

COMMUNITY UNIT SCHOOL DISTRICT NO. 205
Board of Education
7:00 PM – Monday, December 14, 2015
932 Harrison Street – Galesburg, IL
Regular Meeting
AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and address and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

V. GOOD NEWS ITEMS

- A. Spotlight on Steele Elementary School
- B. Recognition of Illinois State Scholars
- C. Bright Futures Pre-K Program

VI. APPROVAL OF MINUTES

- A. Monday, November 9, 2015, Regular Meeting
- B. Monday, November 9, 2015, Closed Session

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Welty)

VIII. APPROVAL OF CONSENT AGENDA

- A. Consider Approval of District-Owned Technology Policy
- B. Consider Approval of Recommendation to Utilize a School Wide Title I Approach
- C. Consider Approval of Administrative Committee on Concussion Oversight

IX. ACTION ITEMS

- A. Consider Approval of Proposed Revision to Board Policies (Second Reading and Adoption)
 - 1. Policy 2:150 – Board of Education – Committees
 - 2. Policy 2:200 – Board of Education – Types of Board of Education Meetings
 - 3. Policy 4:170 – Operational Services – Safety
 - 4. Policy 5:90 – General Personnel – Abused and Neglected Child Reporting
 - 5. Policy 5:100 – General Personnel – Staff Development Program
 - 6. Policy 6:15 – Instruction – School Accountability

7. Policy 6:50 – Instruction – School Wellness
 8. Policy 6:60 – Instruction – Curriculum Content
 9. Policy 6:160 – Instruction – English Learners
 10. Policy 6:315 – Instruction – High School Credit for Students in Grade 7 or 8
 11. Policy 6:320 – Instruction – High School Credit for Proficiency
 12. Policy 7:50 – Students – School Admission and Student Transfers To and From Non-District Schools
 13. Policy 7:100 – Students – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
 14. Policy 7:130 – Students – Student Rights and Responsibilities
 15. Policy 7:140 – Students – Search and Seizure
 16. Policy 7:290 – Students – Suicide and Depression Awareness and Prevention
 17. Policy 7:300 – Students – Extracurricular Athletics
 18. Policy 7:305 – Students – Student Athlete Concussions and Head Injuries
 19. Policy 7:340 – Students – Student records
 20. Policy 8:30 – Community Relations – Visitors to and Conduct on School Property
- B. Consider Approval of 2015 District Tax Levy
 - C. Consider Approval of Resolution Authorizing Execution of Petition for Withdrawal and Petition for Consensual Withdrawal from the Knox-Warren Special Education District
 - D. Consider Approval of Request for Special Meeting, Tuesday, January 5, 2016, at 7:00 for the Purpose of Receiving Budget Reduction Recommendations
 - E. Consider Approval of ISBE District and School Report Cards

X. PERSONNEL

- A. Consider Approval of the Personnel Report

CERTIFIED STAFF

LEAVE OF ABSENCE:

Marcy Davis, 3rd grade teacher at Nielson School requesting an extension on her unpaid leave of absence from January 4, 2016 through the remainder of the year, planning to return to work for the 2016-2017 school year.

Kristen Pickrel, Kindergarten teacher at Nielson School requesting a parental leave of absence effective March 3, 2016 using sick leave only planning to return to work on April 25, 2016. Family Medical Leave will begin on the first day of absence.

Martina Bergstrom, Elementary Music teacher at Gale and Steele Schools requesting a medical leave of absence effective November 30, 2015 using a combination of sick leave, personal leave, and unpaid medical leave for four weeks. Family Medical Leave will not apply.

DIFFERENTIAL RESIGNATIONS:

Janelle Dodge, Head Girls Soccer Coach at Galesburg High School resigning effective December 2, 2015

Krista Dippold, Co-Yearbook Advisor at King School resigning effective December 3, 2015

SUPPORT STAFF

APPOINTMENTS:

Diana Pacheco, Noontime Helper at Nielson School effective November 19, 2015 pending clearance on the state required background investigation. (Replacing Geri Roark) Salary: \$9.16/hr. (10/hrs. per week)

Janet Arrington, Special Education Paraprofessional for the Communications Room for Knox-Warren Special Education at King School effective November 9, 2015 pending clearance on the state required background investigation. (Replacing Mackinsey Marquith) Salary: \$9.80/hr. (32.5/hrs. per week)

Kisha Boyd, 11 month secretary for Knox Warren Special Education effective December 15, 2015. (Replacing Sherry McIlravy) Salary: \$11.53/hr. (40/hrs. per week)

TRANSFERS/CHANGE OF EMPLOYMENT STATUS:

Janet Corbin, 2/hr. per day Noontime Helper, change of employment status to 4/hr. per day Cook's Helper at Nielson School effective February 5, 2016. (Replacing Kay Stevens) (Salary remains the same \$9.16/hr)

TRANSFERS/CHANGE OF EMPLOYMENT STATUS CONTINUED:

Lori Dredge, 4 ½/hr. per day Cook's Helper, change of employment status to 5 ½/hr. per day Cook's Helper at Churchill Junior High School effective March 1, 2016. (Replacing Marsha Medina) (Salary remains the same \$11.20/hr)

Jennifer Johnson, 3/hr. per day Cook's Helper, change of employment status to 5/hr. per day Cook's Helper at Lombard Middle School effective January 5, 2016. (Replacing Erin Clark) (Salary remains the same \$9.16/hr)

RESIGNATIONS/RETIREMENTS:

Janqueeda Wallace, Cook's Helper (5.75/hrs. per day) at Lombard Middle School resigning effective November 30, 2015

Annette Wilson, Noontime Helper at Steele School resigning effective December 10, 2015

James Melvin, Special Education Paraprofessional for an individual student at Galesburg High School resigning effective December 14, 2015

Kathy Custer, Special Education Paraprofessional for instructional support at Gale School retiring effective December 31, 2015

Richard Leonard, Bus Driver for Galesburg C.U.S.D. #205 retiring effective at the end of the 2015-16 school year in accordance with the current

Custodial/Maintenance/Transportation Staff contract. (Service bonus to be paid for 14 years x \$300 = \$4,200)

Erin Wallace, Special Education Paraprofessional at Bright Futures constructive resignation effective December 14, 2015

XI. DISCUSSION ITEMS

- A. Future Use of District Technology Center
- B. Proposed Revision to Board Policy 2:110 – Board of Education – Qualifications, Term, and Duties of Board Officers and Policy 2:210 – Board of Education – Organizational Board of Education Meeting– First Reading
- C. Agreement with Slumberland for Fence Replacement at GHS
- D. Update to Superintendent and Administrative Assistant to the Superintendent and Board Recording Secretary Job Descriptions
- E. Update on District Budget Reductions

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mrs. Bolden
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Dr. Michaud

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee
- D. Insurance
- E. Recruitment for Educational Diversity
- F. Student Council

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVII. FUTURE MEETING DATE(S) AND TIME

- A. January 11, 2016, 7:00 pm

XVIII. ADJOURN