

MINUTES
Community Unit School District #205
Board of Education
July 21, 2010

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Wednesday, July 21, 2010 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Harrison. The roll was read and the following Members responded: Lindstrom, Welty, Strauch, Harrison, Panther, Swanson (6) Absent: Osborn (1) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors—None

Approval of Minutes

It was moved by Member Welty and seconded by Member Strauch that the Minutes of the regular meeting of June 14, 2010, special meeting of June 7, 2010, special meeting of June 23, 2010 and special meeting of June 30, 2010 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Lindstrom, Welty, Strauch, Panther, Swanson, Harrison (6) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation of payrolls and claims by Member Lindstrom filed in the Ledger Book as Exhibit #546 as of July 21, 2010, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Lindstrom and seconded by Member Swanson that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Welty, Strauch, Lindstrom, Panther, Swanson, Harrison (6) Motion carried. Roll Call #3

Approval of Consent Agenda—None

Correspondence

Dr. Denisar stated that there were thank you letters presented to the board from families for flowers sent.

Committee Reports

Budget

Member Strauch reported that the next meeting of the Committee is tentatively August 5, 2010 at 1:30 p.m. to review the 2010-2011 budget.

Building & Grounds

Member Swanson reported that the next meeting of the Committee is tentatively scheduled for August 5, 2010 to receive the Master

Facility Plan Committee review and changes to the Master Facility Plan.

Insurance

Member Harrison reported that the Committee last met on June 22, 2010, reporting the fund balance at \$556,867.51. The Committee recommendations for 2010-2011 Medical Plan and Life insurance appear on the agenda for Board approval. The next regular Committee meeting will be scheduled as needed.

R.E.D.

Member Swanson reported that the Recruitment for Educational Diversity Committee last met May 20, 2010 to review the revisions for the recruitment packet. The next meeting of the Committee will be scheduled at the beginning of the 2010-2011 school year.

Old Business—None

New Business

A. Personnel Agenda

Mrs. Diane VanHootegem, Director for Human Resources, presented the personnel agenda for approval. It was moved by Member Swanson and seconded by Member Welty to approve the Personnel Agenda as recommended by the administration. (Insert Personnel Agenda) On roll call the following Members voted AYE: Strauch, Lindstrom, Welty, Swanson, Harrison, Panther (6) Motion carried. Roll Call #4

B. Approve Naming GHS Tennis Courts-“Arthur G. Fish Memorial Tennis Courts”

Dr. Denisar stated that at the June 14, 2010 Board meeting Charles Bednar presented a request to name the GHS Tennis Courts the “Arthur G. Fish Memorial Tennis Courts.” Attached for your review is the request with 275 petition signatures in support of the recommendation. This request is governed by Board Policy No. 407.00 which is also attached. A committee of Chuck Bednar, Ray Pickrel, Dr. Tom Chiles, Doug Mustain, Wayne Allen and Gene Denisar reviewed the request and recommended that the Board of Education name the tennis court complex; “Arthur G. Fish Memorial Tennis Courts”. This request was presented to the Galesburg City Council and was approved by consensus at the council meeting on July 6, 2010. Dr. Denisar stated that since this request was made the family of Art Fish requested that the naming be “Art Fish Memorial Tennis Courts” rather than using Mr. Fish’s full name. It was moved by Member Welty and seconded by Member Swanson to Approve Naming the GHS Tennis Courts the “Art Fish Memorial Tennis Courts”. On roll call the following Members voted AYE: Swanson, Welty, Harrison, Lindstrom, Panther (5) Abstained: Strauch (1) Motion Carried. Roll Call #5

C. Approval of Increase to the Base in the Group Medical Insurance Premium

Mrs. Diane VanHootegem, Director for Human Resources, stated that the cost of medical insurance coverage continues to increase every year. The Insurance committee has reviewed

the possible maximum claim exposure for the 2010-11 school year and is recommending a 6% increase to the base rate or \$429.07 for the coming year. This will cover the Plan a little over a 95% to maximum. The Board pays 90.5% of the base toward single, full-time, participating employees. Employee rates are reflected below; please note the rates for the High Deductible Health Plan are included as well for comparison.

