always mean that we should do something and that we can't remove previously approved raises from other groups and she doesn't feel it is appropriate to take away from these individuals just because they don't have a union. Member Statham stated that he would like to see the secretaries separated from the administrative assistants and Member Cervantez agreed. Member Welty moved to separate the secretaries from administrative assistants if the handbook allows and Member Gibb seconded the motion. Mr. Grimm requested that Mr. Feeney look into the secretarial handbook to decide if bringing them back separately was a possibility. On roll call the following Members voted AYE: Welty, Gibb, Lindstrom, Pickrel, Statham (5) NAY: Cervantez, Glasnovich (2) Motion carried. Roll Call #13

AR7: Eliminate Principal Extra Pay Stipend for Work Days Beyond Contract

It was moved by Member Gibb and seconded by Member Welty to Eliminate Principal Extra Pay Stipend for Work Days Beyond Contract as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #14

AR8: Move GHS North to GHS Main Campus (2 part-time cafeteria workers, 1 part-time custodian, 1 full time secretary)

Member Gibb moved to approve and Member Cervantez seconded the motion Moving GHS North to GHS Main Campus (2 part-time cafeteria workers, 1 part-time custodian, 1 full-time secretary). Member Welty felt that GHS North needs to stay where it is. Member Cervantez stated that she is struggling with moving GHS North and Member Statham feels the District has done the alternative school setting better than anyone and he hopes that will hold true if moved to another location. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham (5) NAY: Welty, Cervantez (2) Motion carried. Roll Call #15

AR9: Eliminate Dean Positions at Middle Schools

It was moved by Member Statham and seconded by Member Welty to approve to Eliminate Dean Positions at Middle Schools as presented. On roll call the following

Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #16

AR10: Eliminate Director of Curriculum and Instruction Position

It was moved by Member Statham and seconded by Member Pickrel to Eliminate Director of Curriculum and Instruction Position as presented. Brief discussion ensued with Member Pickrel, Cervantez and Statham all in favor of the position being eliminated. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Cervantez, Gibb, Glasnovich (6) Abstained: Welty (1) Motion carried. Roll Call #17

AR11: Eliminate the Food Service Production Manager Position

It was moved by Member Welty and seconded by Member Pickrel to Eliminate the Food Service Production Manager Position. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #18

AR12: Eliminate 4 Secretary Positions from GHS (2) and Middle School (2)

It was moved by Member Cervantez and seconded by Member Gibb to Eliminate 4 Secretary Positions from GHS (2) and Middle School (2). On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #19

DW1: Eliminate In School Suspension Supervisors at GHS, Lombard and Churchill

It was moved by Member Welty and seconded by Member Cervantez to Eliminate In School Suspension Supervisors at GHS, Lombard and Churchill. On roll call the following Members voted AYE: Welty, Gibb, Glasnovich, Lindstrom, Pickrel (5) NAY: Statham, Cervantez (2) Motion carried. Roll Call #20

DW2: Eliminate 1 Librarian Position Between Churchill and Lombard

Discussion ensued between members and as a result, it was decided to pull this item for further review.

DW3: Eliminate 3 Custodial Positions at GHS

It was moved by Member Cervantez and seconded by Member Welty to approve to Eliminate 3 Custodial Positions at GHS. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #21

DW4: Reduce Building Checks to Sundays Only

It was moved by Member Welty and seconded by Member Cervantez to approve to Reduce Building Checks to Sundays only as presented. On roll call the following

Members voted AYE: Lindstrom, Gibb, Glasnovich, Pickrel, Welty, Cervantez, Statham (7) Motion carried. Roll Call #22

DW5: Eliminate APEX Supervisor at GHS/GHS North

It was moved by Member Statham and seconded by Member Glasnovich to Eliminate APEX Supervisor at GHS/GHS North as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Gibb, Glasnovich (5) NAY: Welty, Cervantez (2) Motion carried. Roll Call #23

