

**MINUTES**

Community Unit School District #205  
Board of Education  
November 12, 2007

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, November 12, 2007 at 7:00 PM at 932 Harrison Street, Galesburg, IL. The meeting was called to order by President Panther. The roll was read and the following Members responded: Harrison, Lindstrom, Osborn, Panther, Swanson, Strauch, Nelson (7) Absent: (0) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors—President Panther recognized Nadine Wiegand who passed away for her services with District 205.

Approval of Minutes

It was moved by Member Osborn and seconded by Member Lindstrom that the Minutes of the regular meeting of October 9, 2007, special meeting of October 9, 2007, special meeting of October 15, 2007 and special meeting of October 24, 2007 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Lindstrom, Osborn, Panther, Swanson, Harrison, Strauch, Nelson (7) NAY: (0) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Nelson of payrolls and claims filed in the Ledger Book as Exhibit #512 as of November 12, 2007, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Nelson and seconded by Member Strauch that the same be approved and allowed for payment as presented. On roll call the following Members voted AYE: Osborn, Panther, Swanson, Harrison, Lindstrom, Strauch, Nelson (7) NAY: (0) Motion carried. Roll Call #3

Approval of Consent Agenda

It was moved by Member Nelson and seconded by Member Lindstrom that the following items be approved on the Consent Agenda as presented:

- A. Review and Approve Submission of Grant for School Library Program (insert)
- B. Review and Approve Authorization for Student Internet Access and Acceptable Use of the Internet (Insert)
- C. Review and Approve Authorization for Staff Internet Access and Acceptable Use of the Internet (Insert)

On roll call the following Members voted AYE: Panther, Swanson, Harrison, Lindstrom, Osborn, Strauch, Nelson (7) NAY: (0) Motion carried. Roll Call #4

Correspondence—Dr. Denisar shared a message from Mr. Steve Cheeseman and Ms. Stephanie Line requesting that the gymnasium at Churchill Junior High be named in honor of Mr. Bob Morgan and Mr. Bill Morgan and be called Morgan gym. Dr. Denisar stated that he also attached the Board policy on naming of facilities and that a committee will be brought together to bring a recommendation.

### Committee Reports

#### Budget

Member Strauch reported that the Budget committee has met twice since the October Board meeting to review the investment portfolio as required by the Board investment policy and to review the fiscal year audit report. The next meeting of the committee has yet to be scheduled. Mr. Paul Woehlke reported that again this year the audit was again clean. Two items were brought to attention one which happens yearly, that there are two (2) individual parties who are related in the District's accounting department which all are aware of and the auditor made a recommendation that someone be appointed to review grants. It was moved by Member Lindstrom and seconded by Member Nelson to accept the Budget Audit. On roll call the following voted AYE: Panther, Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn (7) NAY: (0) Motion carried. Roll call #5

#### Buildings and Grounds

Member Lindstrom reported that the Building & Grounds committee has not met since the October meeting. The committee will meet prior to the December Board meeting to review the GHS lighting project bid and Churchill windows and doors replacement project bid.

Insurance

Member Harrison reported that the Insurance committee met on November 8, 2007. The fund balance is reported at \$595,784.41. Medical reimbursement plan versus the RAD plan was discussed. Ron Jones will join the committee at the next meeting for further discussion. The committee will meet again December 5, 2007. Member Nelson commented that he feels the healthcare costs are getting outrageous for the District employees and states that the districts portion has not been raised since 1990 and thinks that is something which should be looked at.

Recruitment for Educational Diversity

Member Swanson reported that the R.E.D. committee recruitment visits were on November 6 and 7 with visits to ISU and Eastern Illinois University. The next R.E.D committee meeting is scheduled for November 26, 2007 at 4:00 p.m.

Student Council

Jane Simkins, Student Council President, was not present so Tom Chiles reported for her that haunted high school was a success and they are still doing the canned food drive to benefit the Food Pantry.

Alternative School Feasibility Study

Mr. Joel Estes, Assistant Superintendent for Curriculum and Instruction, reported that the purpose of the study is to investigate the need for establishing an alternative school in the District. The committee has met twice under the direction of consultant Mr. Al Azinger. To date they have discussed the need for an alternative secondary school and have begun to look at the feasibility of such an undertaking both short range and long range. The committee has also collected data concerning current students and examined some of the offerings of other districts. The committee will meet again on November 30, 2007. Dr. Azinger will be in the district later this month gathering data.

Instructional Presentation

ISAT/PSAE 2007 Assessment—Mr. Joel Estes stated that over the last six (6) years compared to state averages District 205 has met or exceeded well above the state average. Looking at ISAT tests only in the area of reading in grades 3, 5 and 8 has continued to increase in the past years in all three grade levels. In mathematics in grades 3, 5 and 8 again show an exceedingly large increase and achievement. In science there was a consistent achievement above the state average. Mr. Estes wanted to point out that the ISAT and PSAE are not comparable tests as the media has reported. PSAE scores in math and science have remained fairly consistent even though the demographics in Galesburg has changed. In comparison to the State of Illinois regarding the PSAE you can see that last year District 205 had 58% of met or exceeded the state average and Galesburg High School was above the state average in that area.

Old Business—NoneNew BusinessA. Approve Personnel Agenda

Diane VanHootegem, Director for Human Resources, stated that the Personnel Agenda stand as presented and recommended its approval. It was moved by Member Swanson and seconded by Member Osborn to approve the Personnel Agenda as presented and recommended by the administration. (Insert Personnel Agenda) On roll call the following Members voted AYE: Panther, Swanson, Harrison, Lindstrom, Strauch, Osborn, Nelson (7) NAY: (0) Motion carried. Roll Call #6

B. Approve Resolution for December 2007 Tentative Tax Levy

Mr. Woehlke, Director of Finance and Operations, reviewed with the Board the 2007 Tentative Tax Levy information. Board approval will be requested for the tentative levy at this evening's meeting with the final levy to be adopted at the December meeting. Mr. Woehlke stated that the Budget Committee has reviewed the December 2007 Tentative Tax Levy. Mr. Woehlke requested that the Board of Education adopt the Resolution for December 2007 Tentative Tax Levy as presented. It was moved by Member Strauch and seconded by Member Lindstrom that the Board of Education approve the adoption of the Resolution for December 2007 Tentative Tax Levy as presented. On roll call the following Members voted AYE: Panther, Strauch, Swanson, Harrison, Lindstrom, Nelson, Osborn (7) NAY: (0) Motion carried. Roll Call #7

C. Approve Administrative Compensation Formula

Dr. Denisar, Superintendent, requested that the Board approve the administrative compensation formula as presented. Dr. Denisar stated that the base is determined by applying a per diem rate of teachers salary schedule, masters column, bottom step times the total number of actual contract working days excluding any vacation or

holidays. Benefits are to include all those available to teachers in a negotiated collective bargaining agreement with the GEA such as sick leave, personal leave, early retirement incentives, 90.5% of the individual's medical plan and either dental or vision coverage. Dr. Denisar is also recommending that the Board will provide board paid TRS, a term life insurance policy and a retirement longevity incentive. Persons who have experience in part time or quasi administrative fields such as a Dean or teaching principal will be given up to 50% for each year of experience. Persons must hold a type 75 administrative certificate in order to be eligible for the responsibility index. Any administrator who does not receive an overall summative rating on their annual administrative evaluation will have their salary frozen at its existing level until the next year. Persons working less than an 11 month contract may work up to five (5) additional contract days subject to the approval of the Superintendent. With this recommendation comes high expectations for administrators. Discussion by the Board ensued. It was moved by member Lindstrom and seconded by member Swanson to approve the administrative compensation formula as presented. On roll call the following Members voted AYE: Harrison, Lindstrom, Strauch, Swanson (4) NAY: Nelson, Osborn, Panther (3) Motion carried. Roll Call #8

D. Approve Compensation for Technology Certificates

Paul Woehlke, Assistant Superintendent for Finance and Operations, presented a formula for Compensation to the technical staff for certification. The goal would be to compensate the technology staff for two (2) certification steps in their salary structure. The first one would be a \$1500 increase in their salary per year by obtaining the Cisco Certified Member Associate Certification and the second one would be to add \$2500 to their salary per year by obtaining a Microsoft certification. These two together would give them the opportunity to have the same impact as teachers on their salary by obtaining a Bachelor's to a Master's. These two certifications are the two (2) most important credentials that would have an added value for the District and make these employees more valuable to us. It was moved by member Nelson and seconded by member Swanson to approve the compensation for Technology Certification. On roll call the following members voted AYE: Lindstrom, Nelson, Osborn, Panther, Strauch, Swanson, Harrison (7) AYE: (0) Motion carried. Roll Call #9

E. Award High School Diploma to Veteran (Frederick Wright) per policy 655.09 (a) Academic Achievement—Diploma for Veterans of World War II and Korean Conflict

President Panther stated that Mr. Wright could not attend tonight due to a surgery so he will be added to the December agenda.

F. Approve Agreement with City for Public Safety Services

Mr. Paul Woehlke, Assistant Superintendent for Finance and Operations, stated that when the city approached the Board their support of the extensions on TIF I and II last March their was a commitment on their part that they would extend for the same

period of time the existing agreements between the City and District for Public Safety Services this includes the police liaison at the high school the crossing guard program for elementary schools and Dare programs. This agreement extends all three (3) of those for the twelve (12) years which is the same time period as the TIFs And the same time period as the existing agreements. It was moved by member Harrison to approve the agreement with the City for Public Safety Services and seconded by member Swanson. On roll call the following Members voted AYE: Osborn, Panther, Strauch, Swanson, Lindstrom, Harrison, Nelson (7) NAY: (0) Motion carried. Roll call #10

Administrative Reports

Comments were made by Dr. Denisar and Mr. Paul Woehlke

Comments By Board of Education

Comments were made by Member Strauch, Member Lindstrom, Member Panther, Member Nelson.

Closed Session

Adjournment

It was moved by Member Nelson and seconded by Member Strauch that the regular meeting be adjourned—8:37 PM. On roll call the following Members voted AYE: Swanson, Harrison, Lindstrom, Nelson, Panther, Osborn, Nelson, Strauch (7) NAY: (0) Motion carried. Roll Call #11

---

Michael D. Panther, President

ATTEST:

---

Mike Nelson, Secretary