| Monthly Employee Rate | Current | Traditional | HDHP |
|------------------------|---------|-------------|--------|
| Single | 38.45 | 40.76 | 10.00 |
| Single + Spouse | 524.19 | 555.66 | 447.66 |
| Single + Child | 483.71 | 512.74 | 411.20 |
| Single + Family | 721.72 | 765.04 | 625.64 |
| Single (Dual) + Family | 355.39 | 376.72 | 237.34 |

It was moved by Member Strauch and seconded by Member Swanson to approve the Increase to the Base Group Medical Insurance Premium as presented and recommended. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Panther, Strauch, Welty (6) Motion Carried. Roll Call #6

D. Approval of Health Insurance—Re-Insurance/Aggregate Provider and Life Insurance Provider Adding a Supplemental Life Election and Prescription Benefit Manager

Mrs. Diane VanHootegeem, Director for Human Resources, stated that it is with the assistance of Mutual Medical, our Third Party Administrator (TPA), that the Insurance Committee makes the recommendation for renewing our Re-Insurance and Aggregate with Symetra at an increased \$80,000 Specific (previously \$75,000). The Committee also recommends Life Insurance with Symetra. By placing the Life Insurance with Symetra we will receive a 3% reduction to our Re-Insurance premium plus a \$.02/\$1,000 reduction in Life premium from the premium quoted by SunLife (our current carrier). Symetra will provide a onetime election to current full-time staff who elect Supplemental Life coverage prior to a specified date. That Coverage will be available at \$.16/\$1,000 with 50% participation. The committee has elected to make the offer for \$30,000 or \$50,000 in Supplemental Life coverage. New staff must make their election for this Supplemental Life prior to the first of the month following their employment. Life insurance rates obtained by SunLife, our current carrier, reflect an increase of \$.145/\$1,000 [up \$.025/\$1,000 from our current rate of \$.12/\$1,000] while Symetra's offer of \$.125/\$1,000 reflected a minimal increase of \$.005/\$1,000. Specific rate will increase from \$33.98/single and \$86.79/family to \$35.68/single and \$91.13/family. MEDCO continues to provide excellent service as our Prescription Benefit Manager. It was moved by Member Swanson and seconded by Member Welty to approve the changes as presented. On roll call the following Members voted AYE: Welty, Harrison, Lindstrom, Panther, Strauch, Swanson (6) Motion carried. Roll Call #7

E. Appoint Delegate and Alternate to the Illinois Association of School Boards Joint Annual Conference

President Harrison appointed Member Swanson as the alternate and herself as the delegate.

F. Discussion and Recommendation on Adoption of Resolutions of Tentative Budgets for 2010-2011

Mr. Guy Cahill, Assistant Superintendent for Finance and Operations, shared with the Board a PowerPoint presentation summarizing the 2010-2011 Tentative Budget, The Board is being asked to adopt the resolutions directing the administration to put the tentative budgets on display and advising of public hearings to take place. Attorney Thomas West then reviewed and presented separately to the Board the three Resolutions for approval.

Resolution of Tentative Budget for 2010-2011-Knox-Warren Special Education District

It was moved by Member Strauch and seconded by Member Swanson that the Board of Education adopt the Resolution of Tentative Budget and Appropriation Ordinance for the Knox-Warren Special Education District for the year beginning July 1, 2010 and ending June 30, 2011—public hearing 6:40 PM, Central Daylight Savings Time on September 13, 2010. (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Welty, Strauch, Swanson, Harrison, Panther (6) Motion carried. Roll Call #8

Resolution of Tentative Budget for 2010-2011 -Galesburg Area Vocational Center

It was moved by Member Welty and seconded by Member Panther that the Board of Education adopt the Resolution of Tentative Budget and Appropriation Ordinance for the Galesburg Area Vocational Center for the year beginning July 1, 2010 and ending June 30, 2011—public hearing 6:45 PM, Central Daylight Savings Time on September 13, 2010. (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Welty, Strauch, Harrison, Panther, Swanson (6) Motion carried. Roll Call #9

Resolution of Tentative Budget for 2010-2011 – Community Unit School District No. 205

