

COMMUNITY UNIT SCHOOL DISTRICT NO. 205

Board of Education

6:30 PM – Reception for District Retirees

7:00 PM – Monday, May 9, 2016

932 Harrison Street – Galesburg, IL

Regular Meeting

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. MOMENT OF SILENCE/PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF VISITORS

(This is the time when visitors may request to address the Board of Education on any item germane to the role and function of the Board of Education. When the Board President so directs, persons should stand, give their name and begin their statements. Persons are asked to refrain from making any personal comments regarding any individual. The Board President reserves the right to limit presentations to five minutes.)

A. Recognition of District Retirees

B. GHS Student Council

V. GOOD NEWS ITEMS

A. Spotlight School – Silas Elementary and Gale Elementary

B. WYSE Team State Tournament Participants

VI. APPROVAL OF MINUTES

A. Monday, April 11, 2016, Regular Meeting

B. Monday, April 11, 2016, Closed Session

C. Thursday, April 28, 2016, Special Meeting

D. Thursday, April 28, 2016, Closed Meeting

VII. APPROVAL OF PAYROLL AND CLAIMS (Member Pickrel)

VIII. APPROVAL OF CONSENT AGENDA

A. Proposed Revision to Job Descriptions: District Athletic Director; FT Culinary Instructor; PT Law Enforcement Instructor; FT Certified Nurse's Assistant Instructor; PT Fire Science Instructor; PT Emergency Medical Technician Instructor

B. Consider Approval of Replacement of Elementary Report Card

C. Consider Approval of Schedule of Board of Education Meetings (June 2016-May 2017)

D. Consider Approval of Updated Indemnification Agreement for Board of Education

- E. Consider Approval of Resolution Appointing Board Recording Secretary, District Treasurer and District Deputy Treasurer
- F. Consider Approval of Copy Paper Bid for FY 17
- G. Consider Approval of Request to Purchase Fit-Trail Fitness Equipment for Neilson Elementary School

IX. ACTION ITEMS

- A. Consider Approval of Revisions to District Athletic Code
- B. Consider Approval of Resolution Authorizing the Issuance of Not To Exceed \$6,000,000 of Working Cash Fund Bonds of the District
- C. Consider Approval of Proposed Revisions to Board Policies (Second Reading and Adoption)
 - 1. Policy 6:130 – Instruction – Program for the Gifted
 - 2. Policy 6:300 – Instruction – Graduation Requirements
 - 3. Policy 7:150 – Students – Agency and Police Interviews
 - 4. Policy 7:190 – Students – Student Behavior (Formerly Student Discipline)
 - 5. Policy 7:200 – Students – Suspension Procedures
 - 6. Policy 7:210 – Students – Expulsion Procedures
 - 7. Policy 7:220 – Students – Bus Conduct
 - 8. Policy 7:240 – Students – Conduct Code for Participants in Extracurricular Activities
 - 9. Policy 7:305 – Students – Student Athlete Concussions and Head Injuries
- D. Consider Approval of Recommendation to Purchase Chromebooks for the 2016-2017 School Year
- E. Consider Approval of Recommendation to Purchase Scantron Student Assessment Series
- F. Consider Approval of Recommendation to Request Regional Superintendent to Become Fiscal and Administrative Agent for Pre-K For All and Birth to Three Grant
- G. Consider Approval of Bid for Fencing Project for Silas Elementary School

X. PERSONNEL

- A. Consider Approval of the Personnel Report

CERTIFIED STAFF

APPOINTMENTS:

Deb Winstead, Special Education teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.
Salary: \$24/hr. (24/hrs. per week)

Carrie Cooper, Special Education teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.
Salary: \$24/hr. (24/hrs. per week)

Traci Sharp, Special Education teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.
Salary: \$24/hr. (24/hrs. per week)

Tanya Hepner, Special Education teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$24/hr. (24/hrs. per week)

Rebecca Robinson, Special Education teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$24/hr. (24/hrs. per week)

Shannon Greenlee, Special Education speech teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$24/hr. (24/hrs. per week)

Anita Beetler, Special Education speech teacher for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$24/hr. (24/hrs. per week)

Semenya McCord, called back for .79 FTE, part-time Music teacher at Lombard Middle School and King School effective August 16, 2016. (Replacing self, rif'd and .5 Kelly Helmich)

