

MINUTES
Community Unit School District #205
Board of Education
March 8, 2010

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, March 8, 2010 at 7:00 PM at The Lincoln Education Center, 932 Harrison St., Galesburg, IL. The meeting was called to order by President Lindstrom. The roll was read and the following Members responded: Harrison, Lindstrom, Strauch, Swanson, Panther, Osborn, Welty (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

None

Approval of Minutes

It was moved by Member Panther and seconded by Member Welty that the Minutes of the regular meeting of February 8, 2010, special meeting of February 8, 2010, special meeting of February 17, 2010 and committee of the whole meeting of February 22, 2010 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Welty of payrolls and claims filed in the Ledger Book as Exhibit #541 as of March 8, 2010, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Strauch and seconded by Member Harrison that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Harrison, Lindstrom, Welty (7) Motion carried. Roll Call #3

Approval of Consent Agenda

It was moved by Member Swanson and seconded by Member Osborn to approve the ISBE District Improvement Plan—Focus Monitoring, District Technology Plan and the Authorization to Submit School Construction Grant Application. On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Harrison, Lindstrom, Welty (7) Motion carried. Roll Call #4

Correspondence

Dr. Denisar stated that the Board had been given emails which were forwarded to them.

Committee ReportsBudget

Member Osborn reported that the Budget Committee had not met since the last Board meeting. The next meeting is planned following the Governor's presentation of the state budget. The meeting will occur later this week.

Buildings and Grounds

Member Swanson reported that the Buildings and Grounds Committee had not met since last month. The next meeting will be in April to discuss the work of the Master Facility Plan Committee.

Insurance Committee

Member Harrison reported that the Insurance Committee had not met since last month. The fund balance to date is reported at \$93,911.58. The High Deductible Health Plan meetings are under way and an additional meeting has also been set for special education staff that is outside of District 205.

Recruitment for Educational Diversity

Member Swanson stated that recruitment trips have been made to ISU, U of I and Eastern IL University. Bradley University is scheduled for March 9, 2010 in hopes of cultivating interest for 2011-2012 and 2012-2013 school years since there will be few if any openings for 2010-2011. The next R.E.D. meeting is scheduled for March 2, 2010.

Student Council

Mick Anderson, Student Council Representative for Sarah Main, stated the annual blood drive will be held in April. The charity of the month for March is the Leukemia and Lymphoma society. Student Council donated \$100 to them as the chosen charity of the month.

Old BusinessA. ISBE Restructuring Plan—GHS

Mr. Joel Estes, Assistant Superintendent for Curriculum and Instruction and Dr. Tom Chiles, Galesburg High School Principal, presented information on the Galesburg High School Restructuring Plan along with information on Annual Yearly Progress (AYP) and the factors that have contributed to Galesburg High School in need of restructuring. (Insert) Dr. Chiles discussed some of the items that are being put into place to restructure the high school. Discussion followed between Board members, Dr. Chiles and Mr. Estes. It was moved by Member Swanson and seconded by Member Welty to approve the ISBE Restructuring Plan for

Galesburg High School. On roll call the following Members voted AYE: Strauch, Swanson, Welty, Harrison, Lindstrom, Osborn, Panther (7) Motion carried. Roll Call #5

New Business

A. Approve Personnel Agenda

Mrs. Diane VanHootegem, Director for Human Resources stated that the personnel agenda is divided into two parts, with the first being Certified Staff Differential Appointment/Resignations/Dismissals and the second the Resolutions in regards to Reduction in Force. Mrs. VanHootegem presented the Personnel Agenda as it stands and recommended its approval stating that the resolutions will be presented later in the meeting. It was moved by Member Harrison and seconded by Member Osborn that the Board of Education, approve the Personnel Agenda as presented. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Osborn, Panther, Strauch, Welty (7) Motion carried. Roll Call #6

B. Lombard Middle School Waiver

Mr. Joel Estes, Assistant Superintendent for Curriculum and Instruction, stated that Mr. Thompson and the GEA representative at Lombard have presented to the staff the waiver to the contract that allows the school to continue to operate within the middle school model. There are no substantive changes in this year's waiver. With a vote of 46 to 8, the Lombard faculty has approved the waiver by more than the 75% majority vote required by the Collective Bargaining Agreement. Discussion ensued between Board members regarding the middle school concept. Mr. Estes answered questions. It was moved by Member Swanson and seconded by Member Harrison to approve the Lombard Middle School Waiver as presented. On roll call the following Members voted AYE: Welty, Harrison, Lindstrom, Osborn, Panther, Strauch, Swanson (7) Motion carried. Roll Call #7

