

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Monday, August 10, 2015
932 Harrison Street – Galesburg, IL
Regular Meeting
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

- A. Recognition of Board Academic Excellence Award Recipients
- B. Report on 2015 Summer School

VI. APPROVAL OF MINUTES

- A. Monday, July 13, 2015, Regular Meeting

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Glasnovich)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Revisions to Outreach Worker Job Description
- B. Consider Approval of Revisions of Board Policies – Waive First Reading (Second Reading and Adoption)
 - 1. Policy 2:260 – Board of Education – Uniform Grievance Procedure
 - 2. Policy 5:10 – General Personnel – Equal Employment Opportunity and Minority Recruitment
 - 3. Policy 5:20 – General Personnel – Workplace Harassment Prohibited
 - 4. Policy 7:20 – Students – Harassment of Students Prohibited
- C. Consider Approval of Revisions to GHS Police Administrative Assistant, Jr. High Safety Officer and GAHS Safety Officer Job Descriptions
- D. Consider Approval of Revisions to Custodian and Maintenance Worker Job Descriptions

IX. ACTION ITEMS

- A. Consider Approval of Tentative FY 16 District Budget
- B. Consider Approval of Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel
- C. Consider Approval of Public Notice of Request for Architectural Services Pursuant to the Local Government Services Selection Act
- D. Consider Approval of Resolution Waiving Sections 4, 5, and 6 of the Local Government Professional Services Selection Act
- E. Consider Approval of Increase in Substitute Teacher Daily Rate
- F. Consider Approval of Memorandum of Understanding with SEIU Local #73 Regarding Vacation Pay and Benefits
- G. Consider Approval of Request to Recall Three (3) District Safety/Security Officers

X. PERSONNEL

- A. Consider Approval of the Personnel Report

APPOINTMENTS:

Amanda Havens, 1st grade teacher at Silas Willard School effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Christine Feltes) Salary: \$35,250 (BA, Step 1)

Casey Cooper, Title 1 teacher at Silas Willard/Gale School effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Kaye Gipson) Salary: \$35,250 (BA, Step 1)

Ryan Coleman, LBS 1 Cross Categorical teacher at Galesburg High School effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Lisa Stodgel) Salary: \$35,250 (BA, Step 1)

Alissa Holder, ECSE teacher for Galesburg CUSD #205 and Knox-Warren Special Education at Bright Futures effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Tess Newhall) Salary: \$49,764 (MA + 3, Step 8)

Tiffany Springer, Principal at Silas Willard School effective August 3, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Angela Stockman) Salary: \$84,863

Melissa Clevenger, 4th grade teacher at King School effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Jack Dippold) Salary: \$38,102 (BA, Step 3)

Megan Gross, 4th grade teacher at Nielson School effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Lloyd Scott) Salary: \$35,250 (BA, Step 1)

Derek Perry, part-time Fire Science Instructor at Galesburg Area Vocational Center at Galesburg High School effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Dan Foley) Salary: \$4,348

Kerri Mohnsen, Speech Language Pathologist at Lincoln #238 for Knox-Warren Special Education effective August 20, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Martha Colgan-Reis Salary: \$68,197 (MA, Step 22)

Chad Clevenger, part-time elementary Physical Education teacher for Galesburg CUSD #205 Schools pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Kyle Grady) Salary: \$36,855.78 (BA, Step 9) (\$46,653 pro-rated for 79%)

Abigail McGuire, school Social Worker for Knox-Warren Special Education effective August 20, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Jennifer Ferguson) Salary: \$39,785 (MA Step 1)

DIFFERENTIAL APPOINTMENTS/RESIGNATIONS:

Carrie Blaser, Special Education Paraprofessional Coordinator at Galesburg High School effective August 12, 2015. (Replacing Luann Statham) Salary: \$2,270.00 (Level 1)

Nancy Dillard, Special Education Department Chair at Galesburg High School effective August 12, 2015. (Replacing Luann Statham) Salary: \$2,086.45 (Level 1)

Shelly Golden, Geography Bowl Advisor at Steele School effective August 12, 2015. (Replacing Colleen Noonan) Salary: \$486 (Level 1)

Martina Bergstrom, Elementary Choir instructor at Steele/Gale Schools effective August 12, 2015. (Replacing Pam Fox) Salary: \$1,426 (Level 1)

Sherry Totten, Builders Club at Churchill Jr. High School resigning effective at the end of the 2014-2015 school year.

Marci Tyrrell, 7th grade Volleyball Coach at Lombard Middle School resigning effective August 3, 2015.

