

**MINUTES**  
Community Unit School District #205  
Board of Education  
March 26, 2013

Public Hearing

The Community Unit School District #205 Board of Education held a public hearing at 2:00 p.m. prior to the special meeting. The public hearing on the Board of Education's tentative decision to reduce the number of certificated employees and the proposed honorable dismissals of said employees. President Kessler opened the hearing for public comments. No public comments were made. President Kessler closed the hearing.

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a special meeting on Monday, March 26, 2013 at 2:00 PM at 932 Harrison Street, Galesburg, IL. The meeting was called to order by President Kessler. A closed session will held for one disciplinary hearing, appointment, employment, compensation, discipline, performance or dismissal of an employee(s), reduction in force items and a presentation on bond review. The roll was read and the following Members responded: Panther, Lindstrom, Kessler, Palmer, Colclasure, Welty (6) Absent: Swanson (1) Roll Call #1

Closed Session

It was moved by Member Welty and seconded by Member Colclasure that the special meeting be adjourned to a closed session for a student disciplinary hearing and appointment, employment, compensation, discipline, performance or dismissal of an employee. Action will be taken in open session. On roll call the following Members voted AYE: Colclasure, Kessler, Palmer, Panther, Lindstrom (5) Motion carried. Roll Call #2

Following the closed session, it was moved by Member Welty and seconded by Member Panther that the special meeting be re-convened. On roll call the following Members voted AYE: Panther, Kessler, Palmer, Lindstrom, Colclasure, Welty (6) Motion carried. Roll Call #3

Recommendation on Expulsion

Considering the information presented at the discipline hearing, it was recommended that one (1) Churchill Junior High School student (Case #13-10), be expelled through the remainder of the 2012-2013 school year and expelled for the 2013-2014 school year. Student will receive educational services as provided by the IEP.

It was moved by Member Welty and seconded by Member Colclasure that the Board of Education approve the above recommendation as stated. On roll call the following Members voted AYE: Panther, Kessler, Palmer, Lindstrom, Colclasure, Welty (6) Motion carried. Roll Call #4

Closed Session

It was moved by Member Panther and seconded by Member Colclasure that the special meeting be adjourned to a closed session. Action will be taken in open session. On roll call the following Members voted AYE: Welty, Kessler, Colclasure, Lindstrom, Palmer, Panther (6) Motion carried. Roll Call #5

Following the closed session, it was moved by Member Welty and seconded by Member Panther that the special meeting be re-convened—2:59 p.m. On roll call the following Members voted AYE: Panther, Welty, Palmer, Kessler, Colclasure, Lindstrom (6) Motion carried. Roll Call #6

#### New Business

##### A. Approve Recommendations on Adoption of Resolutions:

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

##### 1. Discussion and Recommendation on Adoption of Resolutions RE:

Dismissal of C.U.S.D. #205 Certified Staff Due to Uncertain Enrollment (RIF Item)

It was moved by Member Welty and seconded by Member Palmer that the resolution RE: Dismissal of C.U.S.D. #205 Certified Staff Due to Uncertain Enrollment (RIF Item) be adopted as stated (Insert Resolution). On roll call the following Members voted AYE: Welty, Colclasure, Kessler, Lindstrom, Palmer, Panther (6) Motion carried. Roll Call #7

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

##### 2. Discussion and Recommendation on Adoption of Resolutions RE: Dismissal of CUSD #205 Certified Staff Due to Uncertain Grant Funding (RIF Item)

It was moved by Member Panther and seconded by Member Welty that the resolution RE: Dismissal of CUSD #205 Certified Staff Due to Uncertain Grant Funding (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Colclasure, Kessler, Lindstrom, Palmer, Panther, Welty (6) Motion carried. Roll Call #8

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

##### 3. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Force of CUSD Educational Support Staff Due to Uncertain Grant Funding (RIF Item)

It was moved by Member Welty and seconded by Member Panther that the resolution RE: Reduction in Force of CUSD Educational Support Staff Due to Uncertain Grant Funding (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #9

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

##### 4. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Force of CUSD Educational Support Staff Due to Uncertain Grant Funding and Uncertain State Funding (RIF Item)

