

MINUTES

Community Unit School District #205
Board of Education
March 10, 2008

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, March 10, 2008 at 7:00 PM at The Lincoln Education Center, 932 Harrison St., Galesburg, IL. The meeting was called to order by President Panther. The roll was read and the following Members responded: Harrison, Lindstrom, Nelson, Strauch, Swanson, Panther (6) Absent: Osborn (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

President Panther stated that there were several visitors wishing to speak on various subjects. Ms. Ailene Shotts spoke in regards to the Lombard Gym stating that she felt the gym can and should be saved by the District.

Mr. Gary Tomlin spoke in regards to saving the Lombard Gym stating that there are several interested parties and that he has a petition full of names of residents who would like to see the gym saved.

Mr. Curt Linderman, the co-coordinator of Central Illinois Chapter of Autism, invited the public to attend an informational/discussion meeting on Autism. It will be held April 17, 2008 at Bethel Baptist Church, 5-7 p.m.

Mr. Mark Burton of the local Cubs Scouts troop spoke regarding their place within the school district.

Mr. Mike Keebler, Ace Contracting, introduced himself to the Board and let them know that his company won the Bid for the Steele parking lot and that if there were any questions he was at the meeting to answer them.

Approval of Minutes

It was moved by Member Nelson and seconded by Member Strauch that the Minutes of the regular meeting of February 11, 2008 and the special meeting of February 20, 2008, be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Lindstrom, Nelson, Strauch, Swanson, Harrison, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Swanson of payrolls and claims filed in the Ledger Book as Exhibit #516 as of March 10, 2008, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Swanson and seconded by Member Lindstrom that the same be approved and allowed for payment as presented. On

roll call the following Members voted AYE: Nelson, Panther, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #3

Approval of Consent Agenda—None

Correspondence – None

Committee Reports

Budget

Member Strauch reported the Budget Committee has not met since the last Board meeting. The next meeting of the committee will be in April to review the District's investment portfolio performance versus the benchmark set by the Board's Investment Policy.

Buildings and Grounds

Member Lindstrom, reported that the Buildings and Grounds Committee had met at 6:00 p.m. prior to the Board meeting to review bid results for asbestos ceiling tile removal at Cooke, asbestos pipe insulation removal and replacement at Churchill, and a new bus lane and rebuilt parking lots at Steele. The above items are all on the agenda for acceptance. The committee also reviewed the final design for replacement locker rooms, restrooms and coaches' offices at Lombard. The District is awaiting State approval for this project. The next meeting has not yet been scheduled.

Insurance Committee

Member Harrison reported that the Insurance Committee had last met on February 7, 2008. The fund balance to date is reported at \$425,043.40. The next meeting is scheduled for March 13, 2008 at 4:00 p.m.

Recruitment for Educational Diversity

Member Swanson stated that the R.E.D. committee had last met on January 7, 2008. Recruitment trips have been made to ISU, U of I and Eastern IL University on February 26-28, 2008. The next R.E.D. meeting is scheduled for March 17, 2008 at 4:00 p.m.

Student Council

Jane Simkins, Student Council President, stated that Student Council is currently working on the Spring Carnival. It is to be held on April 11, 2008.

Alternative School Feasibility

Joel Estes, Assistant Superintendent for Curriculum and Instruction, stated that the committee last met on February 19, 2008. He presented to the Board the information the committee obtained after visiting three alternative school programs in Burlington, Iowa and Moline. Dr. Azinger and the committee felt that there are important factors that need to be incorporated into an alternative school such as caring, flexible staff, strong leadership, respect shown to students, instruction supported with modern instructional material/technology, a program offered to students in grades 6-12 with a separation for those in 6-8 and 9-12 and an alternative program must have integrity in both the curriculum and the diploma. The committee also felt it necessary to continue speaking with Mr. Don Darby from OMBUDSMAN. The next committee meeting will be March 10, 2008 at 3:00 p.m.

