

MINUTES
Community Unit School District #205
Board of Education
August 10, 2015

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, August 10, 2015 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Lindstrom. The roll was read and the following Members responded: Lindstrom, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Mr. Jim Jacobs addressed the board regarding the lift of the ban placed on himself and his wife. He also spoke about district finances.

Good News Items

The Board recognized 45 Galesburg High School students for earning a perfect 4.0 GPA during the 2014-2015 school year. Plaques were presented to each student.

Mr. Roy VanMeter, Galesburg High School Principal, gave an update on high school summer school and Mr. Matt LeClere, Nielson Elementary Principal, gave a presentation on elementary summer school.

Approval of Minutes

It was moved by Member Welty and seconded by Member Glasnovich that the minutes of the regular meeting of July 13, 2015 be approved as amended by Member Statham. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation of payrolls and claims filed in the Ledger Book as Exhibit #607 as of August 10, 2015, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Statham and seconded by Member Cervantez that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried. Roll Call #3

Approval of Consent Agenda

- A. Revisions to Outreach Worker Job Description
- B. Approval of Revisions Board Policies: 2:260, 5:10, 5:20, and 7:20

C. Revisions to GHS Administrative Assistant, Jr. High Safety Officer and GAHS Safety Officer Job Descriptions.

D. Revisions to Custodian and Maintenance Worker Job Descriptions

It was moved by Member Welty and seconded by Member Pickrel to approve the Consent Agenda as presented. On roll call the following Members responded: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #4

Action Items

A. Consider Approval of Tentative FY16 District Budget

The Board reviewed the tentative FY16 budget and approved that it be placed on public display for 30 days. The Board was informed that the FY16 district budget has an operating deficit of approximately \$2.6 million dollars. Mr. Grimm spoke regarding budget reduction thoughts. Discussion ensued.

The Board directed administration to begin the process of reducing the district budget by \$2,000,000. The board agreed to the formation of a District Budget Reduction Committee. It was moved by Member Welty and seconded by Member Cervantez to Approve the Tentative FY16 District Budget as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #5

B. Consider Approval of Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel

Mr. Grimm stated that the District was informed by the Illinois Law Enforcement Training and Standards Board, that the district did not have statutory authority to operate an independent police force and therefore the resolution to dismiss specific employees was presented for approval. The employees affected by the resolution are officers Kurt Cramer, John Woolsey, Jesse Perez, Ed Swearingen, and Chad Hillier. It was moved by Member Statham and seconded by Member Glasnovich to approve the resolution as presented. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #6

C. Consider Approval of Public Notice of Request for Architectural Services Pursuant to the Local Government Services Selection Act

Mr. Grimm stated that it is the recommendation of administration and the building and grounds committee to do a request for qualifications to see if there are other architectural firms that can better serve the District's needs. This is the first step, putting out notice that the District is seeking qualifications for an architectural firm. It was moved by Member Welty and seconded by Member Cervantez to approve the public notice request as presented. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #7

D. Consider Approval of Resolution Waiving Sections 4, 5, and 6 of the Local Government Professional Services Selection Act

Mr. Grimm stated that he is asking for approval on this item so the District can secure the services of a different architectural firm to review the 2014 Health and Life Safety Survey. It was

moved by Member Gibb and seconded by Member Pickrel to approve as presented. Member Cervantez stated that she just wanted to clarify that this is to evaluate the health and life safety survey that was done to make sure that all items are still prioritized correctly so that the District can move forward with sending it to the Illinois State Board of Education. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #8

E. Consider Approval of Increase in Substitute Teacher Daily Rate

Mr. Jon Bradburn, Director for Human Resources, stated that to be more in line with surrounding school districts, it is recommended to increase the substitute daily rate from \$75 to \$85 and to change our long term sub rate to be day one to day twenty at normal sub rate and day twenty one and over to per diem. It was moved by Welty and seconded by Glasnovich to approve as presented. Discussion ensued. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #9

F. Consider Approval of Memorandum of Understanding with SEIU Local #73 Regarding Vacation Pay and Benefits

Mr. Grimm stated that he would like to table this item due to the union having some additional questions. The board agreed to table the item for a later date.

