

COMMUNITY UNIT SCHOOL DISTRICT NO. 205  
Board of Education  
7:00 PM – Monday, January 11, 2016  
932 Harrison Street – Galesburg, IL  
Regular Meeting  
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

*(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)*

V. GOOD NEWS ITEMS

VI. APPROVAL OF MINUTES

- A. Monday, December 14, 2015, Regular Meeting
- B. Monday, December 14, 2015, Closed Session

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Cervantez)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Revision to Superintendent Job Description
- B. Consider Approval of Administrative Assistant to the Superintendent and Board Recording Secretary Job Description

IX. ACTION ITEMS

- A. Consider Approval of Proposed Revision to Board Policy 2:110 – Board of Education – Qualifications, Term and Duties of Board Officers and Policy 2:210 – Board of Education – Organizational Board of Education Meeting – First Reading
- B. Consider Approval of Quote for Mulch for New Silas Elementary Playground
- C. Consider Approval of Request to Appoint Deputy District Treasurer
- D. Consider Approval of Request to Apply for Qualified School Construction Bonds
- E. Consider Approval of List of Positions to be Reduced or Eliminated in FY 2017
  - AR 1: Eliminate District Supported Portion of the ECE/Bright Futures Program
  - AR 2: Eliminate Bright Futures Parent Coordinator Position
  - AR 3: Eliminate One Assistant High School Principal Position
  - AR 4: Eliminate GHS North Safety Officer Position
  - AR 5: Combine GHS Principal Position with either GHS North Principal

Position or GAVC Director Position

- AR 6: Eliminate Annual Longevity Bonuses for Administrative Assistants and Secretaries not in the retirement pipeline
  - AR 7: Eliminate Principal Extra Pay Stipend for Work Days Beyond Contract
  - AR 8: Move GHS North to GHS Main Campus (2 part-time cafeteria workers, 1 part-time custodian, 1 full time secretary)
  - AR 9: Eliminate Dean Positions at Middle School
  - AR 10: Eliminate Director of Curriculum and Instruction Position
  - AR 11: Eliminate the Food Service Production Manager Position
  - AR 12: Eliminate 4 Secretary Positions from GHS (2) and Middle School (2)
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- DW 1: Eliminate In School Suspension Supervisors at GHS, Lombard and Churchill
  - DW 2: Eliminate 1 Librarian Position Between Churchill and Lombard
  - DW 3: Eliminate 3 Custodial Positions at GHS
  - DW 4: Reduce Building Checks to Sundays Only
  - DW 5: Eliminate Apex Supervisor at GHS/GHS North
  - DW 6: Eliminate GHS Hall Monitor Position
  - DW 7: Eliminate the Title I Parent Coordinator Position at Nielson
  - DW 8: Discontinue District Provided Day Care Services
  - DW 9: Replace the Open HS Art Position with an Extra Art Teacher from Churchill
  - DW 10: Eliminate 6 Elementary Teaching Positions
  - DW 11: Eliminate Middle School Safety Officer
  - DW 12: Reduce the Outreach Worker Position by 3 – Replace with 1 Licensed Social Worker/Counselor for Middle School
  - DW 13: Eliminate Middle School Supervision Stipends: Event Supervision Stipends for staff for extracurricular activities
  - DW 14: Eliminate 8 Regular Teaching Positions at GHS: 1 Math; 1 English; 1 PE; 1 Business; 1 FACS; 1 Science; 1 Drivers Ed; 1 GAVC/CSI
  - DW 15: Eliminate 3 District Wide Music Positions (All K-5 General Music, District Band and District Chorus Programs remain)
  - DW 16: Eliminate 1 Special Ed Teaching Position
  - DW 17: Eliminate 10 Special Ed Paraprofessionals
  - DW 18: Eliminate Part-Time GAVC Counselor
  - DW 19: Eliminate 8 Junior High Teaching Positions
  - DW 20: Reduce Food Service Positions by 150 Hours per week
  - DW 21: Eliminate Co/Assistant Sponsor Differentials at GHS (4) Assistant Student Council Sponsor; Assistant Scholastic Bowl Sponsor; Associate Director of Bands; Assistant Director of Bands
  - DW 22: Eliminate Differentials for GHS Clubs or Organizations (8) Senior Class Sponsor; Art Club; AFS Advisor; Combining 3 Foreign Language Clubs into 1 Club; Tomorrow's Teachers; Math Club and Stage Call
  - DW 23: Eliminate Athletic Ticket Manager Differential
  - DW 24: Eliminate Building Technology Specialist Differential at GHS
  - DW 25: Eliminate Special Ed Paraprofessional Coordinator Differential at GHS

