

6:30 PM—Closed Session: Collective Negotiating Matters

COMMUNITY UNIT SCHOOL DISTRICT NO. 205

Board of Education

7:00 PM – Monday, July 16, 2012

932 Harrison Street—Galesburg, Illinois

Regular Meeting

Agenda

I. Call to Order

II. Roll Call

III. Moment of Silence/Pledge of Allegiance

IV. Recognition of Visitors

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. Approval of Minutes

Approve Minutes of Regular Meeting of June 25, 2012

VI. Approval of Payrolls and Claims

Reported by Member Kessler

VII. Approval of Consent Agenda

(All items listed under the consent agenda are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of these unless a Board member or citizen so requests in which event the item will be removed from the Consent Agenda and considered individually.)

VIII. Correspondence

IX. Committee Reports

A. Budget

B. Buildings and Grounds

C. Insurance

D. Recruitment for Educational Diversity

X. Old Business

XI. New Business

- A. Approve Personnel Agenda
- B. Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference
- C. Approval of Trash Removal Bid
- D. Approval of Custodial/Maintenance/Transportation Contract
- E. Approval of Design Development for Steele Elementary School and Authorization to Proceed to Construction Drawings
- F. Approval of Structural Steel Bid for Steele Elementary School
- G. Approval of New Principal Evaluation System
- H. Request for Approval of GHS Baseball Spring Trip
- I. Board Governance and Education

XII. Administrative Reports

- A. Director for Human Resources
- B. Assistant Superintendent for Curriculum and Instruction
- C. Knox-Warren Special Education Director
- D. Assistant Superintendent for Finance and Operations
- E. Superintendent

XIII. Comments By Board of Education

XIV. Closed Session

- A. Appointment, Employment, Compensations, Discipline, Performance or Dismissal of an Employee

XV. Adjournment

Next Meeting August 13, 2012

Community Unit School District No. 205

July 16, 2012

New Business XI. B:

Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference

Background:

The Board needs to select a delegate and alternate for the IASB convention in November. Last year, Member Swanson served as the delegate and Member Palmer was the alternate.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
July 16, 2012

New Business XI. C:

Approval of Trash Removal Bid

Background:

The trash bid opening was held on June 27th, 2012. Bids were sent to 6 different companies and we received bids from 2 of them. The notice was placed in the Galesburg Register Mail on June 4th. Waste Management was low bid; however, the increase is significantly higher than our current contract over the next 3 years. As you had requested, I am recommending that we continue with them just for the 2012-2013 school year and then we will re-bid the contract. I have spoken with a couple of other companies that would be interested in providing bids.

I am attaching the spreadsheet with the bids that were received; only the bids for the Fy2012-13 year are shown. It should be noted that the increased percentages aren't completely apples to apples, as we are adding a container at Old Giant Food Store location which was not previously served. That container is approximately 3.5% of the increase shown.

| | | | Waste Mngt | Millennium |
|-----------------------------|--|------------------|--------------------------|-------------------|
| 6/27/2012 | | Current | School Year 12/13 | |
| Weekly Regular Service | | 755.00 | 830.00 | 1,750.00 |
| Monthly Regular Service | | 3,269.15 | 3,593.90 | 7,577.50 |
| Annual Regular Service | | 39,229.80 | 43,126.80 | 90,930.00 |
| (Monthly based on 4.33 wks) | | | 3,897.00 | 51,700.20 |
| % Incr. over prior year | | | 9.9% | 131.8% |

Recommended Action:

Award One Year Contract to Waste Management as Shown Above

Community Unit School District No. 205
July 16, 2012

New Business XI. D:

Approval of Custodial/Maintenance/Transportation Contract

Background:

The current contract between Local 73 of Service Employees International Union and District #205 expired on June 30, 2012. Negotiations took place over the course of the past few months. A tentative agreement was reached pending union and Board approval. The agreement calls for minor contract language changes, as well as some significant changes related to third shift and service bonuses. The new contract, if approved, will be in effect from July 1, 2012 through June 30, 2015.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
July 16, 2012

