

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Tuesday, October 13, 2015
932 Harrison Street – Galesburg, IL
Regular Meeting
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

- A. Introduction of Streaks Dads
- B. Academic Excellence Recipients
- C. Spotlight on GHS North
- D. Gale Scholars Program Report

VI. APPROVAL OF MINUTES

- A. Monday, September 14, 2015, Regular Meeting
- B. Monday, September 14, 2015, Closed Session
- C. Monday, September 28, 2015, Special Meeting
- D. Monday, October 5, 2015, Special Meeting

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Pickrel)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of Superintendent Performance Objectives
- B. Consider Approval of Lease for Three (3) School Busses from Midwest Bus Sales

IX. ACTION ITEMS

- A. Consider Approval of Proposed Revisions to Board Policies: (Second Reading and Adoption)
 - Policy 2:160 – Board of Education – Board Attorney
 - Policy 2:260 – Board of Education – Uniform Grievance Procedure
 - Policy 4:50 – Operational Services – Payment Procedures
 - Policy 5:50 – General Personnel – Drug and Alcohol Free Workplace: Tobacco Prohibition
 - Policy 5:170 – General Personnel – Copyright

- Policy 5:270 – Educational Support Personnel – Employment At-Will, Compensation, and Assignment
- Policy 5:290 – Education Support Personnel – Employment Termination and Suspensions
- Policy 6:140 – Instruction – Education of Homeless Children
- Policy 7:10 – Students – Equal Educational Opportunities
- Policy 7:40 – Students – Nonpublic School Students, Including Parochial and Home-Schooled Students
- Policy 7:310 – Students – Restrictions on Publications
- Policy 7:325 – Students – Student fundraising Activities
- Policy 8:10 – Community Relations – Connection with the Community
- Policy 8:80 – Community Relations – Gifts to the District
- B. Consider Approval of Destruction of Closed Meeting Audio Recordings in Accordance with Policy #2:220
- C. Consider Approval of Closed Meeting Minute Review
- D. Consider Approval of After-School Support Plan
- E. Consider Approval of Revision to List of Authorized Depositories

X. PERSONNEL

- A. Consider Approval of the Personnel Report

DIFFERENTIAL APPOINTMENTS/RESIGNATIONS:

Krista Dippold, co-yearbook advisor at King School effective August 12, 2015. (Replacing Kyle James) Salary: \$405.50 (Level 1)

Lindsey Knight, co-yearbook advisor at King School effective August 12, 2015. (Replacing Kyle James) Salary: \$405.50 (Level 1)

Melissa Jackson, co-dare club advisor at King School effective August 12, 2015. (Open position) Salary: \$162.00 (Level 1)

Miniona Lungalang, co-dare club advisor at King School effective August 12, 2015. (Open position) Salary: \$162.00 (Level 1)

Jessica Lindley, co-geography bowl advisor at King School effective August 12, 2015. (Replacing Kyle James) Salary: \$243.00 (Level 1)

Shalane Worden, co-geography bowl advisor at Nielson School effective August 12, 2015. (Replacing Jack Dippold) Salary: \$243.00 (Level 1)

Barb Slaton, co-geography bowl advisor at Nielson School effective August 12, 2015. (Replacing Joe Pilger) Salary: \$243.00 (Level 1)

Chad Thompson, 7th grade boys basketball coach at Churchill Jr. High School effective August 12, 2015. (Replacing Marty Turner) Salary: \$3,243 (Level 1)

Ryan Ship, head wrestling coach at Churchill Jr. School effective November 1, 2015 pending clearance on the state required background investigation. (Replacing Carlos Cantu) Salary: \$3,081 (Level 1)

Jennifer Jennings, dare club advisor at Silas Willard School effective August 12, 2015. (Replacing Dawn Brown) Salary: \$337.34 (Level 1)

Dawn Brown, dare club advisor at Silas Willard School resigning effective August 12, 2015.

Sarah Larimer, girls bowling coach at Galesburg High School resigning effective September 11, 2015.

LEAVES:

Katie Gierhart, 6th grade reading teacher at Lombard Middle School requesting a parental leave of absence effective March 21, 2016 using sick leave only planning to return at the beginning of the 2016-2017 school year. Family Medical Leave will begin on the first day of absence.

Michaela Rychener, Kindergarten teacher at Steele School requesting a parental leave of absence effective January 15, 2016 using sick leave only planning to return March 17, 2016. Family Medical Leave will begin on the first day of absence.

RESIGNATION:

Marna Blakewell, Art teacher at Galesburg High School resigning effective October 5, 2015.

