

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Monday, June 9, 2008
932 Harrison Street—Galesburg, Illinois
Regular Meeting

Agenda

- I. Call to Order
- II. Roll Call
- III. Moment of Silence/Pledge of Allegiance
- IV. Recognition of Visitors
(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)
- V. Approval of Minutes
Approve minutes of regular meeting of May 12, 2008 and special meeting of May 19, 2008.
- VI. Approval of Payrolls and Claims
Reported by Member Nelson
- VII. Approval of Consent Agenda
- VIII. Correspondence
- IX. Committee Reports
 - A. Budget
 - B. Building and Grounds
 - C. Insurance—Dave Meyer of DMI Group
 - D. Recruitment for Educational Diversity
 - E. Student Council
 - F. Board Committee Assignments 2008-2009
 - G. Strategic Plan Update 2008-2012
- X. Old Business

- XI. New Business
 - A. Personnel Agenda
 - B. Approval of Renewal of Bridgeway Contract
 - C. Approval of Establishment of GASB 43/45 Investment Trust
 - D. Approval of Hazardous Transportation Areas for 2008-2009
 - E. Approval of Prevailing Wages Schedule
 - F. Review Elementary and Secondary Codes of Conduct
 - G. Approval of Secretarial Wage Proposal
 - H. Approval of Food Service Contract
 - I. Approval of Authorized Depositories
 - J. Approval of Policy 430.05—Investment Policy
 - K. Adopt Resolution Setting Amortization for IMRF Early Retirement Incentive Cost
 - L. Approval of Renewal of Property/Casualty and Workers Compensation Insurance

- XII. Administrative Reports
 - A. Director for Human Resources
 - B. Assistant Superintendent for Curriculum and Instruction
 - C. Knox-Warren Special Education Director
 - D. Assistant Superintendent for Finance and Operations
 - E. Superintendent

- XIII. Comments By Board of Education

- XIV. Closed Session
 - A. Purchase and/or Sale of Property
 - B. Negotiations

- XV. Adjournment

Special Meeting June 23, 2008
Next Regular Meeting July 14, 2008

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New Business XI. B:

Approval of Renewal of Bridgeway Contract

Background:

The District proposes to renew its contract with Bridgeway Inc. to provide Insight Program services to students with a first-time zero tolerance offense. The Insight Program includes a substance abuse evaluation/screening (\$100 per student) and an early intervention seminar for the student and parents (\$25 per hour per student). The \$100 fee has been increased from \$75, and the \$25 per hour fee has been increased from \$25 per 2.5 hour session. Based on usage of the program in 2007-2008, these fee increases will result in a total of \$287.50 more expense to the district in 2008-2009. This is the first fee increase in several years.

It should be noted that the agreement is based on a presumed 40 students being referred to the Program each year but in 2007-2008 there were only seven evaluation/screenings and three early intervention seminars conducted. Bridgeway has made a request to the district to consider expanding the use of this program next year, including into the middle school level. If program use is expanded, the fee increases would have more impact than noted above.

Recommended Action:

Approve as Presented

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New Business XI. C:

Approval of Establishment of GASB 43/45 Investment Trust

Background:

In July of 2006, the Board approved setting aside \$487,308 to cover 100% of the actuarially determined present value of post-employment benefits for retiree health care, in compliance with GASB (Governmental Accounting Standards Board) Statements No. 43 and 45. Since that time, the funds have been held by the District's Medical Expense Benefit Trust. A new actuarial study has been completed this year, which calls for additional money to be set aside to maintain full funding of the district's GASB 43/45 obligation. In order to restrict funds to this purpose, it is recommended that a new Trust be created, to be named the CUSD No. 205, Knox and Warren Counties, Illinois Post-Employment Benefits Trust. Going forward, this Trust will be maintained separate from the Medical Expense Benefit Trust, for the sole purpose of holding and investing all funds set aside to comply with GASB 43/45. Investment earnings on those funds will be applied toward any further funding required by future actuarial studies, which are to be carried out every two years.

