

**MINUTES**

Community Unit School District #205

Board of Education

March 14, 2016

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, March 14, 2016 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by Vice President Gibb. The roll was read and the following Members responded: Cervantez, Gibb, Glasnovich, Pickrel, Statham, Spittell (6) Absent: Lindstrom (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Vice President Gibb opened the floor to receive comments from visitors. Four staff members from Bright Futures Preschool spoke to the Board regarding their concern over paraprofessional transfers in the District out of the Bright Futures Program.

Good News Items

## A. Spotlight School—Galesburg High School

Mr. Roy VanMeter presented on Galesburg High School as the Spotlight School for the month of March.

## B. Report on GHS Student who took AP tests in 2014-2015

Mr. Grimm reported on students who have taken the AP test at Galesburg High School and how well the students in 205 have done especially when compared to the state.

## C. Recognition of GHS All-State Band and Chorus Festival

The Board recognized eight All State Band and Chorus Festival Participants who were chosen to attend the festival.

## D. National Merit Scholarship Finalists

Miss Jordan Shroyer and Ms. Maria Wollin were recognized for their accomplishment of being chosen as National Merit Scholarship Finalists.

Approval of Minutes

It was moved by Member Cervantez and seconded by Member Glasnovich that the Minutes of the regular and closed meetings of February 8, 2016 and special meeting of February 24, 2016 be approved without further reading and without correction or

additions. On roll call the following Members voted AYE: Gibb, Glasnovich, Pickrel, Statham, Spittell, Cervantez (6) Motion carried. Roll Call #2

#### Approval of Payrolls and Claims

Upon presentation by Member Glasnovich of payrolls and claims filed in the Ledger Book as #613 as of March 14, 2016, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Pickrel and seconded by Member Cervantez that the same be approved and allowed for payment as presented.

On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #3

#### Approval of Consent Agenda

A. Consider Approval of Letter outlining Procedures for Closing Silas Willard Elementary School and the Technology Learning Center

B. Consider Approval for Continued Participation in the Illinois High School Association and the Illinois Elementary School Association

C. Consider Approval of Letter to Illinois Department of Public Health Regarding Closure of Silas Willard Elementary School

It was moved by Member Statham and seconded by Member Glasnovich to approve the consent agenda as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #4

#### Action Items

##### A. Consider Approval of Bids for Summer 2016 Health Life Safety Items

##### 1. Roof Work at Thiel Gym and Churchill South Classroom Wing

Ms. Hamm stated that the items are for Health Life Safety Work that must be completed.

It was moved by Member Cervantez and seconded by Member Glasnovich to approve the bids for roof work at Thiel Gym and Churchill South Classroom Wing as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #5

##### 2. High School Electrical Panel Work

Ms. Hamm stated that all items are the lowest bid at that the high school electrical panel work was awarded to Oberlander Electric for \$435,000.00.

It was moved by Member Cervantez and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #6

##### 3. Fire Alarm Repair Work

Ms. Hamm stated that the Fire Alarm Repair work was awarded to Oberlander Electric for \$390,900.00.

It was moved by Member Spittell and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #7

4. Asbestos at GHS and the Technology Learning Center

It was moved by Member Cervantez and seconded by Member Pickrel to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #8

5. General Work Package

It was moved by Member Cervantez and seconded by Member Spittell to approve the general work package as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #9

B. Consider Approval of Action Regarding Reduction in Force Notices

1. Consider Approval of Resolution Reference Honorable Reduction in Education Support Personnel Responsibilities: One 91) seven (7) hour per day support personnel employee position is honorably reduced to a four (4) hour per day educational support personnel position: Lynly Triplett

It was moved by Member Pickrel and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Statham, Spittell (6) Motion carried. Roll Call #10

2. Consider Approval of Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel for Knox-Warren Special Education District: One (1) 1:1 Aide: Sara Hollingsworth

It was moved by Member Glasnovich and seconded by Member Statham to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #11

3. Consider Approval of Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel for Knox-Warren Special Education District: Seven (7) Program Assistant Employees are placed in this category:

Amy Huston

Heather Dale

Barbara Krol

Tiffany Rowland

Janet Arrington

Heather Guerrero

Karey Johnson

It was moved by Member Statham and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Gibb, Glasnovich (5) Abstain: Cervantez (1) Motion carried. Roll Call #12

4. Consider Approval of Resolution Reference the Honorable Reduction in Education Support Personnel for KWSED: One (1) six hour and thirty minute per day (6.5) KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Rodney Blue

It was moved by Member Statham and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Gibb, Glasnovich, Cervantez (6) Motion carried. Roll Call #13

5. Consider Approval of Resolution Reference the Honorable Reduction in Education Support Personnel for KWSED: One (1) six hour and thirty minute per day (6.5) KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Amber Herslow

It was moved by Member Cervantez and seconded by Member Spittell to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Gibb, Glasnovich, Cervantez (6) Motion carried. Roll Call #14

6. Consider Approval of Resolution Reference the Honorable Reduction in Education Support Personnel for KWSED: One (1) six hour and thirty minute per day (6.5) KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Shamika Goodman

It was moved by Member Glasnovich and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Gibb, Glasnovich, Cervantez (6) Motion carried. Roll Call #15

7. Consider Approval of Resolution Reference the Honorable Reduction in Education Support Personnel for KWSED: One (1) six hour per day (6) KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Kristin Wong

It was moved by Member Glasnovich and seconded by Member Spittell to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Gibb, Glasnovich, Cervantez (6) Motion carried. Roll Call #16

