

COMMUNITY UNIT SCHOOL DISTRICT NO. 205

Board of Education

7:00 PM – Thursday, June 11, 2015

932 Harrison Street—Galesburg, Illinois

Special Meeting

Agenda

Call to Order

- I. Roll Call

- II. Moment of Silence/Pledge of Allegiance

- III. Good News Items
 - A. Recognition of 2015 GHS Boys Track Team
 - B. Recognition of Great Galesburg Shake Finalists

- IV. Approval of Minutes

Approve Minutes of Regular Meeting of May 11, 2015

- V. Approval of Consent Agenda

(All items listed under the consent agenda are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of these unless a Board member or citizen so requests in which event the item will be removed from the Consent Agenda and considered individually.)

 - A. Approval of Hazardous Transportation Areas for 2015-2016
 - B. Adopt Resolution on Prevailing Wages
 - C. Approval of Agreement Between GAVC and Carl Sandburg College
 - D. Approval of Job Descriptions for Director for Human Resources and Behavior Interventionist

- VI. Old Business

- VII. New Business
 - A. Approval of Personnel Agenda
 - B. Discussion and Recommendation on Adoption of Resolution RE: Honorable Dismissal of One (1) Knox-Warren Special Education District Support Staff Due to Student Enrollment

- C. Approval of Board Policy Updates as Updated by Illinois Association of School Boards: 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, 2:150 (First Reading)
- D. Approval of Intergovernmental Agreement for Library Services
- E. Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference
- F. Approval of District Wide Title 1 Plan
- G. Approval of Base Rate for the Group Medical Insurance Premium to Remain the Same
- H. Approval of Self-Insured Medical Plan Re-Insurance Specific and Aggregate Coverage

VIII. Discussion Items

- A. Cash Basis of Accounting
- B. Agreement with ECRA Group for Services Related to Student Growth

IX. Committee Reports

- A. Curriculum Committee
- B. Recruitment for Educational Diversity
- C. Insurance Committee

X. Comments By Board of Education

XI. Future Agenda Items

XII. Closed Session

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XIII. Adjournment

Next Meeting will be June 29, 2015

Community Unit School District No. 205
June 11, 2015

Consent Agenda V. A.:

Approval of Hazardous Transportation Areas for 2015-2016

Background:

Hazardous transportation areas must be approved by the Board for the District to receive state reimbursement for affected bus routes. All such areas from last year are recommended for re-approval.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
June 11, 2015

Consent Agenda VI. B.:

Adopt Resolution on Prevailing Wages

Background:

State law (820 ILCS 130/9) requires the Board to, during June of each year:

1. Adopt a resolution establishing prevailing rates of wage in the area.
2. Publicly post or keep available for inspection said rates of wage.
3. File a certified copy of the resolution with the Secretary of State and the Department of Labor in Springfield no later than July 15
4. Publish a legal notice of its wage rate determination within 30 days of the filing.

Recommended Action:

Adopt as Presented

Community Unit School District No. 205
June 11, 2015

Consent Agenda V. C.:

Approval of Agreement Between GAVC and Carl Sandburg College

Background:

This is an agreement between the Galesburg Area Vocational Center (GAVC) and Carl Sandburg College (CSC) that is approved annually. It outlines the procedures and charges for GAVC students taking courses at CSC. Additionally, the agreement sets projected courses, student enrollments, and tuition charges for the dual credit offerings.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
June 11, 2015

Consent Agenda V. D.:

Approval of Job Descriptions for Director for Human Resources and Behavior Interventionist

Background:

A job description is to reflect the roles and responsibilities of the position. A few modifications have been made to the Director for Human Resources job description upon review by the Superintendent. As noted in the May 29, 2015 Friday Update, the development of an Interventionist position has been recommended. The duties are outlined in the job description.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
June 11, 2015

New Business VII. B:

Discussion and Recommendation on Adoption of Resolution RE: Honorable Dismissal of One (1) Knox-Warren Special Education District Support Staff Due to Student Enrollment

Background:

The students in KWSED who needed the services of an interpreter this school year have moved to other district outside of the cooperative. Therefore, there is a need to reduce in force the individual providing those support services.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
June 11, 2015

New Business VII. C:

Approval of Board Policy Updates as Updated by Illinois Association of School Boards: 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, 2:150 (First Reading)

Background:

As part of our agreement with the Illinois Association of School Board we receive continual policy updates to meet the requirements of the Illinois School Code and Illinois Law. These are the most recent updates as of May 2015 and we recommend approval.

Recommended Action:

First Reading

Community Unit School District No. 205
June 11, 2015

New Business VII. D:

Approval of Intergovernmental Agreement for Library Services

Background:

The Galesburg Public Library would like to enter into an agreement with Galesburg Community Unity School District #205 in order to provide Library Services to all students in the Galesburg School System who live outside the political boundaries of the Library District.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
June 11, 2015

New Business VII. E:

Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference

Background:

The Board needs to select a delegate and alternate for the IASB convention in November. Last year, Member Gibb served as the delegate and Member Panther was the alternate.

Recommended Action:

Approve as Appointed

Community Unit School District No. 205
June 11, 2015

New Business VII. F:

Approval of District Wide Title 1 Plan

Background:

Title I funds are currently utilized for grades K-5. School Wide Plans. A District Wide Plan would allow Galesburg Community School District #205 to utilize Title I funds to provide a comprehensive strategy to upgrade our entire educational program in grades K-12.. Our primary goal is to ensure that all students, particularly those who are low achieving demonstrate proficient and advanced levels of academic achievement on our Illinois Learning Standards.

Recommended Action:

Approve as Appointed

Community Unit School District No. 205
June 11, 2015

New Business VII. G:

Approval of Base Rate for the Group Medical Insurance Premium to Remain the Same

Background:

Self-Insured Medical Plan has maintained a healthy balance over the past year; thus, the Insurance Committee recommends a zero rate increase at this time.

Rates reflect the monthly premium under the 12-month pay option

| Monthly EE Rate | Traditional | HDHP |
|-----------------------|-------------|--------|
| Single | 49.26 | 10.00 |
| Single + Spouse | 671.38 | 538.80 |
| Single + Child | 619.54 | 494.74 |
| Single + Family | 924.36 | 753.84 |
| Single(Dual) + Family | 455.18 | 284.66 |

Recommended Action:

Approve as Presented

Community Unit School District No. 205
June 11, 2015

New Business VII. H:

Approval of Self-Insured Medical Plan Re-Insurance Specific and Aggregate Coverage

Background:

The Insurance Committee, along with Mutual Medical, our Third Party Administrator (TPA), recommend renewal of our re-insurance and aggregate coverage with Symetra.

Specific rate (\$80,000/covered participant): A slight increase in specific or Single @ \$49.79 (\$3.26 increase from \$46.53); Family @ \$127.19 (\$8.32 increase from \$118.87); with a \$75,000 Individual Advantage Deductible (IAD). With the IAD, we will be taking on the risk up for the first \$75,000 after meeting our Specific rate; should we NOT exceed our Specific, The Plan will retain those dollars within our Medical Fund Balance.

Our aggregate rate remains the same as our previous year, \$2.50/covered employee. However our attachment point has decreased slightly from \$4,244,893 to 4,060,582.

MEDCO/Express Scripts continues to provide excellent service as our Prescription Benefit Manager (PBM).

Recommended Action:

Approve as Presented