

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Monday, March 12, 2007
932 Harrison Street—Galesburg, Illinois
Regular Meeting

Agenda

- I. Call to Order
- II. Roll Call
- III. Moment of Silence/Pledge of Allegiance
- IV. Recognition of Visitors
(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)
 - Jack D. Alderson (New Business Item XI. A.)
- V. Approval of Minutes
Approve minutes of, regular meeting of February 12, 2007 and special meeting of February 20, 2007
- VI. Approval of Payrolls and Claims
Reported by Member Lindstrom
- VII. Approval of Consent Agenda
(All items listed under the consent agenda are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of these unless a Board member or citizen so requests in which event the item will be removed from the Consent Agenda and considered individually.)
- VIII. Correspondence
- IX. Committee Reports
 - A. Budget
 - B. Buildings and Grounds
 - C. Insurance
 - D. Recruitment for Educational Diversity
 - E. Student Council

X. Old Business

- A. Approve Churchill Middle School Waiver
- B. Approve Lombard Middle School Waiver
- C. Approve 2007-2008 School Calendar

XI. New Business

- A. Award High School Diploma to Veteran (Jack D. Alderson) per Policy 655.09(a) Academic Achievement—Diplomas for Veterans of World War II and Korean Conflict
- B. Approve Elementary (K-5) Social Studies Textbook Adoption
- C. Approve Revision to Schedule of Board of Education Meetings (May, 2006 – April, 2007)
- D. Acceptance of Bid:
 - a. District Security System
- E. Approve Personnel Agenda
- F. Approve Recommendations on Adoption of Resolutions
 - 1. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Grant Funding
 - 2. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment
 - 3. Recommendation on Adoption of Resolution RE: Dismissal of CUSD #205 Teacher Due to Lack of Required Certification
 - 4. Recommendation on Adoption of Resolution RE: Dismissal of CUSD #205 Probationary Teacher
 - 5. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Personnel Due to Uncertain Grant Funding
 - 6. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Personnel Due to Uncertain Enrollment
 - 7. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Teachers Due to Uncertain Enrollment
 - 8. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Teacher Due to Uncertain Grant Funding
 - 9. Recommendation on Adoption of Resolution RE: Honorable Dismissal of Knox-Warren Special Education Cooperative Teachers

10. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Educational Support Staff Due to Uncertain Grant Funding
11. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Educational Support Staff Due to Uncertain Enrollment
- G. Ratification of Agreement between Community Unit School District No. 205 and Custodians/Maintenance/Transportation—Local No. 73 Service Employees International Union
- H. Approve Resolution to Adopt Early Retirement Incentive for Support Staff Personnel—Illinois Municipal Retirement Fund (IMRF)

XII. Administrative Reports

- A. Director for Human Resources
- B. Assistant Superintendent for Curriculum and Instruction
- C. Knox-Warren Special Education Director
- D. Director of Finance and Operations
- E. Superintendent

XIII. Comments By Board of Education

XIV. Closed Session

- A. Negotiations
- B. Personnel

XV. Adjournment

Community Unit School District No. 205

March 12, 2007

Old Business X. A:

Approve Churchill Middle School Waiver

Background:

Mr. Arthur and the GEA representative at Churchill have developed a waiver to the collective bargaining agreement that allows the school to continue to operate within the middle school model. There are no substantive changes in this year's waiver. The Churchill faculty has approved the waiver by more than the 75% majority vote required by the collective bargaining agreement.

Recommended Action:

Approve Churchill Middle School Waiver as Presented

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Old Business X. B:

Approve Lombard Middle School Waiver

Background:

Mrs. Hanks and the GEA representative at Lombard have developed a waiver to the collective bargaining agreement that allows the school to continue to operate within the middle school model. There are no substantive changes in this year's waiver. The Lombard faculty has approved the waiver by more than the 75% majority vote required by the collective bargaining agreement.

Recommended Action:

Approve Lombard Middle School Waiver as Presented

Community Unit School District No. 205

March 12, 2007

Old Business X. C:

Approve 2007-2008 School Calendar

Background:

The District #205 Calendar Committee (including building representatives, principals, and GEA President) met on January 22, 2007 to investigate school calendar options for the 2007-2008 school year. At their initial meeting, the committee reviewed the District's guiding principles for calendar development and used them to review three possible options. Board members will recall that these guiding principles were endorsed by the Board last spring. Each committee member then took a calendar model back to their building for input from staff. Our February 5, 2007 committee meeting was canceled, as school was called off for the day due to inclement weather, therefore, committee members have been submitting calendar input via e-mail from their buildings. As a result of their work, the committee is recommending a proposed 2007-2008 school calendar for Board discussion.