If the Board approves creation of this new Trust, the \$487,308 funding from 2006, along with interest earned on those funds to date, will be transferred from the Medical Expense Benefit Trust to the new Trust immediately. At the next Board meeting (June 23), the Board will be asked to approve the additional deposit into this Trust that is required to bring GASB 43/45 funding to 100% based on the actuarial update completed earlier this year. That amount will be in the neighborhood of \$70,000.

Recommended Action:

Approve as Presented

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New Business XI. D:

Approval of Hazardous Transportation Areas for 2008-2009

Background:

Hazardous transportation areas must be approved by the Board for the District to receive state reimbursement for affected bus routes. All such areas from last year are recommended for re-approval.

Recommended Action:

Approve as Presented

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New Business XI. E:

Approval of Prevailing Wages Schedule

Background:

State law (820 ILCS 130/9) requires the Board to, during June of each year:

1. Adopt a resolution establishing prevailing rates of wage in the area.
2. Publicly post or keep available for inspection said rates of wage.
3. File a certified copy of the resolution with the Secretary of State and the Department of Labor in Springfield no later than July 15.
4. Publish a legal notice of its wage rate determination within 30 days of the filing.

Recommended Action:

Approve as Presented

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New Business XI. F:

Review Elementary and Secondary Codes of Conduct

Background:

A District-wide discipline committee was formed to review and consider any needed revisions to our present Codes of Conduct. The committee consisted of a Board member, parents, the Athletic Director, a school nurse, and an administrator from each level. Mrs. VanHootegem, Director for human Resources, has provided members of the Board with a draft of recommended revisions to the Elementary and Secondary Codes of Conduct.

Recommended Action:

None—Discussion only

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New Business XI. G:

Approval of Secretarial Wage Proposal

Background:

In early may the district administration proposed a revamping of the secretarial wage schedule to reflect the changes in support staff wages as per custodial/maintenance contract, as well as the tentative agreement with Food Service. The wage schedule would reflect a wage per position rather than a salary schedule that is based on years of service. An investigation of secretarial wages in the surrounding community confirmed that the new wage was a reasonable wage for the position.

Recommended Action:

Approve as Presented

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New Business XI. H:

Approval of Food Service Contract

Background:

The current contract between Local #73 of Service Employees International Union and District #205 expires on June 30, 2008. Negotiations occurred for five days this spring. A tentative agreement was reached pending Union and Board approval. The agreement calls for minor wording changes as well as a significant restructuring of future employee's base pay. The new contract will be in effect from July 1, 2008 through June 30, 2012 with a wage reopener prior to the 2010-2011 school year.

Recommended Action:

Approve as Presented

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New Business XI. I:

Approval of Authorized Depositories

Background:

This matter must be acted upon by the Board annually. The list of authorized depositories recommended for approval is the same as last year.

Recommended Action:

Approve as Presented

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New Business XI. J:

Approval of Policy 430.05—Investment Policy

Background:

In 2006, the Board revised its Investment Policy based on recommendations from the Budget Committee. One requirement of the new policy was that the Board review and re-adopt it annually at its June meeting. The policy is recommended for re-adoption at this time, with no change.

Recommended Action:

Re-adopt the Investment Policy as Presented

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New Business XI. K:

Adopt Resolution Setting Amortization for IMRF Early Retirement Incentive Cost

Background:

A year ago, the Board adopted an Early Retirement Incentive scheme for IMRF employees. The window for retirement under this scheme will close at the end of this month. The District may now choose the amortization period during which the District's cost for this scheme will be reimbursed to IMRF. Based on data known so far, an amortization period of five years will come the closest to cost neutrality. That is, the wage savings generated by replacing higher-wage retirees with lower-wage new hires will approximately offset the IMRF amortization cost over this time period. A resolution setting the amortization period at five years is presented for adoption.

Recommended Action:

Adopt as Presented

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New Business XI. L:

Approval of Renewal of Property/Casualty and Workers Compensation Insurance

Background:

The district administration has reviewed quotes received from the Illinois Association of School Boards (IASB) and the Prairie State Insurance Cooperative (PSIC). Both serve Illinois schools that pool together for coverage. PSIC is relatively new, but schools they work with give them high marks. PSIC was also able to offer District #205 highly competitive rates. Therefore, PSIC is the recommended carrier.

Recommended Action:

Approve as Presented