New Business XI. E:

Approval of Design Development for Steele Elementary School and Authorization to Proceed to Construction Drawings

Background:

The Building Committee met/will have met to review the Design Development work on the Steele school site. Review of the proposed treatment of the various spaces, coupled with the construction standards settled upon and the calculated costs for all the same, the Committee met to review the work of the architects and support the recommendation of administration forwarding the same to the full Board of Education for review and approval. In the office of the Assistant Superintendent for Finance & Operations, is a complete set of 30 x 42" drawings for the proposed work. These drawings are available for your inspection. Upon Board of Education approval of the Design Development work (analogous to a 3D and 1000 foot view), schedule (which remains unchanged) and budget, the architects will proceed to the Construction Document phase. The total estimated cost at this phase of development is \$5,556,638 (all costs included) which is \$521,074 above original budget. After "value engineering," adjusted costs are \$800 below budget.

Attached for the Board's review are the cost estimates by architectural division comparing changes from Schematic Design to Design Development and other pertinent information prepared by the construction manager, Russell Construction. The project scope remains unchanged, the schedule "on-time" and the budget "under". With affirmative Board Action accepting the Design Development work, administration will direct the architects to proceed to Construction Drawings.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
July 16, 2012

New Business XI. F:

Approval of Structural Steel Bid for Steele Elementary School

Background:

As you are aware, administration authorized the Construction Manager to seek pre-engineered structural steel supply bids for the Steele School addition. The supply of the material has a long lead time and the addition is scheduled for start this fall. The bids have been received and the results of the same shown in the table below. The apparent low, responsive bid was submitted by Cornerstone Construction at \$73,800. Cornerstone has worked with Russell Construction on other projects and Russell is familiar with their work.

The Building Committee has/will have reviewed this project in advance of the Board meeting. Administration recommends award to Cornerstone Construction.

| 1A PEMB Supply | Addendum | Base Bid | Alternates | | Remarks |
|--------------------------|----------|-------------|------------|-----|---------------------------------------|
| | | | N/A | N/A | |
| Ceco Building Systems | | \$90,088.60 | | | Bid lost via FedEx. Altered bid form. |
| Cedar Valley Steel | X | \$79,245.00 | | | |
| Cornerstone Construction | X | \$73,800.00 | | | |
| Nucor Building System | | \$84,826.00 | | | Bid not submitted on bid form. |
| | | | | | |

Recommended Action:

Approve as Presented

Community Unit School District No. 205
July 16, 2012

New Business XI. G:

Approval of New Principal Evaluation System

Background:

Due to the enactment of the Performance Evaluation Reform Act and Senate Bill 7 the District's Principal Evaluation System needed to be revised. A committee made up of an elementary, middle and high school administrator, as well as the Director for Human Resources, and Superintendent was formed. The committee worked throughout the 2011-2012 school year and the final product meets all the requirements of the reform acts.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
July 16, 2012

New Business XI. H:

Request for Approval of GHS Baseball Spring Trip

Background:

Arnie Gonzalez, Head Varsity Baseball Coach for Galesburg High School, is requesting that the Boys Varsity Team be allowed to take a spring trip to Walt Disney World, Florida. This trip will take place during spring break and will include 2-4 competitive games and participation in 1-2 non-competitive games over the course of the five day trip. Mr. Gonzalez has done some initial planning and seeks approval from the Board to proceed with arrangements for the trip.

Recommended Action:

Approve as Presented

Community Unit School District No. 205
July 16, 2012

New Business XI. I:

Board Governance and Education

Background:

At the request of President Natalie Kessler this item has been placed on the agenda for Board discussion.

Recommended Action:

Schedule a Future Board Workshop Led by the Illinois Association of School Boards