

*Public Hearings on Tentative Budget and Appropriation Ordinances
(July 1, 2015– June 30, 2016) Begin at 6:40 P.M.*

Public Hearings on Tentative Budget and Appropriation Ordinances
For
July 1, 2015 – June 30, 2016

- 6:40 P.M. Knox-Warren Special Education District Hearing
Roll Call
Presentation of Certificates of Publication of Notice of Public Hearing
Knox-Warren Special Education Tentative Budget & Appropriation Ordinance
July 1, 2015 – June 30, 2016
Public Input
Close Hearing
- 6:45 P.M. Galesburg Area Vocational Center Hearing
Roll Call
Presentation of Certificates of Publication of Notice of Public Hearing
Galesburg Area Vocational Center Tentative Budget & Appropriation Ordinance
July 1, 2015– June 30, 2016
Public Input
Close Hearing
- 6:50 P.M. Community Unit School District #205 Hearing
Roll Call
Presentation of Certificates of Publication of Notice of Public Hearing
District #205 Tentative Budget & Appropriation Ordinance July 1, 2015 – June
30, 2016
Public Input
Close Hearing

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Monday, September 14, 2015
932 Harrison Street – Galesburg, IL
Regular Meeting
AGENDA

- I. CALL TO ORDER
- II. ROLL CALL
- III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE
- IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

- A. Introduction of Teachers New to the District
- B. Spotlight on Lombard Middle School

VI. APPROVAL OF MINUTES

- A. Monday, August 10, 2015, Regular Meeting
- B. Monday, August 10, 2015, Closed Session
- C. Friday, August 14, 2015, Special Meeting
- D. Friday, August 14, 2015, Closed Session
- E. Thursday, September 3, 2015, Special Meeting

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Lindstrom)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Application for Recognition of Schools
- B. Consider Approval of 2014-2015 Compensation Report
- C. Consider Approval of Revisions to District Athletic Director Job Description
- D. Consider Approval of Treasurer's Bond for Karen Frakes (Medical Trust Fund) and Michelle Erickson (GHS Treasurer)
- E. Consider Approval of Renewal of Agreement with Bridgeway for Insight Program
- F. Consider Approval of Revisions to the Job Description for the Administrative Assistant to the Assistant Superintendent for Finance and Operations
- G. Consider Approval of Request to Declare 300 Laptop Computers Surplus Property
- H. Consider Approval of Proposed Revisions to Board Policies: (First Reading)
 - Policy 2:160 – Board of Education – Board Attorney
 - Policy 2:260 – Board of Education – Uniform Grievance Procedure
 - Policy 4:50 – Operational Services – Payment Procedures
 - Policy 5:50 – General Personnel – Drug and Alcohol Free Workplace: Tobacco Prohibition
 - Policy 5:170 – General Personnel – Copyright
 - Policy 5:270 – Educational Support Personnel – Employment At-Will, Compensation, and Assignment
 - Policy 5:290 – Education Support Personnel – Employment Termination and Suspensions
 - Policy 6:140 – Instruction – Education of Homeless Children
 - Policy 7:10 – Students – Equal Educational Opportunities
 - Policy 7:40 – Students – Nonpublic School Students, Including Parochial and Home-Schooled Students
 - Policy 7:310 – Students – Restrictions on Publications

Policy 7:325 – Students – Student fundraising Activities
Policy 8:10 – Community Relations – Connection with the Community
Policy 8:80 – Community Relations – Gifts to the District

- I. Consider Approval of Revisions to the Intergovernmental Agreement for the Delabar CTE System

IX. ACTION ITEMS

- A. Consider Approval/Adoption of Tentative FY 16 District Budget for:
 - 1. Knox-Warren Special Education Cooperative
 - 2. Galesburg Area Vocational Center
 - 3. Galesburg CUSD #205
- B. Consider Approval of Memorandum of Understanding with SEIU Local #73 Regarding Vacation Pay and Benefits
- C. Consider Approval of Resolution Providing for the Issue of not to Exceed \$5,000,000 of General Obligation School Bonds for the District for Working Cash Fund Purposes and the Levy of Taxes to Pay the Principal and Interest on the Bonds and Authorizing the Sale of the Bonds to the Purchaser Thereof
- D. Consider Approval of Revision to Board Policy 2:230
- E. Consider Approval of Lease for Two Driver Ed Cars
- F. Consider Approval of Board Budget Deficit Committee
- G. Consider Approval of Bid for New Silas Willard Flooring Project
- H. Consider Approval of Signage for New Silas Willard
- I. Consider Approval of Bronze Dedication Plaque for New Silas Willard
- J. Consider Approval of Part-Time Employment of Marte Glass to Conduct Vision and Hearing Screening for the District