Commencement Committee

Member Nelson reported that the committee last met on February 26, 2008 at 4:00 p.m. to hear a report on the results of the District's Commencement Survey that ended on February 15, 2008 and to discuss the recommendations to the Board for changes to commencement procedures. Member Nelson then summarized the survey results for the Board stating that the survey shows commencement is important to both graduates and their parents, a traditional ceremony format is preferred allowing each graduate to walk across the stage while his or her name is read to the audience, it was more important to minority respondents than to whites that the audience be allowed to

applaud each graduate individually, most felt that it is appropriate to hold the graduates accountable for their own behavior during the ceremony but felt it is not appropriate to hold them accountable for other people's behavior. The next two meetings are scheduled for March 12, 2008 at 4:00 p.m. and March 19, 2008 at 4:00 p.m. The committee intends to forward any recommendation to the Board before its April meeting.

Instructional Presentation

Technology in the Classroom—Joel Estes, Assistant Superintendent for Curriculum and Instruction introduced Carole Allert, Debbie Savory and Bart Arthur, Principal at Churchill Junior High to demonstrate Smart Boards in the classroom. Mr. Estes stated that Smart Boards are being used throughout the District for instruction in the classroom. Mr. Arthur introduced the Smart Board representative who gave an explanation on what Smart Board consisted of and then teachers Carole Allert and Debbie Savory demonstrated how they put Smart Board to use in the classroom.

Old Business

New Business

A. Approve Elementary (K-5) Social Studies Textbook Adoption

Mr. Joel Estes, Assistant Superintendent of Curriculum and Instruction, requested that the Board of Education approve the adoption of Scott Foresman Science K-5 textbooks as presented. (Insert) The Scott Foresman proposal fits within the 2006-2007 textbook adoption budget which includes both Illinois Textbook Loan and District funds. It was moved by Member Swanson and seconded by Member Harrison that the Board of Education, approve the K-5 Scott Foresman Science Textbook Adoption as presented and recommended. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Strauch, (6) Absent: Osborn (1) Motion carried. Roll Call #4

B. Approve Schedule of Board of Education Meetings (May, 2008 – April, 2009)

Dr. Gene Denisar, Superintendent, stated that Board approval was being requested to approve the Schedule of Board of Education Meetings (May 2008 – April, 2009), (Insert) It was moved by Member Strauch and seconded by Member Nelson that the Board of Education approve the Schedule of Board of Education Meetings from May 2008 to April 2009 as presented. On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Panther, Strauch, Swanson, (6) Absent: Osborn (1) Motion carried. Roll Call #5

C. Approve Personnel Agenda

Mrs. Diane VanHootegem, Director for Human Resources stated that the personnel agenda will be divided into three categories: certified staff re-employment, certified differential appointments/resignations/dismissals and support staff appointment/resignations/dismissals and stand as presented for approval. President Panther stated that action on the Personnel Agenda would take place after closed session.

D. Accept Bid for Churchill Cooke Asbestos Removal

Bids were solicited for removal of asbestos ceiling tiles in the kitchen area at Cooke Elementary and removal and replacement of asbestos pipe insulation at Churchill Junior High School. Both projects will be paid from Life Safety funds. The two projects were combined in the bidding process. A total of four bids were received for the combined work. The lowest bid is recommended for acceptance. It is within the limit of Life Safety funds approved for both projects. It was moved by Member Swanson and seconded by Member Lindstrom to accept the Churchill and Cooke Asbestos Removal Bid. On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Osborn, Strauch, Swanson, (6) Absent: Panther (1) Motion carried. Roll Call #6

E. Accept Bid for New Steele Parking Lot Design

Bids were solicited for construction of a new bus lane in front of the building, redesign/reconstruction of the public parking lot, and redesign of the staff parking lot at Steele Elementary. This project, like the ones last summer at Nielson and King, is designed to improve the safety of students by separating the traffic and pedestrian flows of buses, parent vehicles, staff vehicles, and students during arrival and dismissal periods of the school day. The lowest bid is recommended for acceptance. It was moved by Member Strauch and seconded by Member Nelson to approve the Steele Parking Lot Design Bid. On roll call the following Members vote AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Strauch (6) Absent: Osborn (1) Motion carried. Roll Call #7