C. Approve Churchill Junior High School Waiver

Mr. Joel Estes, Assistant Superintendent for Curriculum and Instruction, stated that Mr. Arthur and the GEA representative at Churchill have presented to the staff the waiver to the contract that allows the school to continue to operate within the middle school model. There are no substantive changes in this year's waiver. With a vote of 54 to 11, the Churchill staff has approved the waiver by more than the 75% majority vote required by the Collective Bargaining Agreement. It was moved by Member Welty and seconded by Member Strauch to approve the Churchill Junior High School Waiver as presented. On roll call the following Members voted AYE: Welty, Harrison, Lindstrom, Osborn, Panther, Strauch, Swanson (7) Motion carried. Roll Call #8

D. Approve 2010-2011 School Calendar

Mr. Joel Estes, Assistant Superintendent for Curriculum and Instruction stated that the Calendar Committee met on two occasions to consider the school calendar for the 2010-2011 school year. Non-certified personnel and parents were represented on the committee along with teachers and principals. The committee consulted with constituents and brought input back to the meetings. The group considered a traditional calendar that is very similar to this year's and a cost containment calendar with a long winter break and four day weeks in January and February. The

committee decided on a hybrid calendar to the Board that considers staff preferences, while addressing budgetary needs that includes a week earlier start to the school year and a longer break at winter break. (Insert) The advisory group followed the Board adopted calendar guidelines as much as possible in developing this recommendation. Mr. Estes displayed both calendars for review, explaining the similarities, differences, positive impact and negative impacts of both the hybrid calendar presented for approval and the traditional calendar. Discussion between Board members ensued and Mr. Estes answered questions. It was moved by Member Welty and seconded by Member Panther to approve the 2010-2011 School Calendar. On roll call the following Members voted AYE: Lindstrom, Panther, Strauch, Swanson, Welty, Harrison (6) NAY: Osborn (1) Motion carried. Roll Call #9

E. Approve Recommendations on Adoption of Resolutions

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

1. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Certified Staff Due to Uncertain Grant Funding

It was moved by Member Harrison and seconded by Member Strauch that the Resolution RE: Reduction in Force of CUSD #205 Certified Staff Due to Uncertain Grant Funding be adopted as stated for: Deborah McKillip, Jenna Finley, Brad Mowen, Matt Warnsing, Brad Gross, Kathryn Knox, Jenna Weir, Melissa Anderson, Melody Gilbert, Jennifer Moffitt, Rochelle Streeter, Jack Dippold, Kelsy Leary Brad and Ashley Shane (One (1) full-time administrator, three (3) part-time and twelve (12) full-time non-tenured teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Osborn, Panther, Strauch, Welty (7) Motion carried. Roll Call #10

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

2. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment

It was moved by Member Swanson and seconded by Member Welty that the Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment be adopted as stated for: Melanie Bower, Sarah Koss, Margaret Renfroe and Jared Lacy. (Four (4) part-time teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Osborn, Panther, Welty, Strauch (7) Motion carried. Roll Call #11

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

3. Recommendation on Adoption of Resolution RE: Reduce from full-time to part-time C.U.S.D. #205 Non-Tenured Teacher Due to Uncertain Enrollment

It was moved by Member Welty and seconded by Member Swanson that the Resolution RE: Reduction in Force of CUSD #205 Reduce from full-time to part-time C.U.S.D. #205 Non-Tenured Teacher Due to Uncertain Enrollment be adopted as stated for: Jessica Stiller (One (1) teacher) (Insert Resolution) On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Welty, Harrison, Lindstrom (7) Motion carried. Roll Call #12

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

4. Recommendation on Adoption of Resolution RE: Dismissal of C.U.S.D #205 Probationary Teacher

It was moved by Member Harrison and seconded by Member Strauch that the Resolution RE: Dismissal of C.U.S.D. #205 Probationary Teacher be adopted as stated for: Jason Brown (One (1) full-time non-tenured teacher) (Insert Resolution) On roll call the following Members voted AYE: Panther, Strauch, Welty, Swanson, Harrison, Lindstrom, Osborn (7) Motion carried. Roll Call #13