DW6: Eliminate GHS Hall Monitor Position

It was moved by Member Glasnovich and seconded by Member Cervantez to Eliminate the GHS Hall Monitor Position as presented. After discussion between Board members the following Members voted AYE: (0) NAY: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion failed. Roll Call #24

DW7: Eliminate the Title 1 Parent Coordinator Position at Nielson

It was moved by Member Welty and seconded by Member Statham to Eliminate the Title 1 Parent Coordinator Position at Nielson. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion Carried. Roll Call #25

DW8: Discontinue District Provided Daycare Services

It was moved by Member Glasnovich and seconded by Member Gibb to Discontinue District Provided Daycare Services. Discussion took place regarding daycare services and that there are still ongoing conversations with outside entities on possibilities for the daycare but that the District is supplementing the program, which was formed for students with daycare needs but that the services are being mainly used by employees for their children and only one GHS student is taking advantage of the services. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #26

DW9: Replace Open HS Art Position with an Extra Art Teacher from Churchill

It was moved by Member Cervantez and seconded by Member Glasnovich to Replace Open HS Art Position with an Extra Art Teacher from Churchill as presented. On roll call the following Members voted AYE: Cervanez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #27

DW10: Eliminate 6 Elementary Teaching Positions

It was moved by Member Statham and seconded by Member Pickrel to Eliminate 6 Elementary Teaching Positions. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #28

DW11: Eliminate Middle School Safety Officer

It was moved by Member Glasnovich and seconded by Member Statham to Eliminate the Middle School Safety Officer as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #29

DW12: Reduce the Outreach Worker Position by 3-Replace with 1 Licensed Social Worker/Counselor for Middle School

It was moved by Member Pickrel and seconded by Member Cervantez to approve as presented. Member Glasnovich asked for clarification on coverage. Gale would be covered by the King Elementary outreach worker due to low need at Gale. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #30

DW13: Eliminate Middle School Supervision Stipends: Event Supervision Stipends for Staff for Extracurricular Activities

It was moved by Member Welty and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (6) NAY: Statham (1) Motion carried. Roll Call #31

DW14: Eliminate 8 Regular Teaching Positions at GHS: 1 Math, 1 English, 1 PE, 1 Business, 1 FACS, 1 Science, 1 Drivers Ed, 1 GAVC/CSI

It was moved by Member Cervantez and seconded by Member Glasnovich to approve as presented. Discussion ensued with concerns being voiced by Members Glasnovich, Statham and Welty. Following the discussion Member Cervantez amended her motion to remove from the approval the elimination of 1 business position and 1 science position and Member Glasnovich seconded the motion to Eliminate 6 Regular Teaching Positions at GHS: 1 Math, 1 English, 1 PE, 1FACS, 1 Drivers Ed, 1 GAVC/CSI. On roll call the following Members voted AYE: Statham, Welty, Gibb, Glasnovich, Lindstrom, Pickrel (6) NAY: Cervantez (1) Motion carried. Roll Call #32

DW15: Eliminate 3 District Wide Music Positions (All K-5 General Music, District Band and District Chorus Programs Remain)

It was moved by Member Pickrel and seconded by Member Welty to Eliminate 3 District Wide Music Positions (ALL K-5 General Music, District Band and Chorus Programs Remain) Discussion ensued. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #33

DW16: Eliminate 1 Special Ed Teaching Position

It was moved by Member Cervantez and seconded by Member Gibb to Eliminate 1 Special Ed Teaching Position. Member Welty asked for Clarification. Mr. Grimm stated that we are mandated by the State and that these reductions are due to low

enrollment but that enrollment for the next school year will ultimately dictate this item. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #34

DW17: Eliminate 10 Special Ed Paraprofessionals

It was moved by Member Pickrel and seconded by Member Statham to Eliminate 10 Special Ed Paraprofessionals. Member Welty asked for clarification on this item and again Mr. Grimm stated that these positions are reflective of current enrollment and could change. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #35