F. Accept Bid for Lombard Hallway and Classroom Asbestos Abatement

Bids were solicited for removal of asbestos floor tiles in one hallway and four classrooms at Lombard Middle School – the first in a series of summer projects to eventually eliminate asbestos from Lombard. The District's own maintenance staff will lay the replacement tiles once the contractor has removed the asbestos ones. Bids were received from two contractors. The lower bid is recommended for acceptance. It was moved by Member Nelson and seconded by Member Harrison to accept the Bid for Lombard Hallway and Classroom Asbestos Abatement. On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Panther, Strauch, Swanson (6) Absent: Osborn (1) Motion carried. Roll Call #8

G. Approve Gatekeeper 403(b) Service Provider Contract

Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that the IRS has issued new rules regarding 403(b) retirement savings plans that will take effect January 1, 2009. These rules place significant new burdens on school districts to issue plan documents and administer their 403(b) plans. Many districts are seeking the assistance of third party service providers to assist in implementing these requirements. District administration has solicited quotes from such service providers and has found Gatekeeper to be both the lowest cost and highest service provider. A service contract with Gatekeeper is recommended for Board approval. Using a service provider such as Gatekeeper will give the District the best assurance that we are fulfilling all of the IRS requirements. It was moved by Member Harrison and seconded by Member Swanson to approve the Gatekeeper 403(b) Service Provider Contract. On roll call the following Members voted AYE: Nelson, Panther, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #9

Administrative Reports

Joel Estes stated that as the Board knows, Lombard Middle School did not make Adequate Yearly Progress this past year as a result of the reading scores of Students with Disabilities. Consequently, the District and Lombard were informed that we would need to have the Lombard School Improvement Plan developed and approved by the Board on or before March 14, 2008. Unfortunately, the RESPRO (Illinois Regional System of Support Providers) reviewer did not get the plan back to us after her review until it was too late to put the Approval of the SIP on the March Board agenda. An external review by RESPRO is required by the Illinois State Board of Education. We have been in contact with the ISBE about this issue, and Mr. Estes informed them that we would bring the SIP to the Board for approval at the April 14, 2008 Board meeting. Mr. Estes has posted the draft plan to Illinois Interactive Report Card as required this week. The Draft Plan includes the April Board meeting date as the approval date. Attached is a copy of the SIP for your review.

Comments By Board of Education

Comments were made by Members Nelson, Lindstrom and Strauch.

Closed Session

President Panther called for a motion to enter into closed session for the purpose of discussing the Personnel agenda. It was moved by Member Swanson and seconded by Member Nelson that the Board enter into closed session – 8:26 p.m. On roll call the following Members voted AYE: Panther, Strauch, Swanson, Harrison, Lindstrom, Nelson (6) Absent: Osborn (1) Motion carried. Roll Call #10

Following the closed session it was moved by Member Strauch and seconded by Member Harrison that the regular meeting be reconvened—9:40 PM. On roll call the following Members vote AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #11

It was moved by Member Lindstrom and seconded by Member Swanson that the Board of Education, approve the Personnel Agenda Certified Staff Re-Employment as presented and recommended. (Insert Personnel Agenda) On roll call the following Members voted AYE: Nelson, Panther, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #12

It was moved by Member Harrison and seconded by Member Lindstrom that the Board of Education, approve the Personnel Agenda Certified Staff Differential Appointment/Resignations/Dismissals as presented and recommended. (Insert Personnel Agenda) On roll call the following Members voted AYE: Panther, Harrison, Lindstrom (3) NAY: Nelson (1) Abstained: Strauch, Swanson (2) Absent: Osborn (1) Motion carried. Roll Call #13

It was moved by Member Nelson and seconded by Member Strauch that the Board of Education, approve the Personnel Agenda Support Staff Appointments/Resignations/Dismissals as presented and recommended. (Insert Personnel Agenda) On roll call the following Members voted AYE: Panther, Harrison, Lindstrom, Strauch, Swanson, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #14

H. Approve Recommendations on Adoption of Resolutions

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootege, Director for Human Resources, and recommended for adoption:

1. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Grant Funding (RIF Item)

It was moved by Member Nelson and seconded by Member Harrison that the Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Grant Funding be adopted as stated for: Ruth Ann Hanlon, Dee Heck, Jill Huels, Debbie McKillip, Debbie Pittard, Judy Rubinfeld, Renee Sloan, Mia Suarez (Seven (7) non-tenured part-time and one (1) full-time teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Strauch (6) Absent: Osborn (1) Motion carried. Roll Call #15

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootege, Director for Human Resources, and recommended for adoption:

2. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment (RIF Item)

It was moved by Member Harrison and seconded by Member Strauch that the Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment be

adopted as stated for: Vicki McCord (One (1) part-time teacher) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Strauch (6) Absent: Osborn (1) Motion carried. Roll Call #16

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

3. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD#205 Educational Support Staff Due to Uncertain Grant Funding.

