

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Monday, March 14, 2016
932 Harrison Street – Galesburg, IL
Regular Meeting
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

- A. Spotlight School – Galesburg High School
- B. Report on GHS Students who took AP tests in 2014-2015
- C. Recognition of GHS All-State Band and Chorus Festival
- D. National Merit Scholarship Finalist

VI. APPROVAL OF MINUTES

- A. Monday, February 8, 2016, Regular Meeting
- B. Monday, February 8, 2016, Closed Session
- C. Wednesday, February 24, 2016, Special Meeting

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Glasnovich)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Letter Outlining Procedures for Closing Silas Willard Elementary School and the Technology Learning Center
- B. Consider Approval for Continued Participation in the Illinois High School Association and the Illinois Elementary School Association
- C. Consider Approval of Letter to Illinois Department of Public Health Regarding Closure of Silas Willard Elementary School

VIX. ACTION ITEMS

- A. Consider Approval of Bids for Summer 2016 Health Life Safety Items
 - 1. Roof Work at Thiel Gym and Churchill South Classroom Wing
 - 2. High School Electrical Panel Work
 - 3. Fire Alarm Repair Work
 - 4. Asbestos Abatement at GHS and the Technology Learning Center

5. General Work Package

B. Consider Approval of Action Regarding Reduction in Force Notices

1. Consider Approval of Resolution Reference Honorable Reduction in Educational Support Personnel Responsibilities: One (1) seven (7) hour per day support personnel employee position is honorably reduced to a four (4) hour per day educational support personnel position: Lynly Triplett
2. Consider Approval of Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel for Knox-Warren Special Education District: One (1) 1:1 Aide Employee is placed in this category: Sara Hollingsworth
3. Consider Approval of Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel for Knox-Warren Special Education District: Seven (7) Program Assistant Employees are placed in this category:
Amy Huston
Heather Dale
Barbara Krol
Tiffany Rowland
Janet Arrington
Heather Guerrero
Karey Johnson
4. Consider Approval of Resolution Reference the Honorable Reduction in Educational Support Personnel for KWSED: One (1) six hour and 30 minute (6.5) per day KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Rodney Blue
5. Consider Approval of Resolution Reference the Honorable Reduction in Educational Support Personnel for KWSED: One (1) 6 hour and 30 minute (6.5) per day KWSED educational support employee position reduced to four (4) hours day educational support employee for District 205: Amber Herslow
6. Consider Approval of Resolution Reference the Honorable Reduction in Educational Support Personnel for KWSED: One (1) 6 hour and 30 minute (6.5) per day KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Shamika Goodman
7. Consider Approval of Resolution Reference the Honorable Reduction in Educational Support Personnel for KWSED: One (1) six (6) hour per day KWSED educational support employee position reduced to four (4) hours per day educational support employee for District 205: Kristin Wong
8. Consider Approval of Resolution Reference Decision to Discontinue Certain Extra-Duty/Stipend Assignments and Duties of Professional Education Licensed (“PEL”) Employees:
Elise Rasso, 6th Grade White Team Leader
Karen Carlson, 6th Grade Blue Team Leader

Teresa Powell, 7th Grade White Team Leader
Tina Blust, 7th Grade Blue Team Leader
Ross Johnson, 8th Grade White Team Leader
Virginia Crowl, 8th Grade Blue Team Leader
Jennifer Miller, Encore Leader
Russell Robb, Encore Leader
Jay Barshinger, Physical Education Team Leader
Patricia Keenan, Physical Education Team Leader

- C. Consider Board President Appointment of Board Members to Board Committees
- D. Consider Approval of District Automated Teacher Evaluation Software Package

X. PERSONNEL

- A. Consider Approval of the Personnel Report

CERTIFIED STAFF

DIFFERENTIAL RESIGNATION:

Elizabeth Zaiser, Yearbook advisor for Silas Willard School resigning at the end of the 2015-2016 school year.

Josh Bazon, Jr. High/Middle School wrestling coach at CJHS and LMS resigning at the end of the 2015-2016 school year.

TRANSFER/CHANGE OF EMPLOYMENT STATUS:

Jeff Houston, Director for AVC at Galesburg High School transferring to Principal at Galesburg High School effective July 1, 2016. (Replacing Roy VanMeter)
Salary: \$113,211.80

Kristen Cree, School Social Worker for Knox-Warren Special Education requesting a change of employment status for the 2016-2017 school year from full-time School Social Worker to part-time School Social Worker returning to full-time for the 2017-2018 school year.

LEAVE OF ABSENCE:

Stephany Haney, part-time elementary music teacher for Galesburg CUSD #205 requesting a medical leave of absence effective March 2, 2016 using a combination of sick leave and unpaid medical leave planning to return to work March 28, 2016. Family Medical Leave will not apply.

RESIGNATIONS:

Erin Kilgore, on parental leave of absence for the 2015-2016 school year as a 1st grade teacher resigning at the end of the 2015-2016 school year.

Nancy Barnett, Family and Consumer Science teacher at Churchill Jr. High School resigning effective at the end of the 2015-2016 school year.

Dawn Michaud, Director of Special Education for Knox Warren Special Education resigning effective June 30, 2016.

SUPPORT STAFF

TRANSFER/CHANGE OF EMPLOYMENT STATUS:

Rebellion Dupoy, 3/hrs. Cook's Helper change of employment status to 5.75/hrs. per day Cook's Helper at Lombard Middle School effective February 16, 2016. (Replacing Pam Osborne)
Hourly rate remains the same.

RESIGNATIONS/RETIREMENTS:

Terri Cavanah, Special Education paraprofessional at Silas Willard School retiring at the end of the 2016-2017 school year. \$2,000.00 will be added to her final year's salary for her 22.5 years of service.

Dean Betts, maintenance driver, for Galesburg CUSD #205 retiring effective May 30, 2016.

Alyssa Seibert, kindergarten aide at King School resigning at the end of the 2015-2016 school year.

Julie Price, instructional aide at Nielson School resigning effective February 19, 2016.

Kristine McGunnigal, Special Education Life Skills paraprofessional at Galesburg High School resigning at the end of the 2015-2016 school year.

XI. DISCUSSION ITEMS

- A. Proposed 2016-2017 School Calendar
- B. Proposed Revisions to District Athletic Code
- C. Student Fees for 2016-2017
- D. District Budget Reduction Recommendations
 - 1. District Athletics

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mrs. Bolden
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Dr. Michaud
 - 1. Indicator 4 Report

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee
- D. Insurance
- E. Recruitment for Educational Diversity
- F. Student Council

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVII. FUTURE MEETING DATE(S) AND TIME

A. April 11, 2016, 7:00 pm

XVIII. ADJOURN