SUPPORT STAFF

APPOINTMENTS:

Tamara Myers, part-time Kindergarten paraprofessional at Silas Willard School effective September 29, 2015 pending clearance on the state required background investigation. (Replacing Beebe Young) Salary: \$9.80 (20/hrs. per week)

Rebecca Batson, Special Education EBD paraprofessional at United Jr. High School effective September 8, 2015 pending paraprofessional certification and clearance on the state required background investigation. (Replacing Sarah McCrery) Salary: \$9.80/hr. (Step 1, 35/hrs. per week)

Barbara Krol, Special Education ED paraprofessional at Galesburg High School effective September 9, 2015 pending paraprofessional certification and clearance on the state required background investigation. (Replacing Shannon Cummins) Salary: \$9.80/hr. (Step 1, 33.75/hrs. per week)

Sara Hollingsworth, Special Education paraprofessional for an individual student at Bright Futures pending paraprofessional certification and clearance on the state required background investigation effective September 21, 2015. (Replacing Amanda Brunswig) Salary: \$9.80/hr. (Step 1, 30/hrs. per week)

Erin Wallace, Special Education paraprofessional at Bright Futures, pending paraprofessional certification and clearance on the state required background investigation effective October 5, 2015. (Replacing Debbie Perdue) Salary: \$9.80/hr. (Step 1, 30/hrs. per week)

TRANSFERS:

Jessica Sauder, part-time COTA (109 days) for Knox Warren Special Education change of employment status to full-time COTA (171 days) effective September 8, 2015. Salary: \$23,531.31

Cindy Brown Kane, part-time PTA (143 days) for Knox Warren Special Education change of employment status to full-time PTA (175 days) effective September 8, 2015. Salary: \$33,722.50

Amanda Brunswig, Special Education paraprofessional for an individual student at Bright Futures 6/hrs. per day transferring to a Special Education paraprofessional at Churchill Jr. High School 6.5/hrs. per day effective September 21, 2015. (Replacing Carrie Lawson)

LEAVES:

Jessica Hillier, Child Care Worker at Galesburg High School requesting a parental leave of absence effective November 6, 2015 using a combination of sick leave and unpaid leave planning to return December 18, 2015. Family Medical Leave will not apply.

Amber Herslow, Special Education paraprofessional for instructional support at Steele School requesting a parental leave of absence effective November 16, 2015 using a combination of sick leave and unpaid leave planning to return January 5, 2016. Family Medical Leave will not apply.

RESIGNATIONS/RETIREMENTS:

Beebe Young, part-time Kindergarten paraprofessional (4/hrs. per day) resigning effective September 18, 2015.

Karen (Addis) Frakes, Administrative Assistant for Insurance in Human Resources retiring effective January 8, 2021 in accordance with the current Secretarial Handbook. (Service bonus 30 years x \$300 = \$9,000.00)

Angela James, Administrative Assistant for Human Resources retiring effective June 1, 2020 in accordance with the current Secretarial Handbook. (Service bonus 21 years x \$300 = \$6,300.00)

Lourdes Gomez, Food Service Cashier, 5hrs. per day at Churchill Jr. High School retiring effective October 30, 2015.

Alice Peterson, Cook's Helper, 4/hrs. per day at Gale School retiring September 23, 2015.

Felicia Wallace, Cook's Helper, 3/hrs. per day at Lombard Middle School resigning effective October 2, 2015.

Effie Lutz, Special Education paraprofessional for an individual student at Bright Futures resigned effective September 17, 2015.

RESIGNATIONS/RETIREMENTS CONTINUED:

Erin Clark, Cook's Helper, 5/hrs. per day at Lombard Middle School retiring effective December 31, 2015. Service bonus to be paid - \$300 x 16 years = \$4,800.

Mackinsey Marquith, Special Education paraprofessional in the communications classroom at King School resigning effective October 16, 2015.

Larry Goudy, custodian at Nielson School retiring effective April 30, 2021 in accordance with the current Custodial contract. (Service bonus to be paid for 28 years x \$300 = \$8,400)

Anna K. Richards, Special Education Cross Categorical paraprofessional at Silas Willard School retiring effective January 2, 2017.

Geraldine Roark, noontime helper at Nielson School resigning effective October 5, 2015.

XI. DISCUSSION ITEMS

- A. District FY 15 Audit Report
- B. Review Proposed District-Owned Technology Plan
- C. Potential Use of the Northwest Evaluation Association Measure of Academic Progress (MAP) Student Assessment System
- D. 2015 District Tax Levy

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mrs. Bolden
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Dr. Michaud

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee

- D. Insurance
- E. Recruitment for Educational Diversity
- F. Student Council

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)
- B. Review of Closed Session Minutes

XVII. FUTURE MEETING DATE(S) AND TIME

- A. November 9, 2015, 7:00 pm

XVIII. ADJOURN