X. PERSONNEL

- A. Consider Approval of the Personnel Report

APPOINTMENTS:

Devin Mathis, Auto Tech Instructor at Galesburg High School Area Vocational Center effective August 12, 2015 pending completion of certification and clearance on the state required background investigation. (Replacing Steve McMahon) Salary: \$38,102 (Step 3)

Sarah Barrett, Culinary Occupations Instructor at Galesburg High School Area Vocational Center effective August 24, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Meghan McLauchlan) Salary: \$33,683 (\$35,250 pro-rated for 172 days)

Lisa Carlson, School Nurse for Knox Warren Special Education at Churchill Jr. High School Life Skills effective August 12, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (Replacing Kristin Wight) Salary: \$39,528 (BA, Step 4)

David Sharp, 1/6 overload at Lombard Middle School effective August 12, 2015.
(Replacing Jennifer Robinson) Salary: \$11,213

Alyson Vaynerman overload at Costa Catholic Academy (85 days) effective for first semester of the 2015-2016 school year. Salary: \$5,111.33

EXTENDED TIME/OVERLOADS—2015-2016 SCHOOL YEAR:

Josh Bazon, CTE Coordinator GHS	15 days
Ben Bredemeier, Counselor GHS	10 days
Lisa Powell, Counselor GHS	10 days
Cathy Shenaut, Counselor GHS	10 days
Mindie Ritchie, Counselor, GHS	10 days
Luan Statham, Counselor, GHS	10 days
Corrine Wascher, Ag Teacher GHS	40 days
Debra Cratty, Dean, LMS	5 days
Jack Dippold, Dean, CJHS	5 days
Dean Petrie, Fine Arts Coordinator	10 days
Lorene Larsen, AVC/GHS	.15 overload
Wendy Bickell, AVC/GHS	.08 overload
Sarah Barrett, AVC/GHS	.01 overload
Devin Mathis, Auto Mechanics, GHS	.08 overload
Lonny Miller, GAVC	.01 overload
Brad Shenaut, GAVC	.06 overload
Brittney Allen, Psychologist, KWSED	10 days
Carrie Edwards, Psychologist, KWSED	10 days

EXTENDED TIME/OVERLOADS—2015-2016 SCHOOL YEAR CONTINUED:

Shaila Oaks, Psychologist, KWSED	10 days
Scott Mellem, Psychologist, KWSED	10 days
Stephanie Pano, Psychologist, KWSED	10 days
Donna Slaton, Psychologist, KWSED	10 days
Michelle Marshall, Psychologist, KWSED	10 days
Ashlee Bell, Social Worker, KWSED	8 days
Kristin Cree, Social Worker, KWSED	8 days
Michelle Elliott, Social Worker, KWSED	8 days
Anne Fane, Social Worker, KWSED	8 days
Abigail McGuire, Social Worker, KWSED	8 days
Rebecca Harrell, Social Worker, KWSED	8 days
Coral Ranallo, Social Worker, KWSED	8 days
Tonya Swing, Social Worker, KWSED	8 days
Stacy Wyant, Social Worker, KWSED	8 days
Sue O'Flaherty, Supervisor/STEP, KWSED	5 days
Aileen Maggio, KWSED Supervisor	5 days
Kim Drobushевич, KWSED Supervisor	5 days
Patricia Engelhaupt, Speech Therapy Coordinator	10 days
Dawn Hand, Parent Specialist at Lincoln Bright Futures	24 days

DIFFERENTIAL APPOINTMENTS/RESIGNATIONS:

Hanna Burgland, Builders Club Advisor for Churchill Jr. High School effective August 12, 2015. (Replacing Sherry Totten) Salary: \$486 (Step 1)

Ross Johnson, 8th grade Team Leader at Churchill Jr. High School effective August 12, 2015. (Replacing Roy Gully) Salary: \$2,043 (Step 1)

Patricia Keenan, Physical Education Co-Team Leader at Churchill Jr. High School effective August 12, 2015. (Replacing Kristen Riley) Salary: \$1,062.50 (Step 1)

Traci Sharp, 7th grade Volleyball Coach at Lombard Middle School effective August 12, 2015. (Replacing Marci Tyrell) Salary: \$2,270 (Level 1)

Russ Ullrich, GHS Sound and Lighting Technician at Galesburg High School effective August 12, 2015. (Replacing Larry Diemer) Salary: \$15.69/hr.

