#### Galesburg CUSD #205: MAXI II Plan

Summary of Benefits and Coverage: What this Plan Covers & What it Costs

Coverage Period: 9/1/2016 – 8/31/2017

Coverage for: You & Dependent | Plan Type: PPO



This is only a summary. If you want more detail about your coverage and costs, you can get the complete terms in the policy or plan document from your employer or by calling 309-973-2112.

Important Questions	Answers	Why this Matters:	
What is the overall deductible?	<b>\$0</b> person <b>/ \$0</b> family	You must pay all the costs up to the <u>deductible</u> amount before this plan begins to pay for covered services you use. Check your policy or plan document to see when the <u>deductible</u> starts over (usually, but not always, January 1st). See the chart starting on page 2 for how much you pay for covered services after you meet the <u>deductible</u> .	
Are there other deductibles for specific services?	N0	You must pay all of the costs for these services up to the specific <u>deductible</u> amount before this plan begins to pay for these services.	
Is there an <u>out-of-</u> <u>pocket limit</u> on my expenses?	NA	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses.	
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	NA	Even though you pay these expenses, they don't count toward the <b>out-of-pocket limit</b> .	
Is there an overall annual limit on what the plan pays?	No	The chart starting on page 2 describes any limits on what the plan will pay for <i>specific</i> covered services, such as office visits.	
Does this plan use a network of providers?	Yes. See you <b>ID card or</b> www.mutualmedical.com, or call 1-800-448-4689 for a list of participating providers.	- Out of herwork <b>hrowider</b> for come cervices. Plans use the ferm in herwork <b>hreterred</b> i	
Do I need a referral to see a specialist?	No	You can see the <b>specialist</b> you choose without permission from this plan.	
Are there services this plan doesn't cover?	Yes	Some of the services this plan doesn't cover are listed on page 4. See your policy or plan document for additional information about <b>excluded services</b> .	

OMB Control Numbers 1545-2229, 1210-0147, and 0938-1146

Corrected on May 11, 2012

Questions: Call 1-800-448-4689 or visit us at www.mutualmedical.com.

If you aren't clear about any of the underlined terms used in this form, see the Glossary. You can view the Glossary At www.cciio.cms.gov or call 309-973-2112 to request a copy.

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- Copayments are fixed dollar amounts (for example, \$15) you pay for covered health care, usually when you receive the service.
- <u>Coinsurance</u> is *your* share of the costs of a covered service, calculated as a percent of the <u>allowed amount</u> for the service. For example, if the plan's <u>allowed amount</u> for an overnight hospital stay is \$1,000, your <u>coinsurance</u> payment of 20% would be \$200. This may change if you haven't met your <u>deductible</u>.
- The amount the plan pays for covered services is based on the <u>allowed amount</u>. If an out-of-network <u>provider</u> charges more than the <u>allowed amount</u>, you may have to pay the difference. For example, if an out-of-network hospital charges \$1,500 for an overnight stay and the <u>allowed amount</u> is \$1,000, you may have to pay the \$500 difference. (This is called <u>balance billing</u>.)
- This plan may encourage you to use participating **providers** by charging you lower **deductibles**, **copayments** and **coinsurance** amounts.

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
	Primary care visit to treat an injury or illness	\$0 co-pay/visit	\$0 co-pay/visit	Expenses over UCR for Non PPO
If you visit a health care provider's office or clinic	Specialist visit	\$0 co-pay/visit	\$0 co-pay/visit	Expenses over UCR for Non PPO
	Other practitioner office visit	\$0 co-pay/visit	\$0 co-pay/visit	Expenses over UCR for Non PPO
	Preventive care/screening/immunization	\$0 co-pay/visit	\$0 co-pay/visit	Expenses over UCR for Non PPO
If you have a test	Diagnostic test (x-ray, blood work)	0% co-insurance	0% co-insurance	Facility fees not covered
	Imaging (CT/PET scans, MRIs)	0% co-insurance	0% co-insurance	Facility fees not covered
If you need drugs to treat your illness or	Generic drugs	Not covered	Not covered	
	Preferred brand drugs	Not covered	Not covered	
condition  More information	Non-preferred brand drugs	Not covered	Not covered	
about <u>prescription</u> <u>drug coverage</u> is available at <u>www.</u> [insert].	Specialty drugs	Not covered	Not covered	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	Not covered	Not covered	
	Physician/surgeon fees	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO

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overs & What it Costs Coverage for: You & Dependent | Plan Type: PPO

Common Medical Event	Services You May Need	Your Cost If You Use a Participating Provider	Your Cost If You Use a Non- Participating Provider	Limitations & Exceptions
If you need	Emergency room services	Not covered	Not covered	
immediate medical	Emergency medical transportation	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
attention	Urgent care	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
If you have a	Facility fee (e.g., hospital room)	Not covered	Not covered	
hospital stay	Physician/surgeon fee	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
If you have mental	Mental/Behavioral health outpatient services	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
health, behavioral	Mental/Behavioral health inpatient services	Zero	Zero	Facility Not Covered
health, or substance	Substance use disorder outpatient services	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
abuse needs	Substance use disorder inpatient services	Zero	Zero	Facility Not Covered
If you are pregnant	Prenatal and postnatal care	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
	Delivery and all inpatient services	Zero	Zero	Facility Not Covered
If you need help recovering or have	Home health care	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
	Rehabilitation services	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
	Habilitation services	See Plan Document	See Plan	See Plan Document
other special health needs	Skilled nursing care	Not covered	Not covered	
needs	Durable medical equipment	0% co-insurance	0% co-insurance	Expenses over UCR for Non PPO
	Hospice service	0% co-insurance	0% co-insurance	Expenses over R&C for Non PPO
If your child needs dental or eye care	Eye exam	Not covered	Not covered	
	Glasses	Not covered	Not covered	
	Dental check-up	Not covered	Not covered	

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#### **Excluded Services & Other Covered Services:**

### Services Your Plan Does NOT Cover (This isn't a complete list. Check your policy or plan document for other excluded services.)