Salary: \$42,907.27 (.79% of \$54,313.00) (MA, Step 11)

Valerie Erickson, called back 1.0 FTE, Kindergarten teacher at Silas Willard School effective August 15, 2016. (Rif'd)

Salary: \$36,859.00 (BA, Step 2)

Kyle Grady, called back 1.0 FTE, Physical Education teacher at Silas Willard and Gale Schools effective August 15, 2016. (Rif'd)

Salary: \$38,292.00 (BA, Step 3)

Kyle Barsinger, called back .37 FTE, part-time Music Teacher at Gale and Silas Willard Schools effective August 15, 2016. (Replacing .37 of Stephanie Haney, Rif'd)

Salary: \$14,168.04 (.37% of \$38,292.00) (BA, Step 3)

Lisa Perry, called back .5 FTE, part-time Art teacher at King School effective August 15, 2016. (Rif'd)

Salary: \$34,835.00 (.5% of \$69,669 (MA, Step 25)

Hanna Schierl, called back 1.0 FTE, Title teacher at Nielson and Gale Schools effective August 15, 2016. (Rif'd)

Salary: \$36,859.00 (BA, Step 2)

DIFFERENTIAL APPOINTMENT:

Kristen Cree, coordinator for Pre-school Activities for Bright Futures effective for the 2016-2017 school year effective August 15, 2016. (Replacing Michelle Marshall)

Salary: \$1,630

TRANSFERS:

Robert Ham, Math teacher at Galesburg High School transferring to Math teacher at Galesburg High School North effective August 15, 2016. (Replacing Patricia Lambrecht)

Josh Bazon, Area Vocational Center CTE Coordinator at Galesburg High School transferring to Middle School Counselor at Churchill Jr. High School and Lombard Middle School effective August 15, 2016. (New position)

Mike Reynolds, Physical Education teacher transferring to Dean of Students at Galesburg High School effective August 15, 2016. (Position being transferred from the Jr. High Schools)

Debra Cratty, Dean of Students at Lombard Middle School transferring to Dean of Students at Galesburg High School effective August 15, 2016. (Position being transferred from the Jr. High Schools)

Mike Washabaugh, .79 FTE Physical Education teacher at Galesburg High School called back to 1.0 FTE, .33 Physical Education teacher at Galesburg High School, .33 Physical Education and .34 Adaptive Physical Education teacher at Gale School effective August 15, 2016. (Replacing .33 Chad Clevenger)

Brianne Hankes, Band teacher transferring to English teacher at Galesburg High School effective August 15, 2016.

Patricia Lambrecht, Math teacher at Galesburg High School North transferring to English Language Arts teacher at Churchill Jr. High School effective August 15, 2016.

Casey Cooper, .5 FTE teacher transferring to call back of 1.0 FTE, 1st grade teacher at Steele School effective August 15, 2016. (Replacing Erin Kilgore)

Ellen Rush, 4th grade teacher at Gale School transferring to 4th grade teacher at Silas Willard School effective August 15, 2016.

Chad Thompson, 5th grade teacher transfer to 4th grade teacher at Gale School effective August 15, 2016. (Replacing Ellen Rush)

Brian Wright, Outreach Worker at Gale and Steele Schools transferring to Outreach Worker at Silas Willard School effective August 15, 2016.. (Replacing Brad Mowen)

Olivia Warren, English teacher at Churchill Jr. High School transferring to English teacher at Galesburg High School effective August 15, 2016. (Replacing Fanetta Jones)

Isaac Triplett, General Music at Churchill Jr. High School transferring to Music/Band at Steele and Galesburg High School effective August 15, 2016.

Dave Ericson, Band at Churchill Jr. High School transferring to Band at Churchill Jr. High School and Galesburg High School effective August 15, 2016.

Pier Debes, Vocal Music at Churchill Jr. High School transferring to Vocal Music at Churchill Jr. High School and Lombard Middle School effective August 15, 2016.

Malinda Ullrich, Social Studies teacher at Churchill Jr. High School transferring to Social Studies at Galesburg High School effective August 15, 2016. (Replacing Michelle Lui)

Jack Dippold, Dean of Students at Churchill Jr. High School transferring to Outreach Worker and Lion's Quest teacher at King School effective August 15, 2016. (Replacing Diane VanHootegem)

Diane VanHootegem, Outreach Worker at King School transferring to Outreach Worker and Lion's Quest teacher at Steele School effective August 15, 2016. (Replacing Lisa Zimmerman)

Russell Robb, Music at Lombard Middle School transferring to Music at Lombard Middle School and Silas Willard School effective August 15, 2016.