TRANSFER/CHANGE OF EMPLOYMENT STATUS:

Nicki Phelps, 1st grade Physical Education teacher at Galesburg CUSD #205 Schools transferring to Physical Education teacher at Churchill Jr. High School effective August 12, 2015. (Replacing Kristen Riley)

Kyle Grady, part-time elementary Physical Education teacher transferring to full-time elementary Physical Education teacher for Galesburg CUSD #205 Schools effective August 12, 2015. (Replacing Nicki Phelps)

Kristin Wight, School Nurse for Knox-Warren Special Education transferring to School Nurse at Galesburg High School effective August 12, 2015. (Replacing Lorie Larsen)

Kelley Whitsitt, 4/day per week Speech Language Pathologist change of employment status to 5/day per week Speech Language Pathologist at Monmouth-Roseville Schools effective August 20, 2015.

Jack Dippold, 4th grade teacher at Nielson School transferring to Dean of Students at Churchill Jr. High School effective August 12, 2015. (Replacing Jennifer Crock-Sibbing)

LEAVE OF ABSENCE:

Marcy Davis, 3rd grade teacher at Nielson School requesting an unpaid leave of absence from August 12, 2015 through January 4, 2016 returning to work on January 5, 2016.

Kristin Weisenberger, 2nd grade teacher at King School requesting a parental leave of absence effective September 28, 2015 using a combination of sick leave and unpaid parental leave, planning to return November 2, 2015. Family Medical Leave will begin on the first day of absence.

RESIGNATIONS:

Michelle LaCost, Hearing Impaired teacher for Knox-Warren Special Education resigning effective July 17, 2015.

Lloyd Scott, 4th grade teacher at King School resigning effective August 1, 2015.

Angela Stockman, principal at Silas Willard School resigning effective July 21, 2015.

Meghan McLauchlan, Family and Consumer Science teacher at Galesburg High School resigning effective July 18, 2015.

Marte Glass, school nurse at Bright Futures, Steele and Silas Willard Schools resigning effective July 29, 2015.

Jennifer Ferguson, school Social Worker for Knox-Warren Special Education resigning effective August 2, 2015.

SUPPORT STAFF

APPOINTMENTS:

Nicki Fox, Parent Facilitator for Bright Futures effective August 12, 2015. (RIF'd – replacing herself) Salary: \$31,827

Brandee Malcolm, Parent Facilitator for Bright Futures effective August 12, 2015. (RIF'd – replacing herself) Salary: \$31,827

Effie Lutz, Special Education paraprofessional for an individual student at Churchill Jr. High School effective August 12, 2015. (Replacing Mary Raes) Salary: \$10.08/hr. (Step 2, 33.75/hrs. per week)

Alisha Stark, Special Education paraprofessional for an individual student at Churchill Jr. High School effective August 12, 2015. (Replacing Angie Godsil) Salary: \$10.08/hr. (Step 2, 35/hrs. per week)

James Thurman, Custodian at Galesburg High School effective August 10, 2015. (Replacing Mike Finley - retiring) Salary: \$12.99/hr. (40/hrs. per week)

Julie Price, full-time paraprofessional at Nielson School effective August 12, 2015 pending clearance on the state required background investigation. (Replacing Lynn Dougherty) Salary: \$9.80/hr. (Level 1, 30/hrs. per week)

Amanda Gibson, 10-month secretary at Lombard Middle School effective July 31, 2015 pending clearance on the state required background investigation. (Replacing Donna Gully) Salary: \$11.85/hr. (40/hrs. per week)

Barbara Ebert, hearing impaired interpreter at Harding School for Knox-Warren Special Education effective August 20, 2015. (Rif'd, New position) Salary: \$34,933

Mothe Smith, Cook's Helper at Galesburg High School effective August 11, 2015 pending clearance on the state required background investigation. (Replacing Janette Waleszonia) Salary: \$9.16/hr. (20/hrs. per week)

Larry Aberle, Special Education cross-categorical paraprofessional at Churchill Jr. High School for Knox-Warren Special Education effective August 12, 2015. (RIF'd replacing Carol Felkner) Salary: \$9.80/hr. (32.5/hrs. per week)

Shamika Goodman, Special Education cross-categorical paraprofessional at Galesburg High School for Knox-Warren Special Education effective August 12, 2015. (Replacing Kim Neff) Salary: \$9.80/hr. (32.5/hrs. per week)

Rodney Blue, Special Education paraprofessional in the communications room at King School for Knox-Warren Special Education effective August 12, 2015. (Replacing Michelle Gordon) Salary: \$9.80/hr. (32.5/hrs. per week)

Amber Herslow, Special Education paraprofessional in the communications room at Steele School for Knox-Warren Special Education effective August 12, 2015. (Replacing Effie Lutz) Salary: \$9.80/hr. (32.5/hrs. per week)

Abby Dillin, part-time Kindergarten paraprofessional at Nielson School effective August 12, 2015 pending completion of paraprofessional certification and clearance on the state required background investigation. (Replacing Sarah Webb) Salary: \$9.80/hr. (20/hrs. per week)

Thelma Jones, Noontime Helper (2/hrs. per day) at Steele School effective August 13, 2015. (Replacing Mindy Miller) Salary: \$9.16/hr. (10/hrs. per week)