The Resolution for the following Reduction-In-Force item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

5. Recommendation on Adoption of Resolution RE: Reduction in Force of C.U.S.D. #205 Educational Support Staff Due to Uncertain Grant Funding

It was moved by Member Strauch and seconded by Member Harrison that the Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Grant Funding be adopted as stated for: Dawn Hand, Roxanne Christanson and Kathleen Cecil (Three (3) full-time Preschool Parent Specialists), Beth Burrows and Patricia Leeson (Two (2) part-time secretaries) Kaylee Johnson (One (1) part-time Resource Center Specialist) Sandra Brown, Anette Ferris, Emily Schick (One (1) full-time Title 1 and two (2) part-time Title 1 paraprofessional aides) Bonnie Bari, Becky Connors, Gwen Humes, Adrienne Lockwood, Beebe Young, Bonnie Campbell, Mary Fecht, Debbie Silber, Evelyn Stroud, Jamie Carlson, Hillary Hankins, Catherine Kniss, Illene Schneider, Debbie Cline, Cheryl Heady, Nicole Stewart, Dezica Yelm (Seventeen (17) part-time paraprofessional aides) Cathy Helvick (One (1) full-time paraprofessional aide) Troy Noble (One (1) full-time ISSP Supervisor) (Insert Resolution) On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Welty, Harrison, Lindstrom (7) Motion carried. Roll Call #14

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

6. Recommendation on Adoption of Resolution RE: Reduction In Force of C.U.S.D. #205 Educational Support Staff Due to Cost Containment.

It was moved by Member Welty and seconded by Member Strauch that the Resolution RE: Reduction In Force of C.U.S.D. #205 Educational Support Staff Due to Cost Containment be adopted for: Christy Kinney (One (1) full-time Paraprofessional Aide) Casey Allen, Jean Boynton, Sarah Koss (Three (3) part-time Paraprofessional Aides) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #15

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

7. Recommendation on Adoption of Resolution RE: Reduce from full-time to part-time Knox-Warren Special Education District Non-Tenured Teacher Due to Uncertain Enrollment.

It was moved by Member Harrison and seconded by Member Welty that the Resolution RE: Reduce from full-time to part-time Knox-Warren Special Education District Non-Tenured Teacher Due to Uncertain Enrollment be adopted for: Stephanie Gritton (One (1) teacher) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #16

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

8. Recommendation on Adoption of Resolution RE: Dismissal of Knox-Warren Special Education District Teacher Due to lack of Required Certification

It was moved by Member Welty and seconded by Member Swanson that the Resolution RE: Dismissal of Knox-Warren Special Education District Teacher Due to Lack of Required Certification be adopted for: Clair Anderson (One (1) full-time Teacher) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #17

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and Recommended for Adoption:

9. Recommendation on Adoption of Resolution RE: Reduction In Force of Knox-Warren Special Education Teachers Due to Uncertain Grant Funding

It was moved by Member Swanson and seconded by Member Welty that the Resolution RE: Reduction in Force of CUSD #205 Reduction In Force of Knox-Warren Special Education Teachers Due to Uncertain Grant Funding be adopted as stated for: Kathryn Knox, Jennifer Moffitt, Kelsy Leary (Three (3) part-time non tenured teachers) (Insert Resolution) On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Welty, Harrison, Lindstrom (7) Motion carried. Roll Call #18

The Resolution for the following Honorable Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

10. Recommendation on Adoption of Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Teacher

It was moved by Member Harrison and seconded by Member Swanson that the Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Teacher be adopted as stated for: Jocelyn Saline (One (1) part-time speech/language pathologist) (Insert Resolution) On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Welty, Harrison, Lindstrom (7) Motion carried. Roll Call #19

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

11. Recommendation on Adoption of Resolution RE: Dismissal of Knox-Warren Special Education District Probationary Teacher

It was moved by Member Swanson and seconded by Member Osborn that the Resolution RE: Dismissal of Knox-Warren Special Education District Probationary Teacher be adopted as stated for: Janet Foss Feuerbach (One (1) full-time non tenured probationary teacher) (Insert Resolution) On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Welty, Harrison, Lindstrom (7) Motion carried. Roll Call #20

