

**MINUTES**  
Community Unit School District #205  
Board of Education  
November 10, 2014

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a special meeting on Monday, November 10, 2014 at 1:30 PM at 932 Harrison Street, Galesburg, IL. The meeting was called to order by President Panther. The roll was read and the following Members responded: Colclasure, Kessler, Lindstrom, Welty, Palmer, Panther, Gibb (7) Roll Call #1

New Business

A. Approval of Silas Willard Elementary Bid Package 2

Mr. David Black, Assistant Superintendent for Finance and Operations, stated that bid package 2 was divided into two sections 2A and 2B. Bid Package 2A includes the fabrication of pre-cast concrete panels, while Bid Package 2B includes fabrication of the structural steel components and erection (installation) of both the pre-cast concrete and structural steel components of the new school. Russell continues to work closely with the CUSD#205 staff, Cordogan, Clark & Associates, and their design consultants to meet project budgeting and design milestones. Final Construction Documents are expected to be complete in January 2015. At that time, bids for Bid Package #3 will be solicited; which will include all the remaining construction work (building envelope, finishes, doors & hardware, casework, mechanical & electrical systems etc.) required to complete the project. Bids received on Tuesday, November 4, 2014 were competitive and within 1.25% of the previously estimated amount for the bid package. We are confident that the design is proceeding in a manner consistent with the overall construction budget for the project.

In summary, Bid Package #2 for Silas Willard Elementary School has come in within acceptable ranges of the overall project budget. It is recommended to approve MPC Enterprises, Inc. for bid 2A Pre Cast Concrete and Cedar Valley Steel, Inc. for bid package 2B Structural Steel & Erection of Pre Cast Concrete and Structural Steel. It was moved by Member Kessler and seconded by Member Welty to approve the bid package as presented. On roll call the following Members voted AYE: Kessler, Lindstrom, Colclasure, Welty, Gibb, Palmer, Panther (7) Motion carried. Roll Call #2

Motion to Appointment President Panther to Preside Over Disciplinary Hearing

It was moved by Member Welty and seconded by Member Kessler to appointment President Panther as the disciplinary hearing officer. On roll call the following Members voted AYE: Kessler, Lindstrom, Palmer, Panther, Welty, Gibb (6) NAY: Colclasure (1) Motion carried. Roll Call #3

Closed Session

It was moved by Member Welty and seconded by Member Gibb to move to closed session for the purpose of appointment, employment, compensation, discipline, performance, or dismissal of an employee(s). Action will be taken in open session. On roll call the following members voted AYE: Lindstrom, Palmer, Panther, Welty, Gibb, Colclasure, Gibb (7) Motion carried. Roll Call #4

Following the closed session it was moved by Member Welty and seconded by Member Colclasure to move to open session. On roll call the following Members voted AYE: Palmer, Panther, Welty, Colclasure, Gibb, Kessler, Lindstrom (7) Motion carried. Roll Call #5

In regards to the closed session hearing it was moved by Member Palmer and seconded by Member Welty that the employee in question is guilty of the offenses accused, insubordination and inappropriate conduct. On roll call the following Members voted AYE: Panther, Welty, Colclasure, Gibb, Kessler, Lindstrom, Palmer (7) Motion carried. Roll Call #6

#### Closed Session

It was moved by Member Welty and seconded by Member Colclasure to move to closed session for the purpose of discussion on the disciplinary action. On roll call the following Members voted AYE: Welty, Colclasure, Kessler, Lindstrom, Gibb, Palmer, Panther (7) Motion carried. Roll Call #7

Following the closed session it was moved by Member Kessler and seconded by Member Welty to return to open session. On roll call the following Members voted AYE: Colclasure, Gibb, Kessler, Lindstrom, Palmer, Panther, Welty (7) Motion carried. Roll Call #8

#### Administration Recommendation

Ms. Diane VanHootegem, Director for Human Resources, stated that administration recommends the employee serve a three day suspension without pay. It was moved by Member Palmer and seconded by Member Kessler to accept the recommendation. The following Members voted AYE: Gibb, Kessler, Lindstrom, Palmer, Panther, Welty, Colclasure (7) Motion carried. Roll Call #9

#### Adjournment

It was moved by Member Colclasure and seconded by Member Welty that the special meeting be adjourned—2:27 PM. On roll call the following Members voted AYE: Colclasure, Kessler, Lindstrom, Welty, Gibb, Panther, Palmer (7) Motion carried. Roll Call #10

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Michael Panther, President

ATTEST:

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Joshua Gibb, Secretary