Recommended Action:

Approve 2007-2008 School Calendar as Presented

Community Unit School District No. 205

March 12, 2007

New Business XI. A:

Award High School Diploma to Veteran (Jack D. Alderson) per Policy 655.09(a) Academic Achievement—Diplomas for Veterans of World War II and Korean Conflict

Background:

Mr. Jack. D. Alderson, a lifelong Galesburg resident, left high school in 1951 to serve in the United States Navy during the Korean Conflict. He was honorably discharged on April 27, 1955 after nearly four years of service to the United States. Under the provisions of Illinois state law and school Board policy, Mr. Alderson is being awarded a Galesburg High School Diploma. Members of his family are expected to attend the Board meeting with Mr. Alderson.

Recommended Action:

Award High School Diploma to Veteran (Jack D. Alderson) per Policy 655.09(a) Academic Achievement—Diplomas for Veterans of World War II and Korean Conflict

Community Unit School District No. 205

March 12, 2007

New Business XI. B:

Approve Elementary (K-5) Social Studies Textbook Adoption

Background:

A committee of elementary teachers and administrators has completed a four month review of elementary social studies texts. As a result of that review, as well as Illinois Learning Standards, the committee is recommending Harcourt Social Studies for K-5 textbook adoption. The Harcourt series was determined to be the superior text at all levels out of four series obtained for review. Teacher input, at all levels from all schools, was obtained after an opportunity was given to all teachers to review the finalists. The Harcourt proposal fits within the 2006-2007 textbook adoption budget.

Recommended Action:

Approve Elementary (K-5) Social Studies Textbook Adoption as Presented

Community Unit School District No. 205

March 12, 2007

New Business XI. C:

Approve Revision to Schedule of Board of Education Meetings (May, 2006 – April 2007)

Background:

Board approval will be requested to revise the Schedule of Board of Education Meetings (May 2006 – April, 2007), that was formally approved at the April 3, 2006 meeting, to reflect a change in the date of the April meeting from Monday, April 9, 2007 to Monday, April 16, 2007. This revision to the schedule is requested as the April 9, 2007 meeting falls on the Monday following our Spring Break of April 2 – 6, 2007.

Recommended Action:

Approve Revision to Schedule of Board of Education Meetings (May, 2006 – April 2007) as Presented

Community Unit School District No. 205
March 12, 2007

New Business XI. D:

Acceptance of Bid:

a. District Security System

Background:

In response to security concerns raised by district staff, as well as high-profile incidents in schools around the country, bids were solicited for a unified district-wide security system to be installed this summer. The system includes:

- re-keyed locks on all exterior doors of all buildings,
- proximity card access control on at least one door of every building, and more entrances on the GHS campus (total 5) and at Churchill (2) and Lombard (3),
- video surveillance cameras installed on the exterior and interior at the GHS campus, and on the exterior at Lombard, and
- entrance, door, and hardware upgrades as needed on some exterior doorways.

Three bids were received, each including the base project plus an alternate to add video cameras in Thiel Gym and the Wicall Gym and hallway. The lowest bid in total is within the life safety funds budget for this project. Approval of that bid including the alternate is recommended, as the cost of doing the extra work as a separate project later would likely be higher than the cost of doing it now.

Recommended Action:

Accept Bid for District Security System as Presented

Community Unit School District No. 205

March 12, 2007

New Business XI. G:

Ratification of Agreement between Community Unit School District No. 205 and Custodians/Maintenance/Transportation—Local No. 73 Service Employees International Union

Background:

The current contract between Local #73 Service Employees International Union and District #205 expires on June 30, 2007. Negotiations occurred for three days in February/March. A tentative agreement was reached pending Union and Board approval. The agreement calls for minor wording changes as well as a significant restructuring of future employee's base pay. The new contract will be in effect from July 1, 2007 through June 30, 2012.

Recommended Action:

Ratification of Agreement between Community Unit School District No. 205 and Custodians/Maintenance/Transportation—Local No. 73 Service Employees International Union

Community Unit School District No. 205

March 12, 2007

New Business XI. H:

Approve Resolution to Adopt Early Retirement Incentive for Support Staff Personnel—Illinois Municipal Retirement Fund (IMRF)

Background:

The Illinois Pension Code allows employers the option of adopting an Early Retirement Incentive (ERI) program through the Illinois Municipal Retirement Fund. If the Resolution is adopted by the Board of Education, qualifying support staff may elect such as an option. To be eligible, an employee must attain the age of 50 and have at least 20 years of creditable service by the date of retirement. Twenty-six support staff employees qualify, but it is estimated that eight to twelve individuals may take advantage of the ERI. Any additional costs in the Illinois Municipal Retirement Fund will be offset by decreased costs in wages in the Education Fund. Approval will establish a one year window for eligible employees to retire. Effective dates would be July 1, 2007 through July 1, 2008.

Recommended Action:

Approve Resolution to Adopt Early Retirement Incentive for Support Staff Personnel—Illinois Municipal Retirement Fund (IMRF) as Presented