8. Consider Approval of Resolution Reference Decision to Discontinue Certain Extra-Duty/Stipend Assignments and Duties of Professional Education Licensed (“PEL”) Employees:

Elise Rasso, 6<sup>th</sup> Grade White Team Leader

Karen Carlson, 6<sup>th</sup> Grade Blue Team Leader

Teresa Powell, 7<sup>th</sup> Grade White Team Leader

Tina Blust, 7<sup>th</sup> Grade Blue Team Leader

Ross Johnson, 8<sup>th</sup> Grade White Team Leader

Virginia Crowl, 8<sup>th</sup> Grade Blue Team Leader

Jennifer Miller, Encore Leader

Russell Robb, Encore Leader

Jay Barshinger, Physical Education Team Leader

Patricia Keenan, Physical Education Team Leader

It was moved by Member Glasnovich and seconded by Member Pickrel to approve as presented. On roll call the following Members voted AYE: Pickrel, Spittell, Statham, Gibb, Glasnovich, Cervantez (6) Motion carried. Roll Call #17

C. Consider Board President Appointment of Board Members to Board Committees

Vice-President Gibb stated that due to the resignation of Mr. Welty and the appointment of Ms. Spittell, he would take on the Insurance Committee and Member Spittell would assume a spot on the Building and Grounds Committee.

D. Consider Approval of District Automated Teacher Evaluation Software Package

Mr. Ralph Grimm stated that as discussed last month this is the company who upon approval would take over the evaluation instrument. It was moved by Member Pickrel and seconded by Member Cervantez to Approve the District Automated Teacher Evaluation Software Package as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Pickrel, Statham, Spittell (6) Motion carried. Roll Call #18

Personnel

Consider Approval of the Personnel Report

Mr. Jonathan Bradburn, Director for Human Resources , stated that the personnel agenda is presented for approval. (Insert) It was moved by Member Statham and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Spittell, Cervantez, Gibb, Glasnovich (6) Motion carried. Roll Call #19

Discussion Items

A. Proposed 2016-2017 School Calendar

Mr. Grimm stated that the calendar being presented was a result of the calendar committee, which met several times. Discussion ensued and Mr. Grimm stated the calendar would be brought forward in April for approval.

B. Proposed Revisions to District Athletic Code

Mr. Jon Bradburn presented the proposed revisions to the District Athletic Code to the Board. Mr. Bradburn pointed out and explained suggested changes to the District Athletic Code. Members discussed some potential wording changes. The District Athletic Code will be on the April agenda for discussion and approval.

C. Student Fees for 2016-2017

Mr. Ralph Grimm and Mrs. Jenn Hamm presented different options regarding student fees for the 2016-2017 school year. Options included increases to some fees and decreases to other fees. The Drivers Ed fees and policy revisions were also discussed. Discussion between Board members ensued. Mr. Grimm stated the 2016-2017 school fees will be on the April agenda for discussion and approval. Mr. Jeff Flater, Athletic Director, discussed budget reductions and fees in regards to his department.

Administrator ReportsA. Update on District Building Projects

Ms. Hamm thanked Mr. Matt Jacobson and Mr. Rick Lawsha for all the work that was put into the new District websites. Ms. Hamm also stated that Silas Willard is two weeks from completion and stated that on April 2, 2016 there will be an open house at the old and new Silas Willard buildings with a surplus sale. The classroom door where Ronald Reagan attended class will be donated to the Historical Society. Student help is being requested to move items at both Silas buildings.

B. Curriculum

Ms. Tammie Bolden gave an update on Curriculum stating that PARCC testing is being completed next week. This week is music education week with activities in the District planned.

C. Human Resources

Mr. Bradburn stated that twenty-five teachers are signed up for Ron Clark Academy this summer.

D. Knox-Warren Special Education

Dr. Dawn Michaud gave a presentation regarding Indicator 4 Report and answered questions from the Board.

Committee ReportsBudget

Member Gibb (Budget) stated that the committee had not met.

Buildings and Grounds Committee

Member Statham stated that the committee had not met.

Curriculum Committee

Member Glasnovich stated that the committee had met with Mr. Grimm regarding moving forward with Focus Groups at the high school level.

Insurance Committee

Member Gibb stated that the fund balance is currently at \$4,127,302.69 and that 1095-C's were distributed to all staff.

Recruitment for Educational Diversity

Member Cervantez (RED) stated that the committee had not met.

Comments by Board of Education

Comments were made by Members Glasnovich, Cervantez, Spittell, Pickrel, and Gibb

Future Agenda Items

None added at this time.

Closed Session

It was moved by Member Statham and seconded by Member Glasnovich to move to closed session for the purpose of appointment, employment, compensation, discipline, performance or dismissal of an employee. On roll call the following Members voted AYE: Statham, Spittell, Cervantez, Gibb, Glasnovich, Pickrel (6) Motion Carried. Roll Call #20—9:58PM

Following the closed session, it was moved by Member Statham and seconded by Member Pickrel to return to open session. On roll call the following Members voted AYE: Spittell, Cervantez, Gibb, Glasnovich, Pickrel, Statham (6) Motion Carried. Roll Call #21

Adjournment

It was moved by Member Glasnovich and seconded by Member Pickrel that the meeting be adjourned—11:19 PM. On roll call the following Members voted AYE: Spittell, Cervantez, Gibb, Glasnovich, Pickrel, Statham (6) Motion carried. Roll Call #22

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Joshua Gibb, Vice-President

ATTEST:

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Amy Pickrel, Secretary