

COMMUNITY UNIT SCHOOL DISTRICT NO. 205  
Board of Education  
7:00 PM – Wednesday, July 21, 2010  
932 Harrison Street—Galesburg, Illinois  
Regular Meeting

Agenda

- I. Call to Order
- II. Roll Call
- III. Moment of Silence/Pledge of Allegiance
- IV. Recognition of Visitors  
*(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)*
- V. Approval of Minutes  
Approve Minutes of regular meeting of June 14, 2010, special meeting minutes of June 7, 2010, special meeting minutes of June 23, 2010 and special meeting of June 30, 2010
- VI. Approval of Payrolls and Claims  
Reported by Member Lindstrom
- VII. Approval of Consent Agenda  
*(All items listed under the consent agenda are considered to be routine by the Board of Education and will be enacted by one motion. There will be no separate discussion of these unless a Board member or citizen so requests in which event the item will be removed from the Consent Agenda and considered individually.)*
- VIII. Correspondence
- IX. Committee Reports
  - A. Budget
  - B. Buildings and Grounds
  - C. Insurance
  - D. Recruitment for Educational Diversity
- X. Old Business

XI. New Business

- A. Personnel Agenda
- B. Approve Naming GHS Tennis Courts—“Arthur G. Fish Memorial Tennis Courts”
- C. Approval of Increase to the Base in the Group Medical Insurance Premium
- D. Approval of Health Insurance—Re-Insurance /Aggregate Provider and Life Insurance Provider Adding a Supplemental Life Election and Prescription Benefit Manager Continuation
- E. Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference
- F. Discussion and Recommendation on Adoption of Resolutions of Tentative Budgets for 2010-2011:
  - Knox-Warren Special Education District
  - Galesburg Area Vocational Center
  - District #205
- G. Approval of Agreement Between Galesburg Area Vocational Center and Carl Sandburg College Involving GAVC Students Enrolled in CSC Classes During the 2010-2011 School Year
- H. Approve Revisions to Board Policies 630.04 and 720.02
- I. Approval of Operation/Program Job Save Attendance Plan (#24)

XII. Administrative Reports

- A. Director for Human Resources
- B. Assistant Superintendent for Curriculum and Instruction
- C. Knox-Warren Special Education Director
- D. Assistant Superintendent for Finance and Operations
- E. Superintendent

XIII. Comments By Board of Education

XIV. Adjournment

*Next Meeting August 9, 2010*

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. B:

Approve Naming GHS Tennis Courts—“Arthur G. Fish Memorial Tennis Courts”

Background:

At the June 14, 2010 Board meeting Charles Bednar presented a request to name the GHS Tennis Courts the “Arthur G. Fish Memorial Tennis Courts.” Attached for your review is the request with 275 petition signatures in support of the recommendation. This request is governed by Board Policy No. 407.00 which is also attached. A committee of Chuck Bednar, Ray Pickrel, Dr. Tom Chiles, Doug Mustain, Wayne Allen and Gene Denisar reviewed the request and recommended that the Board of Education name the tennis court complex; “Arthur G. Fish Memorial Tennis Courts”. This request was presented to the Galesburg City Council and was approved by consensus at the council meeting on July 6, 2010.

Recommended Action:

Approve as Presented

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. C:

Approval of Increase to the Base in the Group Medical Insurance Premium

Background:

The cost of medical insurance coverage continues to increase every year. The Insurance committee has reviewed the possible maximum claim exposure for the 2010-11 school year and is recommending a 6% increase to the base rate or \$429.07 for the coming year. This will cover the Plan a little over a 95% to maximum. The Board pays 90.5% of the base toward single, full-time, participating employees. Employee rates are reflected below; please note the rates for the High Deductible Health Plan are included as well for comparison.

Monthly Employee Rate	Current	Traditional	HDHP
Single	38.45	40.76	10.00
Single + Spouse	524.19	555.66	447.66
Single + Child	483.71	512.74	411.20
Single + Family	721.72	765.04	625.64
Single (Dual) + Family	355.39	376.72	237.34

Recommended Action:

Approve as Presented

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. D:

Approval of Health Insurance—Re-Insurance/Aggregate provider and Life Insurance Provider Adding a Supplemental Life Election and Prescription Benefit Manager Continuation

Background:

