

**ALL WAGES**

All employees will receive a .40 (forty cent) per hour increase 7/1/2015 and 7/1/2016. A wage reopener will be held for 7/1/2017 and 7/1/2018.

**CUSTODIAL/MAINTENANCE WAGES 2015-2017**

CUSTODIAL	2015-16	2016-17
	12.99	13.39

MAINTENANCE	2015-16	2016-17
	17.07	17.47

MAINTENANCE LICENSED	2015-16	2016-17
	19.32	19.72

TRANSPORTATION	2015-16	2016-17
	12.99	13.39

- A custodian hired prior to July 1, 2007, who moves to a general maintenance position will retain his/her current wage or if the current wage is less than the General Maintenance New Hire Base wage ,he/she will receive the General Maintenance New Hire Base rate of pay. (New hires to the District will earn the New Hire Base Wage determined for that position.)
- A custodian or maintenance employee hired prior to July 1, 2007, who moves to a licensed maintenance position and who holds the appropriate licensure will have their current hourly wage multiplied by 1.10 to compute the new hourly rate of pay. (New hires to the District will earn the New Hire Base Wage determined for that position.)
- Employees currently laid off and who are rehired within the eighteen (18) months would return to their pre-laid off wage rate.