It was moved by Member Lindstrom and seconded by Member Harrison that the Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Grant Funding be adopted as stated for: Beth Burrows, Patricia Leeson, Kaylee Johnson, Patricia Gustafson, Evelyn Stroud, Tonya Spinks (Five (5) part-time and one (1) full-time educational support staff personnel) (Insert Resolution) On roll call the following Members voted AYE: Nelson, Panther, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #17

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

4. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Enrollment.

It was moved by Member Swanson and seconded by Member Nelson that the Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Enrollment be adopted as stated for: Cheryl Heady, (One (1) part-time educational support staff personnel) (Insert Resolution) On roll call the following Members voted AYE: Panther, Strauch, Swanson, Harrison, Lindstrom, Nelson (6) Absent: Osborn (1) Motion carried. Roll Call #18

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

5. Recommendation on Adoption of Resolution RE: Dismissal of CUSD #205 Teacher Due to Lack of Required Certification

It was moved by Member Nelson and seconded by Member Lindstrom that the Resolution RE: Dismissal of CUSD #205 Teacher Due to Lack of Required Certification be adopted as stated for: Marjorie Rhoades (One (1) part-time teacher) (Insert Resolution) On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Panther, Strauch, Swanson (6) Absent: Osborn (1) Motion carried. Roll Call #19

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

6. Recommendation on Adoption of Resolution RE: Dismissal of Knox-Warren Special Education District Probationary Teacher.

It was moved by Member Harrison and seconded by Member Lindstrom that the Resolution RE: Dismissal of Knox-Warren Special Education District Probationary Teacher be adopted as stated for: Timothy Black (One (1) full-time non-tenured teacher) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Nelson, Strauch, Swanson, Harrison (5) Abstained: Panther (1) Absent: Osborn (1) Motion carried. Roll Call #20

The Resolution for the following Honorable Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

7. Recommendation on Adoption of Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Teachers.

It was moved by Member Strauch and seconded by Member Nelson that the Resolution RE: Honorable Dismissal of Knox-Warren Special Education District Teachers be adopted as stated for: Jocelyn Saline, Susan Schar and Cheryl Swanson (Three (3) part-time teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Strauch (6) Absent: Osborn (1) Motion carried. Roll Call #21

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

8. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education District Support Staff Due to Uncertain Enrollment.

It was moved by Member Harrison and seconded by Member Nelson that the Resolution RE: Reduction in Force of Knox-Warren Special Education District Support Staff Due to Uncertain Enrollment be adopted as stated for: Michael Burns, Jean Carothers, Julie Emerick, Chris John, Renee Sloan (Five (5) part-time Special Education paraprofessionals) (Insert Resolution) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #22

The Resolution for the following Dismissal of Knox-Warren Special Education District Probationary Support Staff was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

9. Recommendation on Adoption of Resolution RE: Dismissal of Knox-Warren Special Education District Probationary Support Staff.

It was moved by Member Lindstrom and seconded by Member Swanson that the Resolution RE: Dismissal of Knox-Warren Special Education District Probationary Support Staff be adopted as stated for: Shawn DeJaynes (One (1) full-time Paraprofessional) (Insert Resolution) On roll call the following Members voted AYE:

Lindstrom, Nelson, Panther, Strauch, Swanson, Harrison (6) Absent: Osborn (1) Motion carried. Roll Call #23

Adjournment

It was moved by Member Strauch and seconded by Member Harrison to adjourn the meeting – 9:55 p.m. On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #24

Michael D. Panther, President

ATTEST:

Mike Nelson, Secretary