DW18: Eliminate Part-Time GAVC Counselor

It was moved by Member Gibb and seconded by Member Welty to Eliminate Part-Time GAVC Counselor as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #36

DW19: Eliminate 8 Junior High Teaching Positions

It was moved by Member Cervantez and seconded by Member Pickrel. Member Welty asked if areas were identified. Discussion ensued. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #37

DW20: Reduce Food Service Positions by 150 Hours Per Week

It was moved by Member Statham and seconded by Member Welty to Reduce Food Service Positions by 150 Hours Per Week. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #38

DW21: Eliminate Co/Assistant Sponsor Differentials at GHS (4) Assistant Student Council Sponsor; Assistant Scholastic Bowl Sponsor; Associate Director of Bands; Assistant Director of Bands

It was moved by Member Welty and seconded by Member Pickrel to Eliminate Co/Assistant Sponsor Differentials at GHS (4) Assistant Student Council Sponsor; Assistant Scholastic Bowl Sponsor; Associate Director of Bands; Assistant Director of Bands as presented. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #39

DW22: Eliminate Differentials for GHS Clubs or Organizations (8) Senior Class Sponsor; Art Club; AFS Advisor; Combining 3 Foreign Language Clubs into 1 Club; Tomorrow's Teachers; Math Club and Stage Call

It was moved by Member Welty and seconded by Member Cervantez to Eliminate Differentials for GHS Clubs or Organizations (8) Senior Class Sponsor; Art Club; AFS Advisor; Combining 3 Foreign Language Clubs into 1 Club; Tomorrow's Teachers; Math Club and Stage Call. Member Glasnovich and Member Statham expressed concerns over cuts. Discussion ensued. Member Welty amended his motion to remove Senior Class Sponsor from the recommendation and Member Cervantez seconded the motion. On roll call the following Members voted AYE: Welty, Gibb, Glasnovich, Lindstrom, Pickrel. Statham (6) NAY: Cervantez (1) Motion carried. Roll Call #40

DW23: Eliminate Athletic Ticket Manager Differential

It was moved by Member Cervantez and seconded by Member Glasnovich to Eliminate the Athletic Ticket Manager Differential as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #41

DW24: Eliminate Building Technology Specialist Differential at GHS

It was moved by Member Welty and seconded by Member Pickrel to Eliminate Building Technology Specialist Differential at GHS as presented. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #42

DW25: Eliminate Special Ed Paraprofessional Coordinator Differential at GHS

Discussion ensued regarding this item and it was decided to pull the recommendation for evaluation.

DW26: Eliminate Department Chair Differentials at GHS

Discussion ensued between Board Members and it was decided to pull the item for further evaluation.

DW27: Reduce Assistant Coaching Positions at GHS (14): 1 Baseball; 1 Softball; 1 Boys Basketball; 1 Girls Basketball; 2 Football; 1 Boys Track; 1 Girls Track; 1 Wrestling; 1 Girls Tennis; 1 Boys Tennis; 1 Volleyball; Varsity Letter Coordinator and Bowling Program

Member Cervantez stated concerns about these reductions stating that she does not want to reduce an assistant if it causes a program to be reduced. Different situations where this could occur were discussed. It was agreed to pull the item for further review.

DW28: Reduce Differentials at Churchill (7): Computer Club; Newspaper; District Jazz Band Coordinator; Combining Drama Program with Lombard Drama program; Art Club; Math Counts; Jr. High School Builders

It was moved by Member Cervantez and seconded by Member Welty to approve the recommendation as presented. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #43

DW29: Reduce Differentials at Lombard (4): Computer Club; Newspaper; Math Counts; Art Club

It was moved by Member Pickrel and seconded by Member Welty to approve the recommendation as presented. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #44

DW30: Reduce Assistant Coaching Positions at Churchill and Lombard (4: 2 Track and 2 Football)

It was moved by Member Gibb and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #45

DW31: Reduce District Differentials (2): Reading is Fun Coordinator; Reduce District Fine Arts Coordinator Position to Half Time and Elementary Choir