Kari Caldwell, Outreach Worker at Churchill Jr. High and Lombard Middle School transferring to ELL teacher at Churchill Jr. High School effective August 15, 2016.

Kelly Helmich, Music at King and Nielson Schools transferring to Music at Gale and Nielson Schools effective August 15, 2016.

Tica Ortega, Title/Parent Facilitator at Nielson School transferring to Title teacher at Steele School effective August 15, 2016.

Lindsey Jones, 1st grade teacher at Nielson School transferring to 1st grade teacher at Silas Willard School effective August 15, 2016.

Renee Butler Burton, Bilingual teacher at Bright Futures transferring to Bilingual teacher at Steele School effective August 15, 2016.

Allyson Vaynerman, Reading Recovery teacher at Steele School transferring to Reading Recovery/Title teacher at King School effective August 15, 2016.

Brad Gross, WECEP teacher transferring to Computer Service Internship (CSI) teacher at Galesburg High School effective August 15, 2016.

Denise Simkins, ELL teacher at Steele School transferring to Lion's Quest teacher at Gale School effective August 15, 2016.

Nicki Phelps, Physical Education teacher at Churchill Jr. High School transferring to Physical Education teacher at King School effective August 15, 2016.

Amanda Havens, 1st grade teacher transferring to Title teacher at Silas Willard School effective August 15, 2016.

Jennifer Young, Reading Recovery/Title teacher at King School transferring to English Language Arts at Churchill Jr. High School effective August 15, 2016.

Jay Barshinger, Physical Education teacher transferring to .5 Physical Education at CJHS and .5 Physical Education teacher at Lombard Middle School effective August 15, 2016.

Marty Turner, Physical Education teacher transferring status to .5 Physical Education at CJHS and .5 Physical Education teacher at Lombard Middle School effective August 15, 2016.

Patricia Keenan, Health teacher at CJHS transferring to .5 Physical Education at CJHS and .5 Physical Education teacher at Lombard Middle School effective August 15, 2016.

Elizabeth Rogers, Physical Education teacher transferring to .5 Physical Education at CJHS and .5 Physical Education teacher at Lombard Middle School effective August 15, 2016.

Megan Flowers, Health teacher transferring to .5 Health teacher at CJHS and .5 Health teacher at Lombard Middle School effective August 15, 2016.

Josh Biddle, Physical Education teacher transferring to .5 Health teacher at CJHS and .5 Health teacher at Lombard Middle School effective August 15, 2016.

Linda Kozelichki, Family and Consumer science teacher transferring to .5 Family and Consumer science teacher at CJHS and .5 Family and Consumer science teacher at Lombard Middle School effective August 15, 2016.

Dawn Malcolm, Library Media Specialist transferring to .5 Library Media Specialist at CJHS and .5 Library Media Specialist at Lombard Middle School effective August 15, 2016.

Jennifer Miller, Art teacher transferring to .5 Art teacher at CJHS and .5 Art teacher at Lombard Middle School effective August 15, 2016.

LEAVE OF ABSENCE:

Kathryn Ostlick, 5th grade teacher at Steele School requesting a parental leave of absence effective August 31, 2016 using sick leave and personal leave planning to return to work October 17, 2016. Family Medical Leave will begin on the first day of absence.

RETIREMENT/RESIGNATIONS:

Catherine Shenaut, School Counselor at Galesburg High School retiring effective at the end of the 2019-2020 school year in accordance with Article 19.2 of the August 01, 2014 Bargaining Agreement under Plan B (5%).

Paige Jordan, English teacher at Lombard Middle School resigning effective at the end of the 2015-2016 school year.

Kerri Mohnsen, Speech pathologist for Knox-Warren Special Education resigning effective at the end of the 2015-2016 school year.

Katie Gierhart, 6th grade Reading teacher at Lombard Middle School resigning effective at the end of the 2015-2016 school year.

SUPPORT STAFF

APPOINTMENTS:

Denise Peterson, Special Education Paraprofessional for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$14.11/hr. (4.5/hrs. per day)

Tammy Olson, Special Education Paraprofessional for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$13.77/hr. (4.5/hrs. per day)

Rebecca Harrell, Special Education Paraprofessional for summer school at Steele School effective June 6, 2016 through July 8, 2016.

