

**MINUTES**

Community Unit School District #205  
Board of Education  
December 14, 2015

Call To Order/Roll Call

The Community Unit School District #205 Board of Education met in a regular meeting on Monday, December 14, 2015 at 7:00 PM at 932 Harrison St., Galesburg, IL. The meeting was called to order by President Lindstrom. The roll was read and the following Members responded: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Roll Call #1

Moment of Silence/Pledge of Allegiance

A moment of silence was observed followed by the Pledge of Allegiance.

Recognition of Visitors

Ms. Hattie Jacobs and Mr. Jim Jacobs both addressed the Board in support of raising the District tax levy to the fullest amount possible. Mr. Maury Lyon spoke to the Board regarding the Bright Futures Preschool Program and Mr. Mike Hobbs spoke to the Board regarding raising the tax levy to the fullest extent.

Good News Items

Steele Elementary was highlighted in the Spotlight on Schools for December. The Board heard a presentation from Matt Lingafelter, Principal of Steele Elementary, along with staff members Michaela Rychener, Jodi Johnson, Andrea Friedan, Jean Kilpatrick-Ruebner, and Becky McDonald. The focus was on Steele Elementary and Conscious Discipline.

Mr. Roy VanMeter presented certificates to twenty-four Galesburg High School students who earned recognition as Illinois State Scholars.

The Board heard a presentation on the Bright Futures Preschool Program from Ms. Dawn Hand, Mrs. Cindy Barshinger and Ms. Jolene Eiker.

Approval of Minutes

It was moved by Member Statham and seconded by Member Cervantez that the minutes of the regular meeting of November 9, 2015 and closed session of November 9, 2015 be approved without further reading and without correction or addition. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Cervantez, Gibb, Welty (7) Motion carried. Roll Call #2

Approval of Payrolls and Claims

Upon presentation by Member Welty of payrolls and claims filed in the Ledger Book as Exhibit #611 as of December 14, 2015, which exhibit is incorporated herein and by reference made a part hereof, it was moved by Member Welty and seconded by Member Gibb that the same be approved and allowed for payment as presented. On roll call the

following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Cervantez, Gibb, Welty (7) Motion carried. Roll Call #3

#### Approval of Consent Agenda

It was moved by Member Welty and seconded by Member Pickrel to approve the following Consent Agenda items as presented:

- A. District Owned Technology Plan
- B. Recommendation to Utilize a School Wide Title 1 Approach
- C. Administrative Committee on Concussion Oversight

On roll call the following Members voted AYE: Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich (7) Motion carried. Roll Call #4

#### Action Items

- A. Consider Approval of Proposed Revision to Board Policies (Second Reading and Adoption)

- Policy 2:150-Board of Education-Committees
- Policy 2:200-Board of Education-Types of Board of Education Meetings
- Policy 4:170-Operational Services-Safety
- Policy 5:90-General Personnel-Abused and Neglected Child Reporting
- Policy 5:100-General Personnel-Staff Development Program
- Policy 6:15-Instruction-School Accountability
- Policy 6:50-Instruction-- School Wellness
- Policy 6:60 – Instruction – Curriculum Content
- Policy 6:160 – Instruction – English Learners
- Policy 6:315 – Instruction – High School Credit for Students in Grade 7 or 8
- Policy 6:320 – Instruction – High School Credit for Proficiency
- Policy 7:50 – Students – School Admission and Student Transfers To and From Non-District Schools
- Policy 7:100 – Students – Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students
- Policy 7:130 – Students – Student Rights and Responsibilities
- Policy 7:140 – Students – Search and Seizure
- Policy 7:290 – Students – Suicide and Depression Awareness and Prevention
- Policy 7:300 – Students – Extracurricular Athletics
- Policy 7:305 – Students – Student Athlete Concussions and Head Injuries
- Policy 7:340 – Students – Student records
- Policy 8:30 – Community Relations – Visitors to and Conduct on School Property

It was moved by Member Statham and seconded by Member Cervantez to Approve as presented. On roll call the following Members voted AYE: Pickrel, Statham, Welty, Cervantez, Gibb, Glasnovich, Lindstrom (7) Motion carried. Roll Call #5

#### B. 2015 District Tax Levy

Mr. Grimm stated that the levy discussion began back in October and that the consensus of the Board has been to bring a 4.97% tax increase. The recommendation presented is a tax increase bringing the tax levy to 4.97%. It was moved by Member Welty and

seconded by Member Gibb to approve the 2015 District Tax Levy. Discussion ensued with clarification and questions regarding different scenarios. On roll call the following Members voted AYE: Statham, Welty, Cervantez, Gibb, Lindstrom, Pickrel (6) NAY: Glasnovich (1) Motion carried. Roll Call #6

C. Consider Approval of Resolution Authorizing Execution of Petition for Withdrawal and Petition for Consensual Withdrawal from the Knox-Warren Special Education District

Mr. Grimm stated that the co-op went through a decentralization process last year. The decision to allow the decentralization to occur was made by a majority of the members of the executive committee and that the effect was a significant increase in salary and expenses in approximately \$210,000. Mr. Grimm discussed this with the executive committee and it became clear that the co-op structure needed to be changed and that at this point, the executive committee is still having conversations about what the co-op should look like. Mr. Grimm asked Mr. Feeney to prepare the paperwork to notify the executive committee of the intent of District 205 to withdraw from the co-op. The District is required to provide notice to the co-op executive committee by July 1<sup>st</sup> of the year before the withdraw. Mr. Grimm feels that District 205 is so very different that it makes withdrawing necessary to put the District in charge of its own future. It was moved by Member Welty and seconded by Member Cervantez to approve the Resolution Authorizing Execution of Petition for Withdrawal and Petition for Consensual Withdrawal from the Knox-Warren Special Education District as presented. On roll call the following Members voted AYE: Welty, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham (7) Motion carried. Roll Call #7