It is with the assistance of Mutual Medical, our Third Party Administrator (TPA), that the Insurance Committee makes the recommendation for renewing our Re-Insurance and Aggregate with Symetra at an increased \$80,000 Specific (previously \$75,000). The Committee also recommends Life Insurance with Symetra. By placing the Life Insurance with Symetra we will receive a 3% reduction to our Re-Insurance premium plus a \$.02/\$1,000 reduction in Life premium from the premium quoted by SunLife (our current carrier). Symetra will provide a onetime election to current full-time staff who elect Supplemental Life coverage prior to a specified date. That Coverage will be available at \$.16/\$1,000 with 50% participation. The committee has elected to make the offer for \$30,000 or \$50,000 in Supplemental Life coverage. New staff must make their election for this Supplemental Life prior to the first of the month following their employment. Life insurance rates obtained by SunLife, our current carrier, reflect an increase of \$.145/\$1,000 [up \$.025/\$1,000 from our current rate of \$.12/\$1,000] while Symetra's offer of \$.125/\$1,000 reflected a minimal increase of \$.005/\$1,000. Specific rate will increase from \$33.98/single and \$86.79/family to \$35.68/single and \$91.13/family. MEDCO continues to provide excellent service as our Prescription Benefit Manager.

Recommended Action:

Approve as Presented

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. E:

Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference

Background:

The Board needs to select a delegate and alternate for the IASB convention in November. Last year, Member Osborn served as the delegate and Member Strauch was the alternate.

Recommended Action:

Approve as Presented

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. F:

Discussion and Recommendation on Adoption of Resolution of Tentative Budgets for 2010-2011:

- Knox-Warren Special Education District
- Galesburg Area Vocational Center
- District #205

Background:

Mr. Guy Cahill, Assistant Superintendent for Finance and Operations, will give an overview of the Fiscal Year 2010-2011 Tentative Budget. Passing these resolutions will put the Tentative Budget on public display, as required by law. Mr. Cahill will convene the Budget Committee to review the tentative budget later this month. The final budget will be presented for adoption at the regular Board meeting in September.

Recommended Action:

Adoption of Resolutions of Tentative Budgets for 2010-2011 as Presented:

- Knox-Warren Special Education District
- Galesburg Area Vocational Center
- District #205

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. G:

Approval of Agreement Between Galesburg Area Vocational Center and Carl Sandburg College Involving GAVC Students Enrolled in CSC Classes During the 2010-2011 School Year

Background:

This is an agreement between the Galesburg Area Vocational Center (GAVC) and Carl Sandburg College (CSC) that is approved annually. It outlines the procedures and charges for GAVC students taking courses at CSC.

Dual Credit Auto Technology	Increased \$110
Vocational Manufacturing Exploration	Not Offered
Dual Credit Welding	Increased \$53
Dual Credit Networking Technology	Decreased \$21
Dual Credit Autobody Repair	Not Offered
Allied Health	Added FY11

Recommended Action:

Approve as Presented



Community Unit School District No. 205  
July 21, 2010

---

New Business XI. H:

Approve Revisions to Board Policies 630.04 and 720.02

Background:

The Board of Education has two policies in place that relate to the education of students who receive homebound instruction due to mental or physical illness or injury. These policies are out of date and must be updated to comply with school code and to reflect a change in practices for providing instruction to these students. Currently, the students, who must be referred by a physician or psychiatrist, receive an hour of instruction daily from a tutor who has been hired by the District. Unfortunately, the tutors, although certified teachers, have little background or training in all subject areas for all students. Per school code, we can use an on-line curriculum (APEX) to provide instruction and cut down on personnel costs while providing much more targeted instruction for students. Additionally, the policy revisions aim at increasing communication between referring medical personnel, parents, and the school.

Recommended Action:

Approval of Revisions to Board Policies 630.04 and 720.02

Community Unit School District No. 205  
July 21, 2010

---

New Business XI. I:

Approval of Operation/Program Job Save Attendance Plan (#24)

Background:

Operation/Program Job Save item #24 called for a 100 basis point increase in average daily attendance (ADA). This was the only item where the Board authorized the investment of funds in the hopes of a greater return. Specifically the recommendation called for the authorization of a contract for the development and implementation of a marketing and incentive campaign for increasing student attendance. To that end the District has received a proposal from Leadership Matters, Inc. for the development and implementation of an attendance plan. The plan includes those items found in the attached proposal. The fee for the proposal is \$51,000.00 of which \$26,000.00 is for brochures, yard signs, magnets and incentive funds for the individual schools. There will be additional internal costs for Skyward programming; the estimate of which we don't have at this time. It is anticipated that a 100 basis point increase in ADA (from FY2010 91.81% to 92.81%) would yield \$216,000.00 in the first year alone. Each additional 100 basis point increase has the potential to yield a similar additional amount.

Leadership Matters, Inc. is made up of retired school and central office administrators having successfully implemented a similar plan in the Peoria Public Schools.

Recommended Action:

Approve as Presented