- DW 26: Eliminate Department Chair Differentials at GHS
- DW 27: Reduce Assistant Coaching Positions at GHS (14): 1 Baseball; 1 Softball; 1 Boys Basketball; 1 Girls Basketball; 2 Football; 1 Boys Track; 1 Girls Track; 1 Wrestling; 1 Girls Tennis; 1 Boys Tennis; 1 Volleyball; Varsity Letter Coordinator and Bowling Program
- DW 28: Reduce Differentials at Churchill (7): Computer Club; Newspaper; District Jazz Band Coordinator; Combining Drama Program with Lombard Drama program; Art Club; Math Counts; Jr. High School Builders
- DW 29: Reduce Differentials at Lombard (4): Computer Club; Newspaper; Math Counts; Art Club
- DW 30: Reduce Assistant Coaching Positions at Churchill and Lombard (4: 2 track and 2 Football)
- DW 31: Reduce District Differentials (2): Reading is Fun Coordinator; Reduce District Fine Arts Coordinator position to half time and Elementary Choir
- DW 32: Reduce Extended Year Paid Days (Reduction of 37 days total) GAVC Counselor – 11 Days; Middle School Deans – 3 Days Per Dean; GHS Ag Teacher – 20 Days

X. PERSONNEL

- A. Consider Approval of the Personnel Report

**CERTIFIED STAFF**

**RESIGNATION:**

Roy VanMeter, Principal at Galesburg High School resigning effective June 30, 2016.

**SUPPORT STAFF**

**APPOINTMENTS:**

Heather Guerrero, Special Education Life Skills Paraprofessional for Knox-Warren Special Education at Gale School effective January 12, 2016. (Replacing Angela Godsil) Salary: \$9.80/hr. (33.75/hrs. per week)

Greg Vickers Sr., 3/hr. per day Cook's Helper at Lombard Middle School effective January 15, 2016 pending clearance on the state required background investigation. (Replacing Jennifer Johnson) Salary: \$9.16/hr. (15/hrs. per week)

**TRANSFERS/CHANGE OF EMPLOYMENT STATUS:**

Pam Osborne, 5.75/hrs. per day Cook's Helper, change of employment status to 6.5/hrs. per day Cook at Lombard Middle School effective January 5, 2016. (Replacing Sandra McDorman) Salary: \$10.90/hr. (32.5/hrs. per week)

Thelma Jones, 2/hrs. per day Cook's Helper at Galesburg High School, transferring to 4.5/hrs. per day Cook's Helper at Churchill Junior High School effective March 1, 2016. (Replacing Lori Dredge) (Hourly wage remains the same)

**RESIGNATIONS/RETIREMENTS:**

Diana Powell, Bus Driver for Galesburg C.U.S.D. #205 retiring effective January 4, 2016 in accordance with the current Custodial/Maintenance/Transportation Staff contract. (Service bonus to be paid for 18 years x \$300 = \$5,400)

XI. DISCUSSION ITEMS

- A. Future Use of District Technology Center
- B. Revisions to Central Office Administrative Assistant Job Descriptions

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mrs. Bolden
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Dr. Michaud

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee
- D. Insurance
- E. Recruitment for Educational Diversity
- F. Student Council

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVII. FUTURE MEETING DATE(S) AND TIME

- A. February 8, 2016, 7:00 pm

XVIII. ADJOURN