It was moved by Member Strauch and seconded by Member Swanson that the Board of Education adopt the Resolution of Tentative Budget and Appropriation Ordinance for Community Unit School District No. 205 for the year beginning July 1, 2010 and ending June 30, 2011—public hearing 6:50 PM, Central Daylight Savings Time on September 13, 2010. (Insert Resolution) On roll call the following Members voted AYE: Lindstrom, Welty, Strauch, Panther, Swanson, Harrison (6) Motion carried. Roll Call #10

G. Approval of Agreement Between Galesburg Area Vocational Center and Carl Sandburg College Involving GAVC Students Enrolled in CSC Classes During the 2010-2011 School Year

Mr. Guy Cahill, Assistant Superintendent for Finance and Operations, stated that This is an agreement between the Galesburg Area Vocational Center (GAVC) and Carl Sandburg College (CSC) that is approved annually. It outlines the procedures and charges for GAVC students taking courses at CSC. It was moved by Member Swanson and seconded by Member Welty to approve the Agreement Between GAVC and CSC for the 2010-2011 School Year. On roll call the following Members voted AYE: Strauch, Panther, Lindstrom, Swanson, Harrison, Welty (6) Motion carried. Roll Call #11

H. Approve Revisions to Board Policies 630.04 and 720.02

Mr. Joel Estes, Assistant Superintendent for Curriculum and Instruction, stated that the Board of Education has two policies in place that relate to the education of students who receive homebound instruction due to mental or physical illness or injury. These policies are out of date and must be updated to comply with school code and to reflect a change in practices for providing instruction to these students. Currently, the students, who must be referred by a physician or psychiatrist, receive an hour of instruction daily from a tutor who has been hired by the District. Unfortunately, the tutors, although certified teachers, have little background or training in all subject areas for all students. Per school code, we can use an on-line curriculum (APEX) to provide instruction and cut down on personnel costs while providing much more targeted instruction for students. Additionally, the policy revisions aim at increasing communication between referring medical personnel, parents, and the school. (Insert) It was moved by Member Welty and seconded by Member Strauch to approve the Revisions to Board Policies 630.04 and 720.02. On roll call the following Members voted AYE: Panther, Strauch, Swanson, Harrison, Lindstrom, Welty (6) Motion carried. Roll Call #12

I. Approval of Operation/Program Job Save Attendance Plan (#24)

Mr. Guy Cahill, Assistant Superintendent for Finance and Operations, stated that Operation/Program Job Save item #24 called for a 100 basis point increase in average daily attendance (ADA). This was the only item where the Board authorized the investment of funds in the hopes of a greater return. Specifically the recommendation called for the authorization of a contract for the development and implementation of a marketing and incentive campaign for increasing student attendance. To that end the District has received a proposal from Leadership Matters, Inc. for the development and implementation of an attendance plan. The plan includes those items found in the attached proposal. The fee for the proposal is \$51,000.00 of which \$26,000.00 is for brochures, yard signs, magnets and incentive funds for the individual schools. There will be additional internal costs for Skyward programming; the estimate of which we don't have at this time. It is anticipated that a 100 basis point increase in ADA (from FY2010 91.81% to 92.81%) would yield \$216,000.00 in the first year alone. Each additional 100 basis point increase has the potential to yield a similar additional amount. Leadership Matters, Inc. is made up of retired school and central office administrators having successfully implemented a similar plan in the Peoria Public Schools. Mr. Cahill introduced representatives from Leadership Matters, Inc. to answer any questions. Discussion ensued between Mr. Cahill, Board members and Leadership Matters, Inc. representatives. It was moved by Member Welty and seconded by Member Swanson to approve Operation/Program Job Save Attendance Plan (#24). On roll call the following Members voted AYE: Swanson, Welty, Harrison, Panther (4) NAY: Lindstrom, Strauch (2) Motion carried. Roll Call #13

Administrative Reports—Comments were made by Dr. Denisar

Comments by Board Of Education—Comments were made by Member Lindstrom, Swanson and Panther

Adjournment

It was moved by Member Welty and seconded by Member Strauch that the meeting be adjourned—9:38 PM. On roll call the following members voted AYE: Strauch, Lindstrom, Welty, Panther, Swanson, Harrison (6) Motion carried. Roll Call #14

Deborah Harrison, President

ATTEST:

Michael Panther, Secretary