Salary: \$9.80/hr. (4.5/hrs. per day)

Greg Vickers, food service employee called back for part-time, position and location to be determined effective August 15, 2016. (Replacing self)

\$9.80/hr.

Kelly Gau, 10 month secretary at Churchill Jr. High School called back to 10 month secretary at King School effective August 1, 2016. (Replacing Denise Mills)

Salary: \$11.76 (37.5/hrs.)

Jerry Wynn, custodian at Lombard Middle School called back to replace Galesburg High School custodian effective July 1, 2016. (Replacing Del Pacheco)

Salary: \$13.39 (40/hrs.)

TRANSFERS:

Amber Herslow, Special Education paraprofessional 6.5/hrs. per day at Steele Communications Room transferring to Special Education paraprofessional 6.75/hrs. per day at Gale/Life Skills I effective April 4, 2016 for the remainder of the 2015-2016 school year.

Jim Thurman, custodian at Galesburg High School transferring to maintenance food service truck driver effective May 31, 2016. (Replacing Dean Betts)

Salary: \$17.47/hr. (40/hrs. per week)

Del Pacheco, custodian at Galesburg High School transferring to bus driver effective July 1, 2016. (Replacing Richard Leonard)
Salary remains at \$13.39

Andrea Wilt, 10 month secretary at Galesburg High School transferring to 10 month secretary at Steele School effective August 1, 2016. (Replacing Melanie Rice)

RESIGNATIONS/RETIREMENTS:

Geraldine Coon, 6/hr. per day instructional aide at Silas Willard School retiring at the end of the 2019-2020 school year. (Bonus to be paid \$2,000 for 24 years of service)

Debra Cline, kindergarten aide at Gale School retiring effective at the end of the 2016-2017 school year. (Bonus to be paid \$2,000 for 21 years of service)

Rebecca Wheeler, Special Education paraprofessional 6.5/hrs. per day at Lombard Middle School resigning effective at the end of the 2015-2016 school year.

Jennifer Crowell, ISSP supervisor at Galesburg High School retiring effective May 19, 2016.

Richard Leonard, Bus Driver for Galesburg CUSD #205 change of retirement date from end of 2015-2016 school year to April 15, 2016.

Melissa Young, noontime helper at Silas Willard School resigning effective April 15, 2016.

Deb Dugan, noontime helper at Silas Willard School resigned effective April 27, 2016.

Anastasia Marshall, Special Education paraprofessional at Gale School resigning effective at the end of the 2015-2016 school year.

Diane Cox, kindergarten aide at Gale School retiring effective at the end of the 2015-2016 school year.

Gail Soper, Special Education paraprofessional for an individual student at Galesburg High School retiring effective at the end of the 2015-2016 school year.

XI. DISCUSSION ITEMS

- A. Proposed Changes to 2016-2017 Student Parent Handbooks
- B. Amendment to the FY 16 District Budget
- C. Proposed Revision to Custodian Job Descriptions
- D. Update on District Finances
 1. Letter to District Stakeholders
 2. Joint Board Meeting with ROE 33 School Boards – Tuesday, May 17, 2016
 3. Trip to Springfield on Wednesday, May 18, 2016
 4. Meeting with District Stakeholders to Discuss District Finances

- E. District Concussion Management Plan
- F. Expansion of the Knox County YMCA Solutions Program

XII. Administrator Reports

- A. Update on District Building Projects – Mrs. Hamm
- B. Curriculum – Mr. Grimm
- C. Human Resources – Mr. Bradburn
- D. Knox-Warren Special Ed – Dr. Michaud

XIII. COMMITTEE REPORTS

- A. Budget
- B. Buildings and Grounds
- C. Curriculum Committee
- D. Insurance
- E. Recruitment for Educational Diversity

XIV. COMMENTS BY BOARD OF EDUCATION

XV. FUTURE AGENDA ITEMS

XVI. CLOSED SESSION

- A. Appointment, Employment, Compensation, Discipline, Performance or Dismissal of an Employee(s)

XVII. FUTURE MEETING DATE(S) AND TIME

- A. June 13, 2016, 6:00 pm

XVIII. ADJOURN