G. Consider Approval of Request to Recall Three (3) District Safety/Security Officers

Mr. Grimm stated that the request to recall three of the district safety/security officers meets the guidelines of the revised job descriptions. They will not be carrying weapons during the school day and they will not have arrest authority. It was moved by Member Gibb and seconded by Member Glasnovich to approve as presented. On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #10

Personnel Report

Mr. Bradburn stated that personnel report is recommended for approval. It was moved by Member Welty and seconded by Member Gibb to approve the personnel report as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #11

Following approval of the personnel report President Lindstrom welcomed Mrs. Tiffany Springer as the new Silas Willard Elementary Principal.

Discussion Items

A. Proposed Sale of Working Cash Fund Bonds

Mr. Grimm stated that he has discussed that last November the board pre-approved a potential sale of the working cash fund bonds and stated that discussion of using the sale of working cash fund bonds is most likely necessary to pay for the priority work of the health and life safety survey and interest rates are still relatively low. An additional concern is the potential property tax freeze and the affect that will have on the district. Discussion ensued.

Administrative Reports

A. Update on District Building Projects—Mrs. Hamm

Mrs. Hamm stated that GHS is substantially complete and will be ready for students on August 13, 2015. Mrs. Hamm thank the custodial staff on the amount of work they have accomplished in a short amount of time. Items left to complete are the front office glass, which will be installed on the weekend, base trim in the office, and light fixtures in the office area. Mrs. Hamm also stated that it was not in the original bid to replace old tiles in the entrance of GHS. Russell has been asked to price that out which could be paid for with contingency money. The auditorium is slowly coming along. The insurance adjustor finished last week the plan is to start the basement renovation before October 1, 2015. Silas Willard floor bidding will take place soon. Tours for the board will begin at the end of October once the stairs are all in. Silas is still on schedule.

B. Curriculum—Ms. Bolden

Ms. Bolden stated that the District has been informed that PARCC testing has decreased. Mr. Matt Jacobson has formed a district Facebook page to continue to get more information out to the public. Ms. Kim Lakis is continuing to work with ELL to provide supports.

C. Human Resources—Mr. Bradburn

Mr. Bradburn stated that the district had new teacher orientation for three days last week, which went very well, and the last day twenty-two of our current teachers volunteered their time to come in and talk to the new teachers. Institute day will be August 12, 2015.

D. Knox-Warren Special Education—Dr. Michaud

Dr. Dawn Michaud stated that she continues to have difficulty staffing and it is ongoing. The first KWSED Executive Committee Meeting will be Tuesday, August 18, 2015 the major area of concern is the para substitutes.

Committee Reports

A. Budget

Member Gibb stated there was nothing more to report

B. Buildings and Grounds

Member Statham stated that Mrs. Hamm covered everything that has been discussed in the meetings. Mrs. Hamm stated that she also wanted to thank the district painter Bob Fitzimmons on the outstanding amount of painting he completed. Mr. Statham said he has heard numerous compliments from teachers getting back into their rooms.

C. Curriculum Committee

Member Glasnovich stated that the committee did not officially meet. She stated that she received emails questioning how the committee would move forward. She stated that once school is back in session that they will reach out to ask for additional committee members.

D. Insurance

Member Welty stated that the current fund balance is \$3,712,881.09. The annual fall insurance enrollment has begun for the 2015-2016 school year. The next meeting has not yet been set.

E. Recruitment for Educational Diversity

Member Cervantez stated that there have been several positions filled in the district. The committee has not yet met but talks will take place with Mr. Grimm about how the committee will move forward.

Comments by Board Of Education

Comments were made by Member Gibb, Pickrel, Glasnovich, Statham, Cervantez,

Future Agenda Items

Member Statham stated that he would like to address board policy section 2:230 in paragraph two where it asks visitors to state their address. Member Statham would like the “and address” removed and also an update on the district website.

Closed Session

It was moved by Member Welty and seconded by Member Cervantez to move to closed session for the purpose of appointment, employment, compensation, discipline, performance or dismissal of an employee(s) and discussion on an individual student. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel (7) Motion carried. Roll Call #12

Following the closed session, it was moved by Member Statham and seconded by Member Welty to move to open session. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #13

Adjournment

It was moved by Member Gibb and seconded by Member Welty that the meeting be adjourned— 10:01 PM. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #14

Robert Lindstrom, President

ATTEST:

Rick Welty, Secretary