The Resolution for the following Honorable Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

12. Recommendation on Adoption of Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Employee

It was moved by Member Welty and seconded by Member Strauch that the Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Employee be adopted for: Karen Kistler (One (1) School Social Work Intern) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #21

The Resolution for the following Honorable Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

13. Recommendation on Adoption of Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Support Staff Due to Uncertain Grant Funding

It was moved by Member Harrison and seconded by Member Welty that the Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Support Staff Due to Uncertain Grant Funding be adopted for: Trisha Creasy and Mike McCarty (Two (2) part-time paraprofessional attendants) Rachel McKillip, Marneka hayes, Rebecca Drummond, Rita Fitzsimmons, Ashley Leonard, Tory DeVena, Sarah Christenson, Tuesday Spinks, Leslie Aplin, patton Connour, Ellen Ehrenhart, McKenzie Hahn, Debra Thrailkill, Allyse Prince, Kellie Buckert, Lisa Bleyart, Marsha Cowan, Jamie Erickson, Elizabeth Heidt, Caitlin Quarterman, Nicki Varner, Kim Busch, Linda Dean, Greg Putnam, Renee Marlow, Matt Swanson (Twenty-six (26) full time paraprofessional attendants) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #22

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

14. Recommendation on Adoption of Resolution RE: Dismissal of Knox-Warren Special Education District Support Staff Due to Uncertain Enrollment

It was moved by Member Swanson and seconded by Member Panther that the Resolution RE: Dismissal of Knox-Warren Special Education District Support Staff Due to Uncertain Enrollment be adopted for: Laura Davison, Dorothy Oaks, Ben Otten, Lynly Triplett (Four (4) part-time paraprofessional attendants) Janice Cunningham (One (1) full time speech assistant) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Osborn, Strauch, Swanson, Harrison, Panther, Welty (7) Motion carried. Roll Call #23

F. Discussion on Operation/Program Job Save FY2011 Budget Re-Alignment Plan

Mr. Guy Cahill, Assistant Superintendent for Finance and Operations, presented a revised Operation Program/Job Save FY2011 Budget Re-Alignment Plan. At the Board of Education's February Regular meeting administration presented a draft list of "opportunity strips" the number of which appearing above the "red" line at the time would be sufficient enough to maintain program and jobs appearing below the red line. The items had been generated from meeting with administrative and teaching staff. The line had been established based upon a then assumed 10% reduction in state funding and a roughly \$600,000 increase in operational expenditures over the prior fiscal year due primarily to contractual obligations entered into previously with employee groups. Mr. Cahill stated that subsequently, the Governor has made know in general terms his planned budget for Fiscal 2011. It includes a 14% reduction in education funding (vs. the 10% originally planned) necessitating the movement downward of the "red" line. During this same time administration has had opportunity to meet with custodial and maintenance staff, students, and board members to solicit their ideas on potential opportunities to save moneys or raise revenues. Based upon those discussions eight new items have been added to the original list of 35 for a total of 43. Of the 43 items, 34 appear above the red line and form the basis for the draft final recommendation for the Board of Education's consideration. Of the 34 items, seven were new and four were moved from below to above the original red line. In all, administration proposes that the Board—subject to Board deliberation and receipt of community

input—act to accept as a package the cost saving, revenue enhancement “opportunity strips” appearing above the “red” line. Said action will yield \$3,369,083 in dollars to cover the anticipated loss in state moneys and offset anticipated growth in expenditures due, in large part, to contractual obligations with the district’s unions. Discussion ensued.

Administrative Reports

Mr. Joel Estes stated he would like to invite the public to the Orpheum Theatre on Tuesday, March 16, 2010 for the Reading @ The Crossroads presentation by the guest author Avi.

Comments by Board of Education

Comments were made by Members Strauch, Panther, Osborn and Lindstrom

Adjournment

It was moved by Member Osborn and seconded by Member Harrison to adjourn the meeting – 9:25 p.m. On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Osborn, Welty, Panther (7) Motion carried. Roll Call #24

Robert Lindstrom, President

ATTEST:

Gloria Osborn, Secretary