

MINUTES
Community Unit School District #205
Board of Education
June 9, 2008

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, June 9, 2008 at 7:00 PM at 932 Harrison St., Galesburg, IL. President Swanson called the meeting to order. The roll was read and the following Members responded: Lindstrom, Nelson, Strauch, Swanson, Harrison, Panther (6) Absent: Osborn (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Paul Hensen – 1639 Jasmine Lane, addressed the Board of Education regarding financial and other concerns of Prairie State Insurance.

Gary Tomlin – 520 Hackberry Rd., addressed the Board of Education about the Lombard gym and how he would like to see one last effort to save the gym or get a committee to research other avenues.

Approval of Minutes

It was moved by Member Harrison and seconded by Member Nelson that the Minutes of the regular meeting of May 12, 2008, and special meeting of May 19, 2008 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Nelson, Strauch, Swanson, Harrison, Panther, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Nelson of payrolls and claims filed in the Ledger Book as Exhibit #519 as of June 9, 2008, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Nelson and seconded by Member Panther that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #3

Approval of Consent Agenda—None

Correspondence

Dr. Denisar, Superintendent, stated that he has received several thank you notes from District employees who retired and were honored at the May regular meeting.

Committee ReportsBudget

Member Strauch stated that the Budget Committee had not met since the last Board meeting and a date for the next meeting has not yet been set.

Buildings & Grounds

Member Lindstrom stated that the Buildings and Grounds Committee had not met since the last Board meeting but that the next meeting is scheduled for Friday, June 20, 2008 at 8:30 a.m. to review the bid results for the new locker rooms, coaches' office and restrooms at Lombard.

Insurance

Deborah Harrison stated that the Insurance Committee last met on April 15, 2008. The Current fund balance is reported at \$633,949.60. A recommendation for workman's compensation and property/casualty insurance to be placed with Prairie State Insurance Cooperative, effective July 1, 2008 is on the agenda for consideration and approval. In addition David Meyer from DMI Group Benefits Solutions, is on the agenda to present his study on self insured medical plans. The next meeting is scheduled for June 23, 2008 at 4:00 p.m.

Recruitment for Educational Diversity

Member Swanson stated that the committee had last met on May 20, 2008. The next meeting will be scheduled at the beginning of the 2008-2009 school year.

Old Business—NoneNew BusinessA. Personnel Agenda

Mrs. Diane VanHootegeem, Director for Human Resources, stated that the Personnel Agenda stands as presented and recommended its approval. It was moved by Member Lindstrom and seconded by Member Strauch that the Board of Education approve the

Personnel Agenda as presented and recommended. (Insert Personnel Agenda) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom (4) NAY: Panther, Nelson (2) Absent: Osborn (1) Motion carried. Roll Call #4

B. Approval of Renewal of Bridgeway Contract

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that the contract is up for renewal and the District proposes to renew its contract with Bridgeway Inc. to provide Insight Program services to students with a first-time zero tolerance offense. The Insight Program includes a substance abuse evaluation/screening (\$100 per student) and an early intervention seminar for the student and parents (\$25 per hour per student). The \$100 fee has been increased from \$75, and the \$25 per hour fee has been increased from \$25 per 2.5 hour session. Based on usage of the program in 2007-2008, these fee increases will result in a total of \$287.50 more expense to the district in 2008-2009. This is the first fee increase in several years. It should be noted that the agreement is based on a presumed 40 students being referred to the Program each year but in 2007-2008 there were only seven evaluation/screenings and three early intervention seminars conducted. Bridgeway has made a request to the district to consider expanding the use of this program next year, including into the middle school level. If program use is expanded, the fee increases would have more impact than noted above. It was moved by Member Nelson and seconded by Member Harrison that the Board of Education approve the Renewal of the Bridgeway Contract as presented and recommended. (Insert) On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Strauch, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #5

C. Approval of Establishment of GASB 43/45 Investment Trust

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that two (2) years ago the Board approved to set aside funds to fully fund the GASB 43/45 obligations however it was included in the medical benefits trust. Mr. Woehlke is proposing that the GASB 43/45 Investment Trust is approved solely to set aside the funds into their own trust. It was moved by Member Lindstrom and seconded by Member Harrison to approve the establishment of GASB 43/45 Investment Trust. On roll call the following Members voted AYE: Strauch, Harrison, Swanson, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried. Roll call #6

D. Approval of Hazardous Transportation Areas for 2008-2009

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that the hazardous transportation areas must be approved by the Board for the District to receive state reimbursement for affected bus routes. All areas from last year are recommended for re-approval. It was moved by Member Strauch and seconded by Member Harrison that the Board of Education approve the Hazardous Transportation Areas for 2008-2009 as presented and recommended. (Insert) On roll call the following Members voted AYE: Lindstrom, Nelson, Strauch, Swanson, Harrison, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #7

E. Approval of Prevailing Wages

Mr. Woehlke, Assistant Superintendent for Finance and Operations, stated that this is a legal requirement that is to be approved by the Board each June. It was moved by Member Nelson and seconded by Member Panther that the Board of Education approve the Prevailing Wages Schedule as presented and recommended. (Insert) On roll call the following Members voted AYE: Nelson, Strauch, Swanson, Harrison, Lindstrom, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #8

F. Review Elementary and Secondary Codes of Conduct

Mrs. Diane VanHootegem, Director for Human Resources, presented recommendations of changes to the codes of conduct. Mrs. VanHootegem stated that a District-wide discipline committee was formed to review and consider any needed revision to the present Codes of Conduct. The committee consisted of a Board member, parents, the Athletic Director, a school nurse, and an administrator from each level. The Board was given a draft of recommended revision to the Elementary and Secondary Codes of Conduct for review and will be presented for approval at the June 23, 2008 special meeting.

G. Approval of Secretarial Wage Proposal

Mrs. Diane VanHootegem, Director for Human Resources, stated that the wages that are currently used in the secretarial compensation package are not keeping us current with minimum wage or the surrounding schools. Mrs. VanHootegem stated that the wage proposal presented is comparable with local communities and is presented for approval. It was moved by Member Strauch and seconded by Member Harrison that the Board of Education approve the Secretarial Wage Proposal as presented. (Insert) On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Panther (5) NAY: Nelson (1) Absent: Osborn (1) Motion carried. Roll Call #9

H. Approval of Food Service Contract

Mrs. Diane VanHootegem, Director for Human Resources, stated that the current contract between Local #73 of Service Employees International Union and District #205 expires on June 30, 2008. Negotiations occurred for five days this spring. A tentative agreement was reached pending Union and Board approval. The agreement calls for minor wording changes as well as a significant restructuring of future employee's base pay. The new contract will be in effect from July 1, 2008 through June 30, 2012 with a wage reopener prior to the 2010-2011 school year. It was moved by Member Nelson and seconded by Member Harrison that the Board approve the Food Service Contract as presented. On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #10

I. Approval of Authorized Depositories

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, presented the list of authorized depositories stating that this matter must be acted upon by the Board

annually. The list of authorized depositories recommended for approval is the same as last year. It was moved by Member Strauch and seconded by Member Lindstrom that the Board approve the Authorized Depositories as presented. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Strauch, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #11

J. Approval of Policy 430.05—Investment Policy

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that in 2006 the Board revised its Investment Policy based on recommendations from the Budget Committee. One requirement of the new policy was that the Board review and re-adopt it annually at its June meeting. The policy is recommended for re-adoption at this time, with no change. It was moved by member Nelson and seconded by Member Panther to approve Investment Policy 430.05. On roll call the following Members voted AYE: Panther, Strauch, Nelson, Harrison, Swanson, Lindstrom (6) Absent: Osborn (1) Motion carried. Roll Call #12

K. Adopt Resolution Setting Amortization for IMRF Early Retirement Incentive Cost

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that a year ago the Board adopted an Early Retirement Incentive scheme for IMRF employees. The window for retirement under this scheme will close at the end of this month. The District may now choose the amortization period during which the District's cost for this scheme will be reimbursed to IMRF. Based on data known so far, an amortization period of five years will come the closest to cost neutrality. The wage savings generated by replacing higher-wage retirees with lower-wage new hires will approximately offset the IMRF amortization cost over this time period. A resolution setting the amortization period at five years is presented for adoption. It was moved by Member Harrison and seconded by Member Nelson to approve the Resolution Amortization for IMRF Early Retirement Incentive Cost as presented. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Strauch (6) Absent: Osborn (1) Motion carried. Roll Call #13

L. Approval of Renewal of Property/Casualty and Workers Compensation Insurance

Mrs. Diane VanHoogtem, Director of Human Resources, stated that the District administration has reviewed quotes received from the Illinois Association of School Boards (IASB) and the Prairie State Insurance Cooperative (PSIC). Both serve Illinois schools that pool together for coverage. PSIC is relatively new, but schools they work with give them high marks. PSIC was also able to offer District #205 highly competitive rates. Therefore, PSIC is the recommended carrier. Mrs. VanHoogtem then introduced the representatives from PSIC who spoke in regards to Mr. Henson's comments and answered questions from the Board. It was moved by Member Nelson and seconded by Member Harrison to table the approval until the Board can research PSIC in regards to Mr. Henson's statements. The approval of Property/Casualty and Workers Compensation Insurance will be moved to the June 23, 2008 special meeting agenda. On roll call the

following Members voted AYE: Lindstrom, Nelson, Strauch, Swanson, Harrison, Panther (6) Absent: Osborn (1) Motion carried. Roll Call #14

Administrative Reports

Comments were made by Mr. Joel Estes

Comments By Board of Education

Comments were made by Members Strauch, Lindstrom and Swanson.

Closed Session

It was moved by Member Nelson and seconded by Member Panther to move to a closed session for the purpose of purchase and/or sale of property. Any action taken will take place in open session. On roll call the following members voted AYE: Strauch, Panther, Nelson, Harrison, Lindstrom, Swanson (6) Absent: Osborn (1) Motion carried. Roll Call #15

Following the closed session it was moved by Member Nelson and seconded by Member Harrison to approve the purchase of a portion of the parking lot adjacent to Silas Willard from Midwest Regional Homecare for one dollar. On roll call the following Members voted AYE: Panther, Strauch, Swanson, Harrison, Lindstrom, Nelson (6) Absent: Osborn (1) Motion Carried. Roll Call #16


Adjournment

It was moved by Member Nelson and seconded by Member Panther that the meeting be adjourned—9:50 PM. On roll call the following Members voted AYE: Strauch, Swanson, Harrison, Lindstrom, Nelson, Panther (6) Absent: Osborn (1) Motion carried Roll Call #17



Barry L. Swanson, President

ATTEST:



Robert Lindstrom, Secretary