

MINUTES

Community Unit School District #205

Board of Education

July 13, 2015

Call To Order/Roll Call The Community Unit School District #205 Board of Education met in a regular meeting on Monday, July 13, 2015 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Lindstrom. The roll was read and the following Members responded: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (6) Absent: Cervantez (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Mr. Dan Rudman and Mr. Wendel Hunigan spoke regarding Jim and Hattie Jacobs. Ms. Jennifer Crock-Sibbing and Ms. Mary Warnsing spoke regarding the Ron Clark Academy.

Good News Items Dr. Dawn Michaud, Knox-Warren Special Education Director and Ms. Tammie Bolden, Director for Curriculum/Instruction and PreK Services, gave summaries from summer school. Mr. Jonathan Bradburn, Director for Human Resources thanked committee teachers for volunteering their time to interview and discussed new teacher orientation.

Approval of Minutes

It was moved by Member Welty and seconded by Member Statham that the minutes of the regular meeting of June 29, 2015 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (6) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation of payrolls and claims by Member Gibb filed in the Ledger Book as Exhibit #606 as of July 13, 2015, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Statham and seconded by Member Glasnovich that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Gibb, Glasnovich (6) Motion carried. Roll Call #3

Approval of Consent Agenda—None

Action Items

A. Consider Approval of Resolution Appointing Jonathan Bradburn to IMRF Agent

Mr. Bradburn stated that the item is necessary due to the change in position from Mrs. VanHootegem to himself. It was moved by Member Statham and seconded by Member Glasnovich to approve the Resolution Appointing Jonathan Bradburn

to the IMRF Agent. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Gibb, Glasnovich (6) Motion carried. Roll Call #4

B. Consider Approval of Intergovernmental Agreement for Library Services

Ms. Tammie Bolden, Director for Curriculum/Instruction stated that at the request of the Board the contract has been revised. It is a contract for one year and will be reviewed next year. It was moved by Member Statham and seconded by Member Welty to approve the contract as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Gibb, Glasnovich, Lindstrom (6) Motion carried. Roll Call #5

Personnel Report

Mr. Jon Bradburn, Director for Human Resources, stated that the personnel report is recommended for approval. It was moved by Member Gibb and seconded by Member Pickrel to approve the personnel report as presented. On roll call the following Members voted AYE: Statham, Welty, Gibb, Glasnovich, Lindstrom, Pickrel (6) Motion carried. Roll Call #6

Discussion Items

A. Update on Skinnies and Early Bird Classes at GHS

Mr. Roy VanMeter, Principal Galesburg High School, gave a summary of block scheduling, the reason for a discussion regarding the block schedule and how discussion came about for early bird and skinnies at GHS. After forming a committee solutions were brought forward in November 2013. Mr. VanMeter discussed the details of what early bird and skinnies could entail. After several meetings an early bird only agreement was agreed to verbally. Which includes:

Early bird classes to commence at the beginning of 3rd term/2nd semester, voting accommodations assisting in the passage of the waiver by GEA membership, overload payment of teachers teaching an early bird, and alteration of class size limit for teachers teaching early bird. It was also agreed to continue working on developing alterations to the existing four block schedule.

B. Discussion Regarding Jim and Hattie Jacobs

Member Statham began the discussion stating that a letter was sent August 27, 2014 banning the Jacobs' from property but that there was no end to that ban, however he stated that there was no need for board action. Mr. Lindstrom gave background and agreed that it was time to lift the ban. After brief discussion it was agreed that Mr. Lindstrom would write the letter to Mr. Jacobs lifting the ban.

C. Summary of FY 2015 District Budget

Mrs. Jennifer Bloyd-Hamm gave a presentation on the budget analysis for FY15 which shows a \$1.4 million deficit. Discussion between the board ensued.

D. Board Training Activity

Mr. Ralph Grimm stated that due to having four new board members, a board training workshop will take place with ISBE, which is a free service, on a date the board mutually agrees upon.

E. District Police Force Mr. Grimm and President Lindstrom received a letter from the Law Enforcement Training and Standards Board requesting information on the district police force and whether or not the district has statutory authority to operate as a district police force. Attorney, Luke Feeney looked into it and the district does not have authority to operate in the manner that it is currently operating. Mr. Feeney stated that his firm is investigating on transitioning to a different structure and will be bringing options at a future board meeting.

F. Crossing Guards

Ms. Jennifer Bloyd-Hamm, Assistant Superintendent for Finance and Operations, stated that she had a meeting with the day shift supervisor for the Galesburg Police Department, who oversees the crossing guards for the district. We ended the 2014-2015 school year five crossing guards short due to strange schedules and pay. The city manager, police department and Ms. Hamm will be discussing ways to generate interest.

G. Issues Surrounding Substitutes for Absent Employees

Mr. Jonathan Bradburn, Director for Human Resources, stated that there has been a shortage of substitutes in recent years due to changes in laws and pay not in line with surrounding areas. Mr. Bradburn is recommending raising substitute pay to be competitive with the surrounding schools by raising the sub rate to \$85 and create some kind of incentive for the subs. Discussion ensued.

Administrator Reports

A. Update on District Building Projects Mrs. Hamm gave a brief update on the GHS construction project and Silas Willard Elementary financial details and construction details.

B. Curriculum

Ms. Tammie Bolden stated that this summer the district is working on Science standards. The training will start July 27, 2015. The district is also mandated by the state to update our sex education curriculum to address sexually transmitted disease. The district is pursuing different options for our ELL students to use with the chrome books.

C. Human Resources

Mr. Bradburn stated that he is continuing to fill open positions; he has met with custodial maintenance union representatives regarding some of the job descriptions, which will be brought forward for updating.

D. Knox-Warren Special Education Ms. Dawn Michaud stated that she is continuing to look for applicants to fill open positions in the district and subs for special education. The district will also have its first service animal in a building next year so special education is working through the legal requirements.

Committee Reports

A. Budget

Vice President Gibb stated that the committee will meet on Wednesday, July 15, 2015 and there will be a report at the August board meeting.

B. Buildings and Grounds

Member Statham stated that there is nothing to report at this time

C. Curriculum Committee

Member Glasnovich stated that the committee met on Wednesday, July 8, 2015 to discuss the current board policy as it relates to courses taken outside of Galesburg High School. Ben Bredemeier was involved, offering information that was gathered from outside districts. Technology in the schools pertaining to how students receive information was also discussed.

D. Insurance Member Welty stated that the committee last met on June 8, 2015. The current fund balance was report at \$3,682,603.47. The annual enrollment for insurance will begin at the end of July for the 2015-2016 school year. The next meeting has not yet been scheduled.

E. Recruitment for Educational Diversity

Mr. Grimm stated that the district is currently working on hiring for the 2015-2016 school year.

Comments by Board of Education

Comments were made by Members Gibb, Pickrel, and Lindstrom

Future Agenda Items

None

Adjournment

It was moved by Member Gibb and seconded by Member Glasnovich that the meeting be adjourned—8:19 PM. On roll call the following members voted AYE: Welty, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (6) Motion carried. Roll Call #7

Robert Lindstrom, President

ATTEST:

Rick Welty, Secretary