DIFFERENTIAL APPOINTMENTS/RESIGNATIONS CONTINUED:

Russ Ullrich, Computer Club Advisor at Churchill Jr. High School effective August 12, 2015. (Replacing Jared Bruening) Salary: \$486 (Step 1)

Brandy Dornon, 7th grade Volleyball coach at Churchill Jr. High School effective August 12, 2015. (Replacing Tina Blust) Salary: \$2,270 (Step 1)

Pam Orwig, Co-Budget Advisor at Galesburg High School effective August 12, 2015. (Replacing Linda Giger) Salary: \$1,105.33 (Step 1)

Michelle Lui, Co-advisor for the Class of 2016 at Galesburg High School effective August 12, 2015. (Replacing Dan Powell) Salary: \$356 (Step 1)

Nicole McNeil, Assistant Girls Tennis Coach at Galesburg High School effective August 12, 2015. (Replacing Tamara Qualls) Salary: \$2,620 (Step 1)

Amanda Stenger, Class of 2019 co-sponsor at Galesburg High School effective August 12, 2015. Salary: \$353.50 (Step 1)

Janelle Dodge, Class of 2019 co-sponsor at Galesburg High School effective August 12, 2015. Salary: \$353.50 (Step 1)

Sherry Totten, Builders Club Advisor for Churchill Jr. High School resigning effective at the end of the 2014-2015 school year.

Carlos Cantu, Wrestling Coach at Churchill Jr. High School resigning effective August 6, 2015.

Marty Turner, Boys 7th grade Basketball coach at Churchill Jr. High School resigning effective August 19, 2015.

LEAVE OF ABSENCES:

Miranda Hedden, 6th grade Social Studies teacher at Lombard Middle School requesting a parental leave of absence effective April 4, 2016 using a combination of sick leave, personal leave, and unpaid parental leave planning to return at the beginning of the 2016-2017 school year. Family Medical Leave will begin on the first day of absence.

Ashley Shinn, Kindergarten teacher at Nielson School requesting a parental leave of absence effective January 14, 2016 using sick leave only planning to return to work on February 29, 2016. Family Medical Leave will begin on the first day of absence.

RETIREMENT:

Sherry Totten, Physical Science teacher at Churchill Jr. High School retiring effective August 26, 2019 in accordance with Article 19.2 of the August 01, 2014 Bargaining Agreement under Plan A.

SUPPORT STAFF

APPOINTMENTS:

Karey Johnson, Special Education Life Skills paraprofessional, 6.75/hrs. per day at Galesburg High School for Knox-Warren Special Education effective August 12, 2015 pending paraprofessional certification and clearance on the state required background investigation. (Replacing Kathryn Perez) Salary: \$9.80/hr. (33.75/hrs. per week)

Jessica Sauder, part-time Certified Occupational Therapist Assistant for Knox-Warren Special Education effective August 18, 2015 pending completion of all certification requirements and clearance on the state required background investigation. (New position) Salary: \$15,000/yr. (109 days)

Kristin Wong, Special Education paraprofessional 6/hrs. per day at Bright Futures for Knox-Warren Special Education effective August 12, 2015 pending paraprofessional certification and clearance on the state required background investigation. (New position) Salary: \$9.80/hr. (30/hrs. per week)

Rikki Reed, part-time Kindergarten paraprofessional 4/hrs. per day at Steele School effective August 17, 2015 pending paraprofessional certification and clearance on the state required background investigation. (Replacing Tiffany Spencer Wilson) Salary: \$9.80/hr. (20/hrs. per week)