It was moved by Member Glasnovich and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Welty, Cervantez (6) NAY: Statham (1) Motion carried. Roll Call #46

DW32: Reduce Extended Year Paid Days (Reduction of 37 Days Total) GAVC Counselor – 11 Days; Middle School Deans – 3 Days Per Dean; GHS Ag Teacher – 20 Days

It was moved by Member Statham and seconded by Member Welty to approve the recommendation as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #47

Personnel

Consider Approval of the Personnel Report

Mr. Jonathan Bradburn, Director for Human Resources , stated that the personnel agenda is presented for approval. (Insert) It was moved by Member Welty and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #48

Discussion Items

A. Future Use of District Technology Center

The discussion regarding the District Technology Center was put on hold until more information could be gathered.

B. Revisions to Central Office Administrative Assistant Job Descriptions

Mr. Grimm presented the Board with revised job descriptions that reflect the actual positions for the central office administrative assistants. The job descriptions will be brought forward on the February agenda.

Administrator Reports

A. Update on District Building Projects

Mrs. Jennifer Hamm, Assistant Superintendent for Finance and Operations, gave an update on Silas Willard Elementary, stating that the move is still on schedule thanks to the work of the custodians and Silas staff for working hard during winter break to clean out the Silas basement. Mr. Phillips will be preparing bids for life safety items that include Silas Willard asbestos abatement, floor tile in GHS, Churchill south classroom roof, Thiel Gym exit roof, GHS water main, security at GHS, and fire alarms in the elementary buildings. All items are Health Life Safety work that was approved earlier this fall.

B. Curriculum

Ms. Tammie Bolden, Director of Curriculum/Instruction and PreK services thanked Ms. Juanita Scott for sorting over 7000 books during winter break. She stated that Reading at the Crossroads has been meeting and is being led by Ms. Scott. Reading at the Crossroads has received over \$20,000 in donations for the project. She stated that she has been working with Galesburg High School on moving towards the SAT which will be the new test replacing the ACT. Mrs. Kim Lakes has been working with the ELL department and two new teachers have been added to address the needs of the ELL students. Mr. Jacobson is continuing to work on training staff in the use of chromebooks.

C. Human Resources

Mr. Jon Bradburn, Director for Human Resources, stated that he looks forward to next month's presentation on the Gale Robotics Club.

D. Knox-Warren Special Education

Dr. Dawn Michaud, Director for Knox-Warren Special Education, gave a brief update regarding KWSED, in regards to continued staff training that includes Bridgeway training staff on trauma for social workers.

Committee Reports

Budget

Member Gibb (Budget) stated that the committee had not met.

Buildings and Grounds Committee

Member Statham stated that the committee has not met.

Curriculum Committee

Member Pickrel stated that she had met with Member Glasnovich and that they are hoping to bring names forth to add to the committee soon.

Insurance Committee

Member Welty stated that the Insurance Committee had not met but that the fund balance was currently at \$3,850,296.15

Recruitment for Educational Diversity

Member Cervantez (RED) stated that the committee had not met but that she is continuing her conversations and looking at some possibilities for future, adding that it is hard to make determinations given the conversations taking place.

Comments by Board of Education

Comments were made by Members Glasnovich, Statham, Cervantez, Welty, Gibb, Pickrel and Lindstrom

Future Agenda Items

None added at this time.

Closed Session

It was moved by Member Statham and seconded by Member Glasnovich to move to closed session for the purpose of appointment, employment, compensation, discipline, performance or dismissal of an employee. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion Carried. Roll Call #49—10:46PM

Following the closed session, it was moved by Member Gibb and seconded by Member Statham to return to open session. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion Carried. Roll Call #50

Adjournment

It was moved by Member Welty and seconded by Member Glasnovich that the meeting be adjourned—11:28 PM. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #51

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Robert Lindstrom, President

ATTEST:

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Rick Welty, Secretary