

MINUTES
Community Unit School District #205
Board of Education
March 12, 2007

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, March 12, 2006 at 7:00 PM at The Lincoln Education Center, 932 Harrison St., Galesburg, IL. The meeting was called to order by President Strauch. The roll was read and the following Members responded: Harrison, Lindstrom, Nelson, Osborn, Strauch, Swanson (6) Absent: Panther (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Dr. Denisar, Superintendent, stated that there was a visitor in the audience that needed to be addressed. President Strauch, therefore announced there would be a change in the order of the Agenda, advancing New Business Item XI.A.

A. Award High School Diploma To Veteran (Jack D. Alderson) per Policy 655.09(a) Academic Achievement—Diplomas for Veterans of World War II and Korean Conflict

Dr. Gene Denisar, Superintendent, stated that Mr. Jack D. Alderson, a lifelong Galesburg resident, left high school in 1951 to serve in the United States Navy during the Korean Conflict. He was honorably discharged on April 27, 1955 after nearly four years of service to the United States. Under the provisions of Illinois state law and school Board policy, Mr. Alderson was awarded a Galesburg High School Diploma by both President Strauch and Galesburg High School Principal, Tom Chiles. (Insert) Mr. Alderson addressed the Board of Education telling them what it meant to receive a High School diploma.

Isaac Triplett – GEA President, read a letter addressed to Dr. Denisar, Superintendent, from the GEA Executive Board stating that both, Churchill Jr. High School and Lombard Middle School had voted to approve the Middle School Waiver as per section 4.1. The waiver will be in effect for the 2007-2008 school year.

Approval of Minutes

It was moved by Member Nelson and seconded by Member Swanson that the Minutes of the regular meeting of February 12, 2007, and the special meeting of February 20, 2007, be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Lindstrom, Nelson, Osborn, Strauch, Swanson, Harrison (6) Absent: Panther (1) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Lindstrom of payrolls and claims filed in the Ledger Book as Exhibit #503 as of March 12, 2007, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Lindstrom and seconded by Member Swanson that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Nelson, Osborn, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Panther (1) Motion carried. Roll Call #3

Approval of Consent Agenda—NoneCorrespondence – NoneCommittee ReportsBudget

Member Nelson reported the Budget Committee has not met since the last Board meeting and the next meeting of the committee has not yet been scheduled.

Buildings and Grounds

Paul Woehlke, Director of Finance and Operations, reported that the Buildings and Grounds Committee had met at 6:00 p.m. The bid results of the district's new security system were reviewed. The Committee recommends the Board approve the lowest base bid, plus alternate. The committee also reviewed again the 2007 summer projects. Projects this year include: removing asbestos from, and renovating, the core areas at Gale and King, removing and replacing asbestos pipe insulation at Churchill, removing and replacing asbestos floor tile in the band hall and cafeteria at GHS, rebuilding the student parking lot at GHS, building a new employee parking lot at King Elementary, repairing Van Dyke Field bleacher supports, reconstructing ramps at Van Dyke and Sundberg Fields to make them ADA compliant, demolishing the Zephyr Dome at Lombard, renovating an area in the west wing of Lombard to make football locker rooms, building a storage shed on the site of the Zephyr Dome, creating a solution to the parking and traffic situation at Nielson and repairing the roof

flashing on all pod buildings. The next meeting of the committee has not yet been scheduled.

Insurance Committee

Member Harrison reported that the Insurance Committee had last met on February 15, 2007. Our fund balance to date is reported at \$478,297.19 (\$80,000 loan balance to be paid off this month with the approval of bills). The 2005-06 Annual Audit was reviewed and was presented fairly, in all material respects. The District's Annual Weight Challenge began February 15th with 13 teams of 4 participating. Methodist Wellness Center will be providing FREE to District Staff: Cholesterol Screenings on March 30th and April 10th and Ankle Brachial Index Screening and Spirometry on April 3, 2007. The next meeting is scheduled for April 12, 2007 at 5:00 p.m.

Recruitment for Educational Diversity

Member Swanson stated that the R.E.D. committee had last met on January 22, 2007. Recruitment trips have been made to ISU, U of I and Eastern IL University. A Bradley visit is scheduled for March 27th and we are participating in Western Illinois University's Virtual Fair, conducted during the month of March. Gwen Torrez visited District #205 and the Galesburg area March 4th and 5th through the courtesy of our local businesses participating in our Recruitment Incentive Project. The next R.E.D. meeting is scheduled for March 26, 2007 at 4:00 p.m.