Connie Welch, Noontime Helper (2/hrs. per day) at Steele School effective August 13, 2015. (Replacing Amber Johnson)

TRANSFERS:

Donna Gully, 10-month secretary at Lombard Middle School transferring to 10-month secretary at Churchill Jr. High School effective July 29, 2015. (Replacing Lacie Courson)

Angie Godsil, Special Education paraprofessional for an individual student at Churchill Jr. High School transferring to Special Education Life Skills paraprofessional at Gale School effective August 12, 2015. (Replacing Andrea Callaway)

Sarah Webb, part-time Kindergarten paraprofessional transferring to full-time paraprofessional at Nielson School effective August 12, 2015. (Replacing Eleanor Sevigny) (6/hrs. per day)

Megan Hogarth-Bruington, Special Education paraprofessional for an individual student at Gale School transferring to Special Education Life Skills paraprofessional at Churchill Jr. High School effective August 12, 2015. (New position)

Pamela Osborne, 3/hr. Cook's helper change of employment status to 5.75/hr. per day Cook's Helper at Lombard Middle School effective August 11, 2015. (Replacing Janqueeda Wallace)

Tamara Burris, Special Education paraprofessional for an individual student at Gale School transferring to Special Education ED paraprofessional at Central #238 effective August 20, 2015. (Replacing Leesa Farmer)

Leesa Farmer, Special Education ED paraprofessional at Central #238 transferring to a Special Education Speech paraprofessional at United West and United Jr. High School effective August 21, 2015. (New position)

Mary Raes, Special Education cross categorical paraprofessional for an individual student at Churchill Jr. High School transferring to Special Education life skills paraprofessional

for an individual student at Gale School effective August 12, 2015. (Replacing Tamara Burris)

Robert Workheiser, custodian at Galesburg High School (H-09) transferring to custodian at Steele (E-14) effective July 24, 2015. (Due to custodial bid process)

Ricky Walters, custodian at Steele School (E-15) transferring to King School (E-09) effective June 8, 2015. (Due to custodial bid process)

LEAVE OF ABSENCE:

Catherine Collins, Special Education paraprofessional for Knox-Warren Special Education at Monmouth-Roseville Jr. High Life Skills Classroom requesting an unpaid educational leave of absence effective August 17, 2015 through December 17, 2015 planning to return to work December 18, 2015.

Ruth Perez, Special Education paraprofessional at Gale School for Knox-Warren Special Education requesting a leave of absence from August 12, 2015 through approximately October 9, 2015. Her leave will consist of a combination of sick leave and unpaid leave.

Amy Miller, 12 month secretary at Galesburg High School requesting an extension of her maternity leave to March 10, 2016. This will consist of a combination of vacation and unpaid leave.

RESIGNATIONS/RETIREMENT:

April Loveridge, Special Education paraprofessional for Knox-Warren Special Education resigning effective July 13, 2015.

Victoria Fredrickson, Special Education paraprofessional for Knox-Warren Special Education resigning effective at the end of the 2014-2015 school year.

Lacie Courson, 10 month secretary at Churchill Jr. High School resigning effective July 15, 2015.

James Richards, Director for Buildings and Grounds retiring effective September 1, 2016. (Service bonus: 29 years x \$300 = \$8,700.00)

Lynn Dougherty, Paraprofessional at Nielson School resigning effective July 21, 2015.

Brenda Cornell, Special Education paraprofessional for Knox-Warren Special Education resigning effective July 21, 2015.

Sara Brock, Special Education cross categorical paraprofessional in the Communications room at King School resigning effective July 16, 2015.

Carol Annette Felker, Special Education paraprofessional for Knox-Warren Special Education resigning effective July 24, 2015.

Tiffany Spencer-Wilson, part-time Kindergarten paraprofessional at Steele School resigning effective July 27, 2015.

Michelle Gordon, Special Education paraprofessional in the Communications room at King School resigning effective July 31, 2015.

Sarah McCrery, Special Education paraprofessional at United Jr. High School resigning effective July 31, 2015.

Korin Klapp, Special Education life skills/ED paraprofessional at Galesburg High School resigning effective July 31, 2015.

Kathryn Perez, Special Education Paraprofessional at Galesburg High School resigning effective August 4, 2015.

XI. DISCUSSION ITEMS

A. Proposed Sale of Working Cash Fund Bonds

XII. Administrator Reports

A. Update on District Building Projects – Mrs. Hamm

B. Curriculum – Mrs. Bolden

C. Human Resources – Mr. Bradburn

D. Knox-Warren Special Ed – Dr. Michaud

XIII. COMMITTEE REPORTS

A. Budget

B. Buildings and Grounds

C. Curriculum Committee

D. Insurance

E. Recruitment for Educational Diversity

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVII. FUTURE MEETING DATE(S) AND TIME

A. Monday, September 14, 2015, 7:00 pm

XVIII. ADJOURN