It was moved by Member Welty and seconded by Member Lindstrom that the resolution RE: Reduction in Force of CUSD Educational Support Staff Due to Uncertain Grant Funding and Uncertain State Funding (RIF Item) be adopted as stated (Insert Resolution) On roll call the

following Members voted AYE: Lindstrom, Palmer, Panther, Welty, Colclasure, Kessler (6) Motion carried. Roll Call #10

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

5. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Force of CUSD Educational Support Staff Due to Uncertain State Funding (RIF Item)

It was moved by Member Lindstrom and seconded by Member Panther that the resolution RE: Reduction in Force of CUSD Educational Support Staff Due to Uncertain State Funding (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #11

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

6. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Force of Knox-Warren Special Education District Teachers Due to Uncertain Enrollment (RIF Item)

It was moved by Member Panther and seconded by Member Welty that the resolution RE: Reduction in Force of Knox-Warren Special Education District Teachers Due to Uncertain Enrollment (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #12

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

7. Discussion and Recommendation on Adoption of Resolutions RE: Reduction of Additional Days of Knox-Warren Special Education District Psychologists from Twenty Days to Ten Days Due to Sound Financial Planning

It was moved by Member Welty and seconded by Member Panther that the resolution RE: Reduction of Additional Days of Knox-Warren Special Education District Psychologists from Twenty Days to Ten Days Due to Sound Financial Planning be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #13

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

8. Discussion and Recommendation on Adoption of Resolutions RE: Reduction of Additional Days of Knox-Warren Special Education District Social Workers from Ten Days to Eight Days Due to Sound Financial Planning (RIF Item)

It was moved by Member Welty and seconded by Member Panther that the resolution RE: Reduction of Additional Days of Knox-Warren Special Education District Social Workers from Ten Days to Eight Days Due to Sound Financial Planning (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #14

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

9. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Force of Knox-Warren Special Education District Support Staff Due to Uncertain Grant Funding (RIF Item)

It was moved by Member Welty and seconded by Member Lindstrom that the resolution RE: Reduction in Force of Knox-Warren Special Education District Support Staff Due to Uncertain Grant Funding (RIF Item) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #15

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

10. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Force of Knox-Warren Special Education District Support Staff Due to Uncertain Enrollment (RIF Item)

It was moved by Member Welty and seconded by Member Panther that the resolution RE: Reduction in Force of Knox-Warren Special Education District Support Staff Due to Uncertain Enrollment (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #16

The Resolution for the following item was presented by Diane VanHootegem, Director for Human Resources, and recommended for adoption:

11. Discussion and Recommendation on Adoption of Resolutions RE: Reduction in Hours of Knox-Warren Special Education District Support Staff Due to Sound Financial Planning (RIF Item)

It was moved by Member Welty and seconded by Member Lindstrom that the resolution RE: Reduction in Hours of Knox-Warren Special Education District Support Staff Due to Sound Financial Planning (RIF Item) be adopted as stated. (Insert Resolution) On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (6) Motion carried. Roll Call #17

#### B. Personnel Agenda

Mrs. Diane VanHootegem, Director for Human Resources stated that the Personnel Agenda is recommended for approval. It was moved by Member Welty and seconded by Member Colclasure to approve the personnel agenda as presented. On roll call the following Members voted AYE: Palmer, Panther, Welty, Colclasure, Kessler, Lindstrom (6) Motion carried. Roll Call #18

#### C. Bond Review

Mr. Jim Rich, Interim Assistant Superintendent for Finance and Operations, introduced Mr. Ray Coyne who presented the board with information on current and future bonds. Discussion ensued following the presentation. No action was taken as the presentation was for information only.

#### Adjournment

It was moved by Member Welty and seconded by Member Lindstrom that the special meeting be adjourned—3:51 PM. On roll call the following Members voted AYE: Panther, Welty, Colclasure, Kessler, Lindstrom, Palmer (6) Motion carried. Roll Call #19

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Natalie M. Kessler, President

ATTEST:

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Molly E. Palmer, Secretary