Student Council

Nicole Olin Student Council President, stated that Student Council is currently working on the Spring Carnival which was moved from the fall. It is to be held on April 13, 2007. Student Council is also gearing up for the GHS Red Cross Blood Drive on April 20, 2007. Nicole stated that a GHS teacher, Heather Knicker, is

dedicated to running in the St. Jude Run so the council is selling paper feet for \$1.00 each to help support her endeavor.

Old Business

A. Approve Churchill Middle School Waiver

Mr. Estes, Assistant Superintendent for Curriculum and Instruction, stated that Mr. Arthur and the GEA Representative at Churchill developed a waiver to the collective bargaining agreement that allows the school to continue to operate within the middle school model for the 2007-2008 school year. The Churchill faculty has approved the waiver by more than the 75% majority vote required by the collective bargaining agreement. There are no substantive changes in this year's waiver, recommending approval. It was moved by Member Swanson and seconded by Member Nelson to approve the Churchill Middle School Waiver for the 2007-2008 school year as presented and recommended. (Insert Waiver) On roll call the following Members voted AYE: Osborn, Strauch, Swanson, Harrison, Lindstrom, Nelson (6) Absent: Panther (1) Motion carried. Roll Call #4

B. Approve Lombard Middle School Waiver

Mr. Estes, Assistant Superintendent for Curriculum and Instruction, stated that Mrs. Hanks and the GEA Representative at Lombard Middle School developed a waiver to the collective bargaining agreement that allows the school to continue to operate within the middle school model for the 2007-2008 school year. The Lombard Middle School faculty has approved the waiver by more than the 75% majority vote required by the collective bargaining agreement. There are no substantive changes in this year's waiver, recommending approval. It was moved by Member Harrison and seconded by Member Osborn to approve the Lombard Middle School Waiver for the 2007-2008 school year as presented and recommended. (Insert Waiver) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn (6) Absent: Panther (1) Motion carried. Roll Call #5

C. Approve 2007-2008 School Calendar

Mr. Estes, Assistant Superintendent for Curriculum and Instruction, stated that the District #205 Calendar Committee met on January 22, 2007 to investigate school calendar options for the 2007-2008 school year. At their initial meeting, the committee reviewed the District's guiding principles for calendar development and used them to review three possible options. Board members will recall that these guiding principles were endorsed by the Board last spring. Each Committee member then took a calendar model back to their building for input from staff. As a result of their work, the committee is recommending a proposed 2007-2008 school calendar for Board approval. It was moved by Member Nelson and seconded by Member Swanson that the Board of Education, approve the 2007-2008 School Calendar as presented and recommended. (Insert) On roll call the following Members voted

AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn, (6) Absent: Panther
(1) Motion carried. Roll Call #6

New Business

A. Award High School Diploma To Veteran (Jack D. Alderson) per Policy 655.09(a) Academic Achievement—Diplomas for Veterans of World War II and Korean Conflict – (See Item XI. A. advanced in order on the agenda)

B. Approve Elementary (K-5) Social Studies Textbook Adoption

Mr. Joel Estes, Assistant Superintendent of Curriculum and Instruction, requested that the Board of Education approve the adoption of The Harcourt Social Studies for K-5 textbooks as presented. (Insert) The Harcourt proposal fits within the 2006-2007 textbook adoption budget. It was moved by Member Lindstrom and seconded by Member Nelson that the Board of Education, approve the K-5 Social Studies Textbook Adoption as presented and recommended. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Osborn, Strauch, (6) Absent: Panther (1) Motion carried. Roll Call #7

C. Approve Revision to Schedule of Board of Education Meetings (May, 2006 – April, 2007)

Dr. Gene Denisar, Superintendent, stated that Board approval was being requested to revise the Schedule of Board of Education Meetings (May 2006 – April, 2007), that was formally approved at the April 3, 2006 meeting, to reflect a change in the date of the April meeting from Monday, April 9, 2007 to Monday, April 16, 2007. This revision to the schedule is requested as the April 9, 2007 meeting falls on the Monday following our Spring Break of April 2 – 6, 2007. (Insert) It was moved by Member Harrison and seconded by Member Swanson that the Board of Education approve the revision of the Schedule of Board of Education Meetings from Monday, April 9, 2007 to Monday, April 16, 2007 as presented. On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Osborn, Strauch, Swanson, (6) Absent: Panther (1) Motion carried. Roll Call #8

D. Acceptance of Bid

a. District Security System

Mr. Paul Woehlke, Director of Finance and Operations, stated that in response to security concerns raised by district staff, as well as high-profile incidents in schools across the county, bids were solicited for a unified district-wide security system to be installed this summer. The system includes:

- re-keyed locks on all exterior doors of all buildings.
- proximity card access control on at least one door of every building, and more entrances on the GHS campus (total 5) and at Churchill (2) and Lombard (3),
- video surveillance cameras installed on the exterior and interior at the GHS campus, and on the exterior at Lombard, and
- entrance, door, and hardware upgrades as needed on some exterior doorways.

Three bids were received, each including the base project plus an alternate to add video cameras in Thiel Gym and the Wicall Gym and hallway. The lowest bid submitted by Thompson Electronics, in total is within the life safety funds budget for this project. Approval of that bid including the alternate is recommended, as the cost of doing the extra work as a separate project later would likely be higher than the cost of doing it now. Mr. Woehlke recommended the Board accept the bid for the District Security System as presented. (Insert Bid) It was moved by Member Swanson and seconded by Member Nelson that the Board of Education accept the low bid for \$285,540 and the alternate for \$23,010 from Thompson Electronics to install the district-wide security system as presented and recommended. On roll call the following Members voted AYE: Lindstrom, Nelson, Osborn, Strauch, Swanson, Harrison (6) Absent: Panther (1) Motion carried. Roll Call #9

E. Approve Personnel Agenda

Mrs. Diane VanHootegem, Director for Human Resources stated that the personnel agenda stands as presented. It was moved by Member Harrison and seconded by Member Lindstrom that the Board of Education, approve the Personnel Agenda as presented and recommended. (Insert Personnel Agenda) On roll call the following Members voted AYE: Nelson, Osborn, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Panther (1) Motion carried. Roll Call #10

President Strauch stated there would be a closed session prior to taking action on Items XI. F, XI. G and XI. H. Action will be taken following the closed session. Prior to going into closed session President Strauch moved on to Administrative Reports and Comments by the Board of Education.

Administrative Reports

Comments were made by Joel Estes and Dr. Denisar.

Comments By Board of Education

Comments were made by Members Nelson and Strauch.

Closed Session

President Strauch called for a motion to go into closed session for the purpose of discussing negotiations and personnel. It was moved by Member Nelson and seconded by Member Osborn that the Board go into closed session – 7:35 p.m. On roll call the following Members voted AYE: Osborn, Strauch, Swanson, Harrison, Lindstrom, Nelson (6) Absent: Panther (1) Motion carried. Roll Call #11

Following the closed session it was moved by Member Swanson and seconded by Member Nelson that the regular meeting be reconvened—8:30 PM. On roll call the following Members vote AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn(6) Absent: Panther (1) Motion carried. Roll Call #12

XI.

F. Approve Recommendations on Adoption of Resolutions

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

1. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Grant Funding

It was moved by Member Nelson and seconded by Member Swanson that the Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Grant Funding be adopted as stated for: Kara Anderson, Danielle Fischer, Jill Huels, Debbie McKillip, Megan McCammon, Deb Pittard, Renee Sloan and Christopher Strauch (Eight (8) non-tenured part-time and full-time teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Osborn (5) NAY: Strauch (1) Absent: Panther (1) Motion carried. Roll Call #13

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

2. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment

It was moved by Member Harrison and seconded by Member Nelson that the Resolution RE: Reduction in Force of CUSD #205 Teachers Due to Uncertain Enrollment be adopted as stated for: Idalee Gray, Laura Raatjes and Jay Wiechmann (Three (3) part-time teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Osborn, Strauch (6) Absent: Panther (1) Motion carried. Roll Call #14

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

3. Recommendation on Adoption of Resolution RE: Dismissal of CUSD #205 Teacher Due to Lack of required Certification

It was moved by Member Osborn and seconded by Member Harrison that the Resolution RE: Dismissal of CUSD #205 Teacher Due to Lack of required Certification be adopted as stated for: Lisa Wolfe (One (1) part-time teacher) (Insert Resolution) On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Osborn, Strauch, Swanson (6) Absent: Panther (1) Motion carried. Roll Call #15

The Resolution for the following Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

4. Recommendation on Adoption of Resolution RE: Dismissal of CUSD #205 Probationary Teacher

It was moved by Member Nelson and seconded by Member Osborn that the Resolution RE: Dismissal of CUSD #205 Probationary Teacher be adopted as stated for: Rachel McKown (One (1) full-time teacher) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Nelson, Osborn, Strauch, Swanson, Harrison (6) Absent: Panther (1) Motion carried. Roll Call #16

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

5. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Grant Funding.

It was moved by Member Swanson and seconded by Member Nelson that the Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Grant Funding be adopted as stated for: Evelyn Stroud, Patricia Gustafson, Daniel Christ and Tonya Spinks (Three (3) part-time and one (1) full-time educational support staff personnel) (Insert Resolution) On roll call the following Members voted AYE: Nelson, Osborn, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Panther (1) Motion carried. Roll Call #17

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

6. Recommendation on Adoption of Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Enrollment.

It was moved by Member Nelson and seconded by Member Harrison that the Resolution RE: Reduction in Force of CUSD #205 Educational Support Staff Due to Uncertain Enrollment be adopted as stated for: Rikki Reed, Mary Fecht and Jeffrey Hix (Three (3) part-time educational support staff personnel) (Insert Resolution) On roll call the following Members voted AYE: Osborn, Strauch, Swanson, Harrison, Lindstrom, Nelson (6) Absent: Panther (1) Motion carried. Roll Call #18

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

7. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Teachers Due to Uncertain Enrollment.

It was moved by Member Nelson and seconded by Member Osborn that the Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Teachers Due to Uncertain Enrollment be adopted as stated for: Barbara Slaton and Michelle Dunbar (Two (2) full-time non-tenured teachers) (Insert Resolution) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn (6) Absent: Panther (1) Motion carried. Roll Call #19

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

8. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Teacher Due to Uncertain Grant Funding.

It was moved by Member Swanson and seconded by Member Harrison that the Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Teacher Due to Uncertain Grant Funding be adopted as stated for: Megan McCammon (One (1) part-time non-tenured teacher) (Insert Resolution) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn (6) Absent: Panther (1) Motion carried. Roll Call #20

The Resolution for the following Honorable Dismissal was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

9. Recommendation on Adoption of Resolution RE: Honorable Dismissal of Knox-Warren Special Education Cooperative Teachers.

It was moved by Member Nelson and seconded by Member Osborn that the Resolution RE: Honorable Dismissal of Knox-Warren Special Education Cooperative Teachers be adopted as stated for: Jocelyn Saline, Susan Schar and Cheryl Swanson (Three (3) part-time teachers) (Insert Resolution) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Osborn, Strauch (6) Absent: Panther (1) Motion carried. Roll Call #21

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

10. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Educational Support Staff Due to Uncertain Grant Funding.

It was moved by Member Nelson and seconded by Member Swanson that the Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Educational Support Staff Due to Uncertain Grant Funding be adopted as stated for: Janice Cunningham (One (1) full-time Educational Support Staff) (Insert Resolution) On roll call the following Members voted AYE: Harrison, Lindstrom, Nelson, Osborn, Strauch, Swanson (6) Absent: Panther (1) Motion carried. Roll Call #22

The Resolution for the following Reduction-In-Force Item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

11. Recommendation on Adoption of Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Educational Support Staff Due to Uncertain Enrollment.

It was moved by Member Nelson and seconded by Member Swanson that the Resolution RE: Reduction in Force of Knox-Warren Special Education Cooperative Educational Support Staff Due to Uncertain Enrollment be adopted as stated for: Tiffany Rutledge, Felicia Glossip, Angela Herring, Tracy Hanner, Jean Carothers, Dorothy Oaks, Kristin Shumann (Four (4) full-time support personnel and three (3) part-time support personnel) (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Nelson, Osborn, Strauch, Swanson, Harrison (6) Absent: Panther (1) Motion carried. Roll Call #23

G. Ratification of Agreement between Community Unit School District No. 205 and Custodians/Maintenance/Transportation—Local 73 Service Employees International Union

It was moved by Member Osborn and seconded by Member Nelson that the Board of Education ratify the Agreement between Community Unit School District No. 205 and Custodians/Maintenance/Transportation—Local 73 Service Employees International Union as recommended and presented. (Insert Agreement) On roll call the following Members voted AYE: Nelson, Osborn, Strauch, Swanson, Harrison, Lindstrom (6) Absent: Panther (1) Motion carried. Roll Call #24

H. Approve Resolution to Adopt Early Retirement Incentive for Support Staff Personnel—Illinois Municipal Retirement Fund (IMRF)

It was moved by Member Nelson and seconded by Member Swanson that the Board of Education approve the Resolution to Adopt Early Retirement Incentive for Support Staff Personnel—Illinois Municipal Retirement Fund (IMRF) as presented. (Insert Resolution) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson (5) NAY: Osborn (1) Absent: Panther (1) Motion carried. Roll Call #25

Adjournment

It was moved by Member Osborn and seconded by Member Nelson to adjourn the meeting – 8:40 p.m. On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn (6) Absent: Panther (1) Motion carried. Roll Call #26

Carl E. Strauch, President

ATTEST:

Gloria P. Osborn, Secretary