- Acupuncture
- Bariatric surgery
- Cosmetic surgery
- Dental care

- Hearing aids
- Infertility treatment
- Long-term care
- Most services provide outside the U.S.
- Non-emergency care when traveling outside the U.S.
- Routine eye care
- Routine foot care
- Weight Loss Programs

Other Covered Services (This isn't a complete list. Check your policy or plan document for other covered services and your costs for these services.)

• Chiropractic care

Private-duty nursing

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#### **Your Rights to Continue Coverage:**

#### \*\* Group health coverage sample -

If you lose coverage under the plan, then, depending upon the circumstances, Federal and State laws may provide protections that allow you to keep health coverage. Any such rights may be limited in duration and will require you to pay a **premium**, which may be significantly higher than the premium you pay while covered under the plan. Other limitations on your rights to continue coverage may also apply.

For more information on your rights to continue coverage, contact the plan at [contact number]. You may also contact your state insurance department, the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or <a href="https://www.dol.gov/ebsa">www.dol.gov/ebsa</a>, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

#### **Your Grievance and Appeals Rights:**

If you have a complaint or are dissatisfied with a denial of coverage for claims under your plan, you may be able to <u>appeal</u> or file a <u>grievance</u>. For questions about your rights, this notice, or assistance, you can contact: Mutual Medical Plans, Inc., 800-448-4689, or Dist 205 at 309-973-2112.

#### **Does this Coverage Provide Minimum Essential Coverage?**

The Affordable Care Act requires most people to have health care coverage that qualifies as "minimum essential coverage." **This plan or policy does provide minimum essential coverage.** 

#### **Does this Coverage Meet the Minimum Value Standard?**

The Affordable Care Act establishes a minimum value standard of benefits of a health plan. The minimum value standard is 60% (actuarial value). This health coverage does meet the minimum value standard for the benefits it provides.

-To see examples of how this plan might cover costs for a sample medical situation, see the next page.

Coverage Period: 9/1/2016 - 08/31/2017

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### **About these Coverage Examples:**

These examples show how this plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under different plans.



#### This is not a cost estimator.

Don't use these examples to estimate your actual costs under this plan. The actual care you receive will be different from these examples, and the cost of that care will also be different.

See the next page for important information about these examples.

#### Having a baby

(normal delivery)

- Amount owed to providers: \$7,540
- Plan pays \$3,940
- Patient pays \$3,800

Cample care costs

Sample care costs:	
Hospital charges (mother)	\$2,700
Routine obstetric care	\$2,100
Hospital charges (baby)	\$900
Anesthesia	\$900
Laboratory tests	\$500
Prescriptions	\$200
Radiology	\$200
Vaccines, other preventive	\$40
Total	\$7,540

\$0
\$0
\$3,800
\$3,800

<sup>\*</sup>assumed baby covered under Maxi II

#### Managing type 2 diabetes

(routine maintenance of a well-controlled condition)

- Amount owed to providers: \$5,400
- Plan pays \$2,500
- Patient pays \$2,900

Sample care costs:

Prescriptions	\$2,900
Medical Equipment and Supplies	\$1,300
Office Visits and Procedures	\$700
Education	\$300
Laboratory tests	\$100
Vaccines, other preventive	\$100
Total	\$5,400

#### Patient pays:

- among payor	
Deductibles	\$0
Co-pays	\$0
Coinsurance	\$0
Limits or exclusions	\$2,900
Total	\$2,900

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#### **Questions and answers about the Coverage Examples:**

# What are some of the assumptions behind the Coverage Examples?

- Costs don't include <u>premiums</u>.
- Sample care costs are based on national averages supplied by the U.S.
   Department of Health and Human Services, and aren't specific to a particular geographic area or health plan.
- The patient's condition was not an excluded or preexisting condition.
- All services and treatments started and ended in the same coverage period.
- There are no other medical expenses for any member covered under this plan.
- Out-of-pocket expenses are based only on treating the condition in the example.
- The patient received all care from innetwork <u>providers</u>. If the patient had received care from out-of-network <u>providers</u>, costs would have been higher.

### What does a Coverage Example show?

For each treatment situation, the Coverage Example helps you see how <u>deductibles</u>, <u>copayments</u>, and <u>coinsurance</u> can add up. It also helps you see what expenses might be left up to you to pay because the service or treatment isn't covered or payment is limited.

### Does the Coverage Example predict my own care needs?

No. Treatments shown are just examples. The care you would receive for this condition could be different based on your doctor's advice, your age, how serious your condition is, and many other factors.

## Does the Coverage Example predict my future expenses?

No. Coverage Examples are <u>not</u> cost estimators. You can't use the examples to estimate costs for an actual condition. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your <u>providers</u> charge, and the reimbursement your health plan allows.

## Can I use Coverage Examples to compare plans?

Yes. When you look at the Summary of Benefits and Coverage for other plans, you'll find the same Coverage Examples. When you compare plans, check the "Patient Pays" box in each example. The smaller that number, the more coverage the plan provides.

## Are there other costs I should consider when comparing plans?

Yes. An important cost is the <u>premium</u> you pay. Generally, the lower your <u>premium</u>, the more you'll pay in out-of-pocket costs, such as <u>copayments</u>, <u>deductibles</u>, and <u>coinsurance</u>. You should also consider contributions to accounts such as health savings accounts (HSAs), flexible spending arrangements (FSAs) or health reimbursement accounts (HRAs) that help you pay out-of-pocket expenses.