Mackinsey Marquith, Special Education paraprofessional 6.5/hrs. per day in the communications room at King School effective August 31, 2015 pending paraprofessional certification and clearance on the state required background investigation. (Replacing Sara Brock) Salary: \$9.80/hr. (32.5/hrs. per week)

Amy Huston, Special Education paraprofessional 6/hrs. per day Lincoln ECE #238 for Knox-Warren Special Education effective August 26, 2015 pending paraprofessional certification and clearance on the state required background investigation. (Replacing Tracy Watson) Salary: \$9.80/hr. (30/hrs. per week)

Denise Mills, 10 month secretary at King School pending clearance on the state required background investigation effective September 14, 2015. (Replacing Stephanie McMillan) Salary: \$11.53/hr. (37.5/hrs. per week)

APPOINTMENTS CONTINUED:

Brenda Saettele, 3.5/hr. per day Cook's Helper at Galesburg High School effective August 11, 2015 pending clearance on the state required background investigation. (Replacing Deb Wayland) Salary: \$9.16/hr. (17.5/hrs. per week)

Felicia Wallace, 3/hr. per day Cook's Helper at Lombard Middle School effective August 11, 2015 pending clearance on the state required background investigation. (Replacing Pamela Osborne) Salary: \$9.16/hr. (15/hrs. per week)

Jennifer Johnson, 3/hr. per day Cook's Helper at Lombard Middle School effective August 11, 2015 pending clearance on the state required background investigation. (Replacing Sandra McDorman) Salary: \$9.16/hr. (15/hrs. per week)

Heather Dale, Special Education paraprofessional 6/hrs. per day at Bright Futures for Knox-Warren Special Education effective September 8, 2015, pending paraprofessional certification and clearance on the state required background investigation. (Replacing Deanna Reno) Salary: \$9.80/hr. (30/hrs. per week)

TRANSFER/CHANGE OF EMPLOYMENT STATUS:

Ashley Hardine, Special Education Cross Categorical paraprofessional, at Churchill Jr. High School transferring to Special Education paraprofessional for an individual student at Gale School effective August 12, 2015.

Shannon Cummins, Special Education ED paraprofessional at Galesburg High School transferring to Special Education ED paraprofessional at Harding School effective August 20, 2015.

Lynn Jones, Special Education paraprofessional for an individual student at Lombard Middle School transferring to Special Education paraprofessional ED/Life Skills for an individual student at Galesburg High School effective August 12, 2015.

Effie Lutz, Special Education paraprofessional for an individual student at Churchill Jr. High School transferring to Special Education paraprofessional at Bright Futures effective August 21, 2015. (30/hrs. per week)

Larry Aberle, Special Education cross categorical Life Skills paraprofessional 6.75/hrs per day change of employment status to Special Education paraprofessional for an individual student 7.00/hrs. per day at Churchill Jr. High School effective August 26, 2015.

TRANSFER/CHANGE OF EMPLOYMENT STATUS CONTINUED:

Deb Perdue, Special Education paraprofessional at Bright Futures 6/hrs. per day transferring to Special Education paraprofessional 6.5/hrs. per day at Churchill Jr. High School effective August 26, 2015.

RESIGNATIONS:

Deanna Reno, Special Education paraprofessional at Bright Futures resigning effective August 13, 2015.

Stephanie McMillen, 10 month secretary at King School resigning effective August 27, 2015.

Maria Magallanes, Cook's Helper at Galesburg High School resigned effective June 3, 2015.

Marcee Hudson, Special Education paraprofessional at Gale School retired effective June 5, 2015.

Jackie Weidenhamer, Special Education Attendant for Knox-Warren Special Education effective resigning September 3, 2015.

Tracy Watson, Special Education paraprofessional at Lincoln #238 resigning effective August 20, 2015.

Connie Welch, Noontime Helper at Steele School resigning effective August 27, 2015.

XI. DISCUSSION ITEMS

- A. Sixth Day Enrollment Report
- B. Upgrade/Revision to District Web Page
- C. Superintendents Performance Objectives

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mrs. Bolden
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Dr. Michaud

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee

- D. Insurance
- E. Recruitment for Educational Diversity
- F. Student Council

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVII. FUTURE MEETING DATE(S) AND TIME

- A. Tuesday, October 13, 2015, 7:00 pm

XVIII. ADJOURN