D. Consider Approval of Request to Hold a Special Meeting on Tuesday, January 5, 2016 at 7:00PM for the Purpose of Budget Reduction Recommendations

It was moved by Member Glasnovich and seconded by Member Statham to approve the special meeting request as presented. On roll call the following Members voted AYE: Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty (7) Motion carried. Roll Call #8

E. Approval of ISBE District and School Report Cards

Mr. Grimm stated that approval of the District and School Report cards are mandated by the state. Upon approval by the Board, the report cards will be posted to the District website. It was moved by Member Gibb and seconded by Member Cervantez to approve the ISBE District and School Report Cards. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez (7) Motion carried. Roll Call #9

F. Personnel Report

Mr. Bradburn stated that the personnel report stands as presented and requested approval. It was moved by Member Welty and seconded by Member Glasnovich to approve the Personnel Report as presented. On roll call the following Members voted AYE:

Glasnovich, Lindstrom, Pickrel, Statham, Welty, Cervantez, Gibb (7) Motion carried.  
Roll Call #10

### Discussion Items

#### A. Future of District Technology Center

Mr. Grimm stated that the technology center needs to be brought up to code. The intent tonight was to bring two potential scenarios but this afternoon a third scenario was brought forward. He stated that if something is going to be done with that building it is cost effective to do it now while the contractors and equipment are on site. Possible scenarios are:

1. Demolishing part of the building, keeping a corner of the building housing the fiber cable area of the building and creating a parking lot. The preliminary cost is approximately \$1.3 million.
2. Move cable and technology employees into space at Silas Elementary and demolish that building, creating a parking lot with a dedicated entrance on Seminary Street. Preliminary cost is approximately \$400,000.

Mr. Grimm stated he was asking for direction on what the board wished. Discussion ensued.

#### B. Board Policy 2:110 and 2:210 Revisions

Member Gibb discussed with the Board revising Board Policy 2:110 and 2:210 in regards to the officers of the Board and the organizational process. Discussion included making the presidency a 2-year term, rather than the current 1-year rotation. It was the consensus of the Board to bring revisions of both policies back for approval at the January meeting.

#### C. Agreement with Slumberland for Fence Replacement at GHS

Mr. Grimm stated that he did not yet have a written agreement from Slumberland and therefore the item was tabled.

#### D. Update of Superintendent Job Description and Administrative Assistant to the Superintendent and Board Recording Secretary Job Description

Mr. Grimm stated that these are both first drafts and that both would be brought for approval in January.

#### E. Update on District Budget Reductions

Mr. Grimm gave an update on District Budget Reductions stating that the list of proposed positions for reduction will be presented at the January 5, 2016 special meeting. The reductions include \$3.3 million in cuts from the District budget. Discussion between Board members ensued.

### Administrator Reports

#### Budget

No report at this time.

#### Building and Grounds

Mrs. Hamm gave an update on the District Building Projects, which included an update on Silas Willard Elementary and the projects that will take place in the District during winter break. The list includes the items that were not completed at Galesburg High School prior to the start of the 2015-2016 school year. Mrs. Hamm stated she is also working with Mr. Bill Phillips on the Health and Life Safety items.

#### Human Resources

Mr. Jon Bradburn, Director for Human Resources, stated that he recently attended the Robotics club competition that took place at Bradley University, which resulted in Gale Elementary bringing home the Judges Award, first in core values, and team project and robot design.

#### Knox-Warren Special Education

Dr. Dawn Michaud, Director for Knox-Warren Special Education, gave a brief update regarding KWSED in regards to staff training taking place in special education that has also benefitted regular education staff.

#### Committee Reports

##### Budget

Member Gibb reported that the Budget Committee had not met.

##### Buildings and Grounds

Member Statham reported that the Building and Grounds Committee has not met.

##### Curriculum

Member Glasnovich stated that there was nothing to report.

##### Insurance

Member Welty reported that the Insurance Committee had not met but that the fund balance was reported at \$3,797,075.38.

##### Recruitment for Educational Diversity

Member Cervantez stated that the committee had not met but that she has continued to research ideas for inclusion in elementary education in the District.

##### Future Agenda Items

There were no future agenda items discussed.

##### Comments By Board of Education

Comments were made by Members Pickrel, Gibb, Welty, Cervantez, Statham, and Glasnovich.

##### Closed Session

It was moved by Member Welty and seconded by Member Gibb to move to closed session for the purpose of appointment, employment, compensation, discipline,

performance or dismissal of an employee(s). No action will be taken—10:15pm. On roll call the following Members voted AYE: Gibb, Glasnovich, Lindstrom, Pickrel, Statham, Cervantez, Welty (7) Motion carried. Roll Call #11

Following the closed session, it was moved by Member Gibb and seconded by Member Pickrel that the regular meeting be reconvened. On roll call the following Members voted AYE: Glasnovich, Lindstrom, Pickrel, Statham, Cervantez, Gibb, Welty (7) Motion carried. Roll Call #12

Adjournment

It was moved by Member Gibb and seconded by Member Cervantez that the regular meeting be adjourned—10:58 PM. On roll call the following Members voted AYE: Statham, Cervantez, Gibb, Glasnovich, Lindstrom, Pickrel, Welty (7) Motion carried. Roll Call #13

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Robert Lindstrom, President

ATTEST:

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Rick Welty, Secretary