

**MINUTES**

Community Unit School District #205

Board of Education

June 11, 2015

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a special meeting on Thursday, June 11, 2015 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Lindstrom. The roll was read and the following Members responded: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Good News Items

## A. Recognition of 2015 GHS Boys Track Team

Mr. Steve Cheesman, Interim Athletic Director, introduced Mr. Craig Hillier, GHS Boys Track Coach to recognize and present certificate of recognition to the 2015 Boys Track Team State Winners. Mr. Hillier introduced and thanked his staff and then presented certificates to the track team.

## B. Recognition of Great Galesburg Shake Finalists

Mrs. Diane VanHootegem, Director for Human Resources, played a short video summary of the Great Galesburg Shake and introduced 5<sup>th</sup> round finalist Sophia Suarez and winner Sara Saey to speak about their experiences.

Mr. Bart Arthur, Superintendent, thank everyone for their commitment to helping students and stated that while his official retirement date is Friday, June 19, 2015, he was turning the meeting over to Mr. Ralph Grimm, incoming Superintendent.

Approval of Minutes

It was moved by Member Welty and seconded by Member Cervantez that the Minutes of the regular meeting of May 11, 2015 be approved without further reading and without correction or additions. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #2

Consent Agenda

A. Approval of Hazardous Transportation Areas for 2015-2016

B. Adopt Resolution on Prevailing Wages

C. Approval of Agreement Between GAVC and Carl Sandburg College

D. Approval of Job Descriptions for Director for Human Resources

President Lindstrom stated that the Behavior Interventionist Job Description would be removed from the consent agenda for more discussion at a later time. It was moved by Member Glasnovich and seconded by Member Cervantez to approve the consent agenda as presented with the removal of the Behavior Interventionist Job Description. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #3

### New Business

#### A. Approve Personnel Agenda

Diane VanHootegeem, Director for Human Resources, stated that the Personnel Agenda stands as presented and recommended its approval. It was moved by Member Gibb and seconded by Member Pickrel to accept the Personnel agenda as presented (insert). On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #4

#### B. Discussion and Recommendation on Adoption of Resolution RE: Honorable Dismissal of One (1) Knox-Warren Special Education District Support Staff Due to Student Enrollment

Mrs. VanHootegeem, Director for Human Resources, stated that The students in KWSED who needed the services of an interpreter this school year have moved to other district outside of the cooperative. Therefore, there is a need to reduce in force the individual providing those support services. It was moved by Member Welty and seconded by Member Gibb to approve the resolution as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #5

#### C. Approval of Board Policy Updates as Updated by Illinois Association of School Boards: 2:250, 3:40, 3:50, 3:60, 4:45, 5:40, 5:120, 5:180, 5:270, 5:290, 5:330, 6:15, 2:150 (First Reading)

Mr. Grimm, Superintendent, stated that the policies were in the board packet and that as part of our agreement with the Illinois Association of School Board we receive continual policy updates to meet the requirements of the Illinois School Code and Illinois Law. These are the most recent updates as of May 2015 and recommend approval at the next regular meeting (July 2015) as this is just a first reading.

#### D. Approval of Intergovernmental Agreement for Library Services

Ms. Tammie Bolden, Director of Curriculum/Instruction and PreK Services, stated that the Galesburg Public Library would like to enter into an agreement with Galesburg Community Unity School District #205 in order to provide Library Services to all students in the Galesburg School System who live outside the political boundaries of the Library District. It was moved by Member Welty and seconded by Member Glasnovich to approve the agreement as presented. Discussion ensued

regarding the length and agreement wording. It was moved by Member Gibb and seconded by Member Statham to table the agreement and bring it back for potential approval at the June 29, 2015 or July 13, 2015 meeting with the recommended changes and blanks in the agreement filled in with specific changes to sections 6, 7, and 8. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #6

E. Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference

Mr. Grimm stated that the Boards needs to select a delegate and alternate for the IASB convention in November. Last year, Member Gibb served as the delegate and Member Panther was the alternate. After brief discussion, President Lindstrom appointed Member Gibb as the delegate and Member Statham as the alternate.

F. Approval of District Wide Title 1 Plan

Ms. Tammie Bolden stated that Title I funds are currently utilized for grades K-5. School Wide Plans. A District Wide Plan would allow Galesburg Community School District #205 to utilize Title I funds to provide a comprehensive strategy to upgrade our entire educational program in grades K-12. Our primary goal is to ensure that all students, particularly those who are low achieving demonstrate proficient and advanced levels of academic achievement on our Illinois Learning Standards. It was moved by Member Gibb and seconded by Member Welty to approve the District Wide Title 1 Plan for the purpose of discussion. Discussion ensued. It was moved by Member Gibb and seconded by Member Glasnovich to table the approval of District Wide Title 1 Plan until more data can be brought to the board for discussion. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #7

G. Approval of Base Rate for the Group medical Insurance Premium to Remain the Same

Ms. VanHootezem stated that the Insurance Committee met this past week and that due to having a healthy year the committee recommends a zero rate increase at this time. It was moved by Member Welty and seconded by Member Cervantez to approve as presented. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #8

H. Approval of Self-Insured Medical Plan Re-Insurance Specific and Aggregate Coverage

Ms. VanHootezem stated that the Insurance Committee, as well as Mutual Medical, our Third Party Administrator (TPA), recommend renewal of our re-insurance and aggregate coverage with Symetra.

The actual rate increase after some negotiation will be \$2.33 for single and \$5.94 for family coverage. Our aggregate rate remains the same as our previous year, \$2.50/covered employee. However our attachment point has decreased slightly from \$4,244,893 to 4,060,582. MEDCO/Express Scripts continues to provide excellent service as our Prescription Benefit Manager (PBM). It was moved by Member Welty and seconded by Member Gibb. On roll call the following members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #9

### Discussion Items

#### A. Cash Basis Accounting

Ms. Jennifer Bloyd-Hamm, Assistant Superintendent for Finance and Operations, stated that she has spoken to our auditor about cash basis accounting and has another meeting with him. She discussed the main difference regarding modified accrual accounting and cash basis accounting. Discussion ensued between board members.

#### B. Agreement with ECRA Group for Services Related to Student Growth

Mr. Grimm stated that included in board packets is an agreement from ECRA Group. ECRA group met with the planning committee regarding incorporating student growth in the evaluation process. The planning committee was in favor of this method. Discussion ensued.

#### C. Behavioral Interventionist

Board Members discussed the process of how the interventionist position came to be considering the new members were not part of the discussion that lead to the job description/creation.

### Committee Reports

#### A. Curriculum Committee

Member Pickrel stated that the committee met on Monday, June 3, 2015. Mr. Grimm, Member Glasnovich and Member Pickrel met. Discussion was had regarding the committee and how it came about. The group discussed the board policy regarding dual credit/dual enrollment and online classes. Going forward the board policy will be reviewed.

#### B. Recruitment for Educational Diversity

Member Cervantez met with Mr. Grimm and discussed what the goal is of the district in increasing diverse staff. Some topics discussed were exit interviews, community and engaging connections, and the importance of relationships, programs, and environment, and instituting a grow your own environment.

#### C. Insurance Committee

Member Welty stated that the committee met on Monday, July 8, 2015 and that the fund balance is currently at \$3, 510,417.00. The next meeting has not yet been scheduled.

Comments by Board of Education

Comments were made by Members Glasnovich, Statham, Cervantez, Welty, Gibb, Lindstrom, Pickrel

Future Agenda Items

Report on Skinnies and early birds.

Closed Session

No closed session was needed.

Adjournment

It was moved by Member Gibb and seconded by Member Cervantez that the meeting be adjourned—8:48 PM. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #9

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Robert Lindstrom, President

